

#### CITY RETIREE **ASSOCIATIONS**

#### **Retired Los Angeles City Employees, Inc. (RLACEI)**



Ed Harding, RLACEI President www.rlacei.com Contact him: (800) 678-4145 Ext. 703 E-mail: edwardjharding@rlacei.com

#### Change of Address?

If you change your address, notify Helen Salgado, Membership Chair, at (800) 678-4145 Ext. 713, or write to her at 8372 Arnett Dr., Huntington Beach, CA 92647. Also notify LACERS.

#### **Have News About Yourself?**

Contact Mary Beetz, call (800) 678-4145 Ext. 711.

#### **Retiree Upcoming Events**

Reservation Lines:

RLACEI events: (800) 678-4145, ext. 701 DWP events: (626) 445-7376 (Dolores Foley) LARFPA: (888) 288-5063

**Dec. 3:** LARFPA general meeting, 10 a.m. to noon. Grace E. Simons Lodge, 1025 Elysian Park Drive

**Dec. 5:** RLACEI holiday party, noon. Friendship

Auditorium, 3201 Riverside Dr., Los Angeles

LARFPA Christmas party, 11 a.m. to 4 p.m.,

Sportsman's Lodge, 12825 Ventura Blvd.,

Studio City

#### **RLACEI** Website

Hal Danowitz asks you to visit the RLACEI Website at www.rlacei.com to find the latest retirement news. If you find it helpful, or have suggestions for improve ment, call Hal at (800) 678-4145 Ext. 707.

#### **Contact LACERS**

The Los Angeles City Employees Retirement System is at 202 W. First Street, Suite 500, (LA Times Building), Los Angeles, CA 90012. Hours: 8AM-5PM. Phone (213) 473-7200 or (800) 779-8328. Contact them to arrange direct deposit of your retirement checks, change your tax withholding or beneficiary, or for questions about your health

www.lacers.org

#### **DWP Retirees Association**



Dolores Foley, President Phone: (626) 445-7376 E-mail: vincedolores@gmail.com www.dwpretirees.org

#### Los Angeles Retired Fire and Police Association (LARFPA)



Bill Quinn, President Phone: (323) 283-4441 Fax: (626) 285-1461 9521 Las Tunas Dr. #4, Temple City, CA 91780 www.larfpa.org

## **Pensions and Parties Are Topics as Holidays Near**



Ed Harding

By Ed Harding, **RLACEI President** 

Thope everyone had a happy Thanksgiving. Christmas seems to come faster every year. As I write this, I'm looking forward to our holiday party, with all that great food from Stone Fire Grill. Some of our Directors

I also wish to thank all of

Enrollment meetings. I wish

to thank Mary Beetz and Phil

Orland for attending Ontario, Los

Angeles and San Pedro. Phil also

attended the one in Las Vegas.

Both say that attendance in these

four areas was at least 150 to 200

attended all of LACERS' Open my Directors for re-electing me President again for the 19th year. It has been a very enjoyable 18 years for me. It also has been a very busy year, but I loved it! I would like to celebrate 20 years if they will let me, then someone else can have it. If not, I am still available.

RLACEI

Merry Christmas.

## **LACERS Reports Strong Investment Returns**



Michael R. Wilkinson

**LACERS Board Update** By Michael R. Wilkinson

ACERS' Chief Investment LOfficer Rod June reported that the system's investments returned nearly 15 percent for the one year ending Sept. 30. This figure far exceeds the assumed rate of investment return set by the Board of 7.75 percent, but we should not expect this high return to continue.

This might be a good time to look at how actuaries help LACERS make sure the money will be there to fund the retirements of retirees, active employees and beneficiaries far into the future. While the higher math of how the actuaries work out the projections is beyond most

of us, the overview is relatively simple. The pension payments and administrative expenses of managing the pension plan must equal the sum of the employee contributions, the City contributions and the investment returns.

