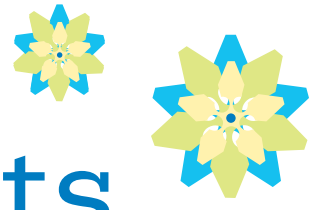


Life's Important Moments



Share your moments!

Did you get married? Have a baby? Get a promotion? We want to hear from you. Share your news with the world! Send all notices and high resolution photos with the appropriate information to talkback@cityemployeesclub.com or send paper notices and print photos to: *Alive!*, 120 West 2nd Street, Los Angeles, CA 90012

Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

New Members

Airports

Fernando Carrasco
Erik Estrada
Adrienne Gauthier
Aaron Wiley

Animal Services

Armando Navarrete
Eardley Norman
Chante Patterson

City Council

Benjamin Seinfeld

LAFD

Daniel Barrera
James Glover
Steven Lopez
Christian Pedini
Steve Romas
Michael Rucker
David Steinman
Radley Wong

General Services

Harvey Akin
Ryan Andrews
Vincent Augustine
Janice Bonner
Sandra Calderon
Davidson Cato
Ronald Foster

Cedric Hardy

Jerome Horton
Deanna Nichols
Erica Nicholson
Gerardo Olmos
Reginald Palmer
Karolina Rosa
Gregory Smets

Harbor

Dennis Frierson
Susan Girard-Manzo

Housing

Timothy Hess

ITA

Rosanna Divins
Guillermina Gaona-Urena
LeRoy Shaw Jr.

Library

Nichollette Forney
Russell Garrigan
Mildred Palacio
Marilyn Smithson

Planning

Robert Martin

LAPD

Luis Anchondo
Matthew Barraza

Gary Borg

Thomas