The actuary helps the plan come up with an estimate of how much the plan expects the investments to grow on a yearly basis to set the assumed rate of investment return. Although no one knows for sure what the actual investment return number will be in the future, setting a realistic number is important so that enough money will be set aside to fund the pensions. If the number is set too high, there is a serious risk that not enough money would be set aside in contributions and the City could survey for its percentage funding be blindsided with a big bill later of retiree health care.

to cover the required contributions when investments returns are low in a down market.

The key to using the planning of an actuary is to smooth out the ups and downs of the investment cycle. The costs of a pension plan are much easier to forecast than the investment returns. Without the use of the planning of an actuary, there would be a temptation to think that all was well in the good years and not properly budget and save for the down market years.

LACERS has done a good job of budgeting and putting money aside for both pension and healthcare costs. This is one of the reasons that Pew Center ranked LACERS number one among large cities in a recent

#### The Pension Reform Act of 2014



**Legislative Report:** Pension Law and Policy By Michael Karsch

The mayor of San Jose, Chuck Reed, has filed an initiative with the Secretary of State and requested the Attorney General to prepare a title and summary of the proposal. Once the AG's title and summary is provided, the advocates will have 150 days to collect signatures to qualify for the state ballot. Reed is joined by the mayors of four other California cities: Santa Ana's Miguel Pulido, Anaheim's Tom Tait, San Bernardino's Pat Morris, and Pacific Grove's Bill Kampe. The various required time periods would likely place the initiative on the November 2014 general ballot if the requisite number of signatures (807,615) is obtained.

Piecing together summa-

ries of the initiative by the San Jose Mercury News, Bloomberg News, and the Sacramento Bee, the following can be said of the proposal: It "would eliminate a 'vested rights' doctrine established through a series of court rulings that effectively prevents California governments from ever reducing their workers' pensions over their career, protections not afforded private employer retirement plans" (Mercury News). The Sacramento Bee describes it as giving local governments the "authority to lower current employees' pension and retiree health benefits prospectively." The initiative seeks to make government pensions changeable, as in changing the rate at which a worker accrues future benefits, per Bloomberg's analysis. To wit, Reed's City of San Jose was facing such a budget crunch that he promoted a local ballot measure in June 2012 that authorized the -continued, next page

City to require employees to pay up to 16 percent more of their salary towards their pension. Alternatively, the local measure gave the option to an employee to remain at whatever he or she was paying for the pension, but that henceforth that employee would receive a lower benefit in the pension for the remaining career of that person. The employee could make the higher contribution to continue to receive the original defined benefit pension. The local measure was approved by 70 percent of the voters. It is, however, being challenged by the unions. The mayor decided he would now have to seek changes to the State Constitution to make the June 2012 local vote binding on that

The initiative would add Section 12 to Article VII of the

#### The Pension Reform Act of 2014 **By Michael Karsch**

State Constitution providing that nothing could "affect a pension or retiree healthcare benefits earned and accrued for work already performed by employees or retirees." The key here is that an employee in

decision makers could reduce those benefits for future time served. Another provision, Section 12(i)(1) (ii), would allow a city or county to reduce the rate of cost of living adjustments for pension or retiree mid-career has earned whatever he healthcare benefits to be earned has accrued in pension rights and in the future. Thus, an employee healthcare, but subsequently a city's could retire with assurance that

his/her benefits earned prior to a decision to reduce benefits would still accrue to him/her. The total pension benefit would, however, reflect the change(s) that the city or county would make if this initiative is approved.

- continued

This measure will be hotly contested by public labor unions.

## **LACERS** Update



By Mary Beetz, **RLACEI Publicity** Chair

#### Year two of LACERS Well draws to a close with free classes for December 2013

The LACERS Well, Find Your Balance wellness campaign for 2013 is coming to a close, marked by the conclusion of two unique wellness opportunities for retirees:

• Zumba is the last free fitness class to be offered in December as part of the Anthem Blue Crosssponsored LACERS in Motion program. Zumba classes will be offered at two Los Angeles County locations, as well as at one location in Riverside, Orange, San Bernardino and Ventura counties. We encourage all interested LACERS retirees to support this fun, unique, and free program created especially for you by attending these sessions, regardless of your current fitness level.\* For further details about the classes and the locations nearest to you, please visit the LACERS Well webpage at www.LACERS.org/lacerswell. Space is limited and registration is required. To register and for more information on LACERS in

Motion fitness classes scheduled for December 2013, visit the LACERS Well webpage or call LACERS at (800)779-8328. \*Please consult with your physician before starting this or any other exercise program.

• Stress Less is a webinar, and the sixth and last in a series of health education classes for LACERS retirees, sponsored by Healthworks by Kaiser Permanente. The Stress Less webinar will be held on Tuesday, December 10, 2013, from 11:00 a.m. - noon, Pacific Time.

#### LACERS in Motion Graduation

LACERS will celebrate those LACERS retirees who attended these classes by holding a LACERS in Motion Graduation Celebration on Thursday December 19, 2014. LACERS will contact all LACERS retirees who signed in at individual locations between August and December with further details about the graduation celebration in the near future. Stay tuned for news about the new LACERS Well 2014 wellness campaign, currently under development for LACERS retirees.

#### 1099-R forms for 2013

LACERS will mail Retired Members their IRS Form 1099-R (Distribution from Pensions, Annuities, Retirement, etc.) by the end of January 2014. If there is a dollar amount in "Box 5" of your 1099-R, this amount equals your pension contributions that were made on a post-tax basis, which is excluded from your taxable income for tax year 2013. Members who do not receive their 1099-Rs by February 15 should contact LACERS at (800) 779-8328. Please note: Regenerating a 1099-R may require a few working days to process. Also, retirees who recently moved may print out a Change of Address Request form to fill in and return to LACERS by visiting LACERS online at www.LACERS. org/retired, or they may request a form to update their address information by calling LACERS at (800) 779-8328.

#### 2014 Health Plan deductions appear on December 2013 allowance

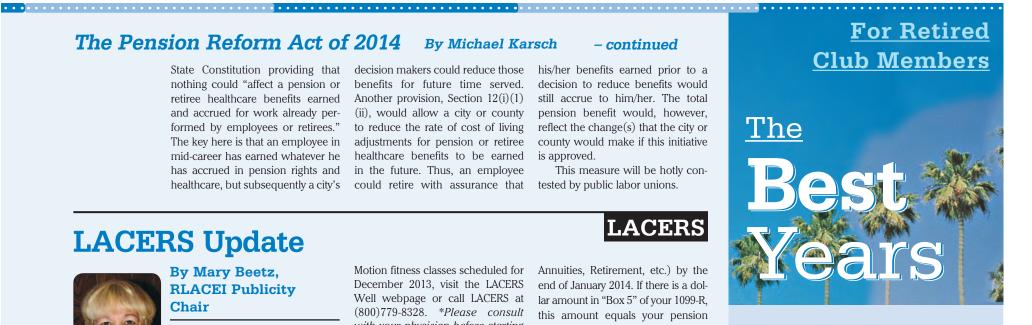
Just a friendly reminder that any new deductions reflecting the 2014 LACERS health plan choices that were made during the recent LACERS annual Open Enrollment period will appear on the December 2013 monthly allowance statement.

## RETIREES HOLIDAY PARTIES IN DECEMBER

**R**LACEI: The RLACEI's annual Christmas Party and Installation of Officers event is scheduled for noon Thursday, Dec. 5 at the Friendship Auditorium, 3201 Riverside Dr., Los Angeles. There will be a light lunch (sandwiches, salad and drinks), entertainment and valuable door prizes. You must make reservations at least a week ahead: (800) 678-4145, x701. Guests welcome. Call one of the officers on the Retirees Helplines. Free taxi service can take you from the parking lot to the lodge.

ARFPA: For Retired Fire and Police, your Christmas party is scheduled for 11 a.m. to 4 p.m. Dec. 8, at Sportsman's Lodge, 12833 Ventura Blvd., Studio City. Contact LARFPA for more info.

# LACERS



#### RETIREMENT HELPLINE

Who to call? Call the Helpline and reach the officers of the Retired Los Angeles City Employees, Inc. If you move or change your address, contact Helen Salgado. Also notify LACERS, ACEBSA and LAFCU. For information on problems, activities, meetings or membership. Each officer's extension is listed below.

City Employees Retirement System:	(213) 473-7200
RLACEI Retirement Counselors and Retiree Helplines	(800) 678-4145
Mary Beetz	Ext. 711
Cliff Cannon	Ext. 715
Hal Danowitz	Ext. 707
Americo Garza	Ext. 710
Edward Harding	Ext. 703
Michael Karsch	Ext. 704
Gary Mattingly	Ext. 702
Phillip Orland	Ext. 709
Neil Ricci	Ext. 714
• Helen Salgado (membership)	Ext. 713
Ken Spiker	Ext. 705
Tom Stemnock	Ext. 708
Michael Wilkinson	Ext. 712
Questions:	Ext. 0
RSVP:	Ext. 701
DWP Retirement	(212) 267 1722

## Life After Retiremen

#### As a Reminder:

If you have news about yourself, family or other retirees that you would like to share with our readers, send it and we will publish it.

If you would like to contact a former City Employee that you met or worked with, send your contact information and we will publish it so they can contact you.

Note: Due to our confidentiality policy, we do not give out any information without authorization.

Mail information to: Mary Beetz at 137 Westmont Drive. Alhambra, CA, 91801

mbeetz4841@aol.com

#### LARFPA

## Changes in Healthcare **Could Affect Premiums**



#### By Lee Kebler, **LARFPA** Director

s we always do at the end of the As we always do at all year, we start looking forward to the New Year to see what our future is going to bring. There are a lot of issues out there that could have an effect on our future; i.e. pension and healthcare reforms and the Affordable Care Act (ACA), as the requirements start to take effect.

The first pension issue in 2014 will be the Pension Reform Act of 2014. The mayors of five cities have joined forces to place this initiative on the ballot for the November election. They have private financing to pay workers to get voter's signatures for the initiative. This initiative is a State Constitution amendment will allow the administrative bodies of government subdivisions to modify existing contracts for current employees so that their vested

and future pension and healthcare benefits will start at the date of the modified contract. This initiative should not affect retiree benefits, but if it passes it would be a foot in the door for future initiatives to try and amend pension and healthcare benefits. There will be more proposals by reformers or legislators to challenge retiree benefits.

There is so much controversy going on about the Affordable Care Act (ACA) that the insurance consultants used by both the Fire and Police Relief Associations are waiting for information before making any predictions about future premium increases and benefits. The ACA has 14 new taxes that may not directly affect the individual member and 11 new taxes or fees that could directly affect the individual member. Most of the insurance plans that our members purchased are considered Cadillac plans and will be subjected Year!

rights will be frozen as of that date, to a 40 percent tax increase. The good news is that tax won't take effect until 2018.

> On Jan. 1, our insurance providers will begin to pay \$1 per month for each member of the insurance plan to help fund the ACA. I don't know how long this fee will be imposed on the insurance companies, and it could be increased. It is just one of the many changes that will increase costs and affect our health care subsidy. Be aware that your insurance premiums and co-pays will rise. The government just makes up rules as they go along.

> Enough of the gloomy future. I'm hoping to see some of you at our general membership meeting at Grace E. Simons Lodge Dec. 4 and/or our Christmas party at the Sportsman's Lodge Dec. 8. For more information, call our office at (888) 288-5073.

Merry Christmas and Happy New

#### **RLACEI:**

#### **Officers**

**Plan Office** 

Edward Harding: President Kenneth Spiker: First Vice President Tom Stemnock: Second Vice President Hal Danowitz: Secretary/Treasurer

#### **Committee Chairpersons**

Mary Beetz: Publicity Hal Danowitz: Finance Americo Garza: Picnic, Holiday Party and Installation Neil Ricci: Health and Nominating Helen Salgado: Membership Ken Spiker: Legal and Legislative Tom Stemnock: Audit and Golf

#### **Directors** Mary Beetz

Cliff Cannon Americo Garza Michael Karsch Gary Mattingly Phillip Orland Neil Ricci Helen Salgado Michael R. Wilkinson



(213) 367-1722

# For Retired Club Members



By Hal Danowitz. Secretary, RLACEI

for the remainder of the trip.

We stayed at the Embassy Suites (337

Meeting Street) in the historic district, which

is the site of the old Citadel. At first I was

going to rent a car at the airport, but after talking to friends who have visited the area,

we decided we didn't need to get the car until we were ready to drive to Savannah.

we took a walk to find ice cream.

We thought we knew where

we were going, but it seemed

that the street names didn't

always stay the same, and we

must have walked an extra

five or six blocks before we

discovered our error. We did find the ice cream shop and

time change, we slept pretty

well and got up at 7 a.m.

the next morning so we could

have breakfast (included with

the hotel room) and take our

carriage tour. We had to be

there at 9:15 a.m., and it was a

20-minute walk to the meeting

place. I had booked the tour

with Classic Carriage Works

[(843) 853-3747] in advance at

Even with the three-hour

enjoyed the treat.

We arrived in Charleston on time and,

around 7 p.m.

# **Doing the Charleston**

Hal and Evelyn explore the Old South.

**PART ONE** 

 $E^{\text{velyn and I have always wanted to visit}} \\ E^{\text{charleston, S.C., and Savannah, Ga., and}}$ different tour routes, and which one we were to take was decided by a random the time had come. We spent four nights in draw at the starting point. We got route one, Charleston, five nights in Savannah and two which included the area south of Board Street nights in Atlanta during the last two weeks (SOB). This is the area of old mansions of the of October 2012. We flew Southwest Airlines City's wealthy and includes Battery Park. We to Charleston and drove the rest of the trip, learned a lot about Charleston, which at one returning from Atlanta. time was the richest area in the country.

We were by ourselves in Charleston and After the tour, we decided to walk back met friends (who live in Atlanta) in Savannah to Battery Park so we could get a closer look at the homes and businesses in the area. We walked down Church Street to Battery Park It took most of the day to fly to Charleston. We left LAX about 9:30 a.m. and, with a conand then walked back up Meeting Street to nection in Nashville, we arrived in Charleston the Confederate Museum.

> The museum had a very nice collection of Civil War artifacts. The Articles of Secession were signed here, and the first shots of the Civil War were fired at Fort Sumter. Admission to the museum cost \$5

We had lunch at a pub and ate light to save room for dinner. Charleston has some very good restaurants, and we were looking forward to trying them.

one if you want. The cost is \$15 per person; the Golden Eagle card gets you on the island, but you still need to pay for the ferry ride. After we got back from the fort, we

walked to the Charleston Visitors Center to catch our tour to the Magnolia Plantation and Gardens (Charleston Tours, [843] 571-0049). The plantation was built in 1676 and is still owned by the same family, the Draytons. The Magnolia Gardens has been famous since the late-1800s. The original plan-

tation included more than 2,000 acres and was a large producer of Carolina Gold rice. At the end of the Civil War, the plantation was burned by Union troops. After the war, without slave labor to plant and harvest the rice crop, the owners sold 1,500 acres and turned to tourism to get the plantation going. It also seemed that there were a couple of good marriages that seemed to provide funds for the maintenance. The plantation is 10 miles from Charleston, and the drive took about a half hour. We started out with about 45 minutes

> of free time, which gave us time to eat lunch and find the petting zoo. We then enjoyed a walking tour of the formal English garden and then a tram tour of the nature trails, where we saw a lot of alligators, turtles, some ducks and lots of different trees and flowers. The plantation is on the Ashley River, which in many places is very wide, almost looking like a lake. The water is covered by duckweed, which looks like pond scum, but is an important food for wild fowls. After the nature ride, we took a tour of the plantation

house, which has been rebuilt and

expanded since the end of the

Civil War. It started out as a small,

four room hunting lodge and now

has expanded to more than 4,000 square feet of living space. The last permanent resident was in the 1970s, but the current owners have other residents on the plantation. The cost of the tour was \$44

For dinner we were looking for barbecue, and we walked to a place on Meeting Street we researched on the Internet. When we got there we found it was not the same place and decided to try another place on King Street. As we were walking there, we came upon Jestine's Kitchen (521/2 Wentworth St.), which had been recommended by our afternoon tour guide. It turned to be a good choice. The fried chicken was great and Evelyn really enjoyed her flounder. They served a lot of food, and we skipped dessert.

The next day was our last day in Charleston. That morning we scheduled a walking food tour with Bulldog Tours [(843) 722-8687]. Our guide was Sara, who is retired from being manager of the Saturday farmers market. There were eight of us on the tour - seven women and Hal. Sara was very knowledgeable on the cuisine of the low county and how it evolved from the early settler to now. We learned a lot of interesting information on the development of

Carolina Golden rice and the effect the civil war had on the economy in this area. We highly recommend this tour but suggest that you do the tour on your first day, so that you have the benefit of the knowledge of the tour guide. The tour was schedule to last two-anda-half hours, and we did almost three.

After the tour we walked back to the hotel where the farmers market is held and



Hal at Fort Sumter.

stopped by the "Knot Maker's" tent. He is Sara's live-in, and he gave Evelyn a very nice pin and made a chew toy for Rex, our grand-

After a brief rest stop, we walked back to the City Market Place. Evelyn brought a sweet grass basket. These baskets are handmade only in this area and are not cheap. A small six-inch basket cost \$70. We were told that the cost is computed at \$10 per hour for the effort. So that little basket took about seven

After a stop for a local beer, we walked back to the hotel. I think our hotel was well located for visiting the historic district. We could get most places by walking 15 or 20 minutes. There was also a free trolley system, which had three routes, but most people walk. That last day, being Saturday, the streets were very busy. It was parent weekend at the Citadel Military College. It was interesting to see the different college shirts that were worn on the streets.

That night we ate at 39 Rue De Jean [(843) 722-8881], a French restaurant just around the corner from the hotel. The food was French bistro with large portions. The prices and service were excellent. That weekend was also prom week, and there were a herd of young people all dressed up and out on the town.

Except for the high (more than 10 percent) tourist tax, prices in Charleston were very reasonable, at least 20 percent cheaper then home

They next day, we are going to pick up our car at the airport and drive to Savannah.



Hal at the Magnolia Plantation.

\$20 per person. We arrived with some time to spare and took a walk through the City Market, which had a large selection of local handicrafts and souvenirs. Charles Cotesworth Pinckney ceded the land on which the market was built to the city of Charleston in 1788. He stipulated that a public market be built on the site and that it remain in use as a public market into perpetuity.

Our carriage guide was Todd, and our horse was named Jake. There were three



Hal at the historic Kahal Kadosh Beth Elohim.

Beth Elohim synagogue for a tour. It is the oldest Jewish temple in continuous use in the Western Hemisphere. It was founded in 1749 and is the founding reformed Jewish congregation in the United States. The present sanctuary was built in 1840.

We had dinner at Fish Restaurant on King Street a short walk from the hotel. The area was very busy with lots of people walking around. We decided to share a number of small plates. We thought the food was very good, and we enjoyed the experience. There were a number of good restaurants in this area, but we found getting a reservation difficult. If you are coming to the area, we suggest you make your dining arrangements before you leave home.

The next day we had two tours scheduled. The first was a visit to Fort Sumter. Fort Sumter is in Charleston's Harbor and it's where the first shot in the Civil War was fired on April 12, 1861. The National Park Service runs a ferry provided by Spirit Line [(800) 788-3678] to the monument and provides a tour of the fort. We walked to the harbor area, about 20 minutes from the hotel. The Park Service has an exhibit that you can tour before the 30-minute ride to the fort. They give you an hour to tour the fort. There is an orientation film and Park Service guides to answer questions. You can visit the museum, and there is a small gift shop. An hour seemed enough time, but the ferries run every hour or so, and you can catch a later



### **RETIREES:**

#### For Retired Club Members

# **Enjoy These Great Member Benefits**

As a member of the City Employees Club of Los Angeles, you'll enjoy these amazing benefits:



#### **City Employees** Club of **Los Angeles**

Celebrating the Lives of City Employees

#### Full Club Membership

Full Club Membership, including:

• The cheapest tickets in the City -**UP TO 60% OFF** 

- Great Club apparel and gifts
- Group-rated insurance products for purchase
- Club-exclusive events
- E-mail notices about upcoming events and promotions
- Access to Club Website
- And much more!

#### The Alive! Newspaper

Your own personal edition of Alive!, delivered to you each month. (Sent to all RLACEI members in good standing). Stay connected to RLACEI, and to all your Retired City friends, read about exciting City projects, take full advantage of free Alive! classifieds, and much more.

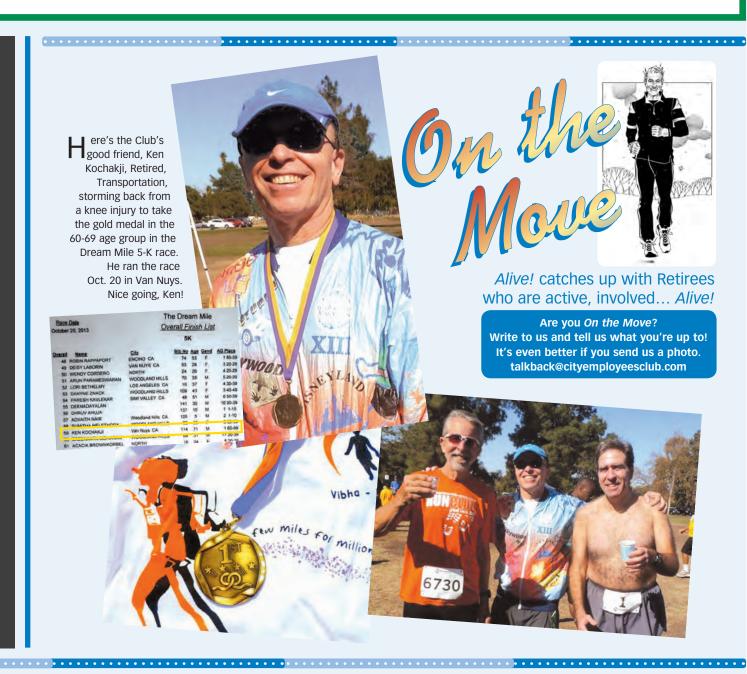
#### For more information, contact the Club:

- talkback@cityemployeesclub.com
- www.cityemployeesclub.com
- (800) 464-0452

# **GRAB SOME CANDY!**

See's Candy, at a great Club discount

> - SEE **BACK PAGE**



# Retirements

Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT Y	/EARS	NAME	TITLE	DEPT YEAR	łS
Abbassi, Peykan	Civil Engineer	Public Works	s 28	Hicks, Ralph T.	Traffic Manager	Harbor	1	Noble, Ann M.	Clerk Typist	Zoo	25
Aguilar, Maricela	Sr. Clerk Typist	Public Works	33	Hunter, Edward T.	Sr. Security Officer	Airports	22	Peraza, Hector	_	DWP	_
Arciero, Joe	-	DWP	-	Irwin, Michael J.	Deputy City Att. III	City Attorney	19	Polan, Jeffrey R.	Systems Analyst II	Public Works	19
Argueta, Armando Sr.	-	DWP	-	Isaac, Benny	-	DWP	-	Powell, Heikes Jr.	Sr. Build. Mech. Ins.	Building and Safety	y 46
Ausmus, Curtis John	Plumber	LAPD	26	Johnson, Dianne	-	DWP	-	Pugeda, Godofredo	_	DWP	_
Berkowitz, Marsha	Asst. City Attorney	City Attorney	38	Jones, Indrawati	Civil Eng. As. IV	Public Works	26	Raisch, Patricia	_	DWP	_
Berlin, Sharon S.	Recreation Coor.	Rec and Par	ks 18	Kekina, Sam K.	<b>Equipment Operator</b>	Public Works	18	Register, Lloyd	_	DWP	_
Bryant, Mark	-	DWP	-	Knox, Matthew	Asst. Park Srv. Att. II	Rec and Parks	1	Reynoso, Efrain	Crossing Guard	Transportation	4
Burrows, Geoffrey	-	DWP	-	Kozdrey, Steven	-	DWP	-	Rounds, James M.	Water Biologist III	Public Works	15
Centeno, Adelfa C.	Manag. Analyst II	LAPD	13	Ladd, Victor T.	Sr. Detention Officer	LAPD	28	Shaw, Valerie Lynne	Member, Board PW	Public Works	23
Cole, Ronald	-	DWP	-	Laetano, Margo	-	DWP	-	Shephard, Daryl	Wielliber, Doard I VV	DWP	20
Dellinger, Jimmy H.	Council Aide IV	Council	12	Lewis, Eric	-	DWP	-	' ' '	_		_
Dong, Dawson	-	DWP	-	Marshall, Brenda	Sr. Clerk Typist	Public Works	14	Simpson, Teresa	_	DWP	_
Duffy, Margie	-	DWP	-	Mestayer, Donald C.	Safe. Eng., Elevators	Building and S	afety 32	Strohm, Steven		DWP	_
Engelbach, Jean A.	Librarian III	Library	18	Morris, Christine	-	DWP	-	Tapia, Mart	Airport Police Off. II	Airports	20
Ferroli, Irma Gomez	Deputy City Att. III	City Attorney	6	Mould, Judith	-	DWP	-	Tong, Philip	_	DWP	-
Flynn, Mike	_	DWP	-	Munoz, Manuel J.	Street Ser. Worker III	Public Works	20	Wang, Julie Ling Yi	Sr. Clerk Typist	LAPD	24
Galvan, Jose P.	Librarian III	Library	27	Muir-Ktiri, Linda	-	DWP	-	Williams, Robert	_	DWP	_
Haley, James	_	DWP	_	Nazemi, Hassan	Civil Engineer As. IV	Public Works	21	Wong, Ben	_	DWP	_

# BestYears

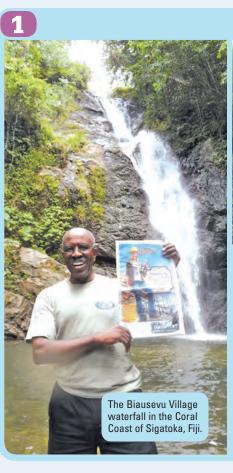
#### For Retired Club Members

# RETIRES AROUND THE WORLD











Emmett "Rico" Hall, Retired, **DWP**, with his wife, Willa, and friends, Roy, Pat, Claude, Pam, Kevin and Lashunta, vacationed in the Fiji



# Take the Club with you, wherever you go!

Club members are a well-traveled bunch. Bring your recent copy of *Alive!* with you. Snap a high resolution photo with you holding a copy, send it in, and we'll publish it. Send to: talkback@ cityemployeesclub.com





**Shirley Gatlin, widow of James A. Gatlin, Building and Safety**, and her best friends Lyn, Dolly and Selvie showed off what made the Boracay Island, Philippines, famous: the white, sandy beach.

# **Show Us Your Grandkids!**

Retirees: Alive! wants to show off your grandkids! So send in those photos!



#### Here's how:

- 1. Make sure to have the permission from their parents. If you send in a photo, Alive! assumes you have already received that permission.
- 2. Photos with you in them are better, but if not, that's okay, too.
- 3. Make sure you list the names of your grandkids.
- 4. Tell us, in a sentence or two, a little bit about them - their school, their accomplishments, what they love to do, how proud you are of them, etc.
- 5. Digital photos are best! Send them to: talkback@cityemployeesclub.com

Send Prints To: Grandkids City Employees Club of Los Angeles 120 West 2nd St. Los Angeles, CA 90012 (800) 464-0452

If you want the print photo returned, make sure you write your name and phone number on the back.

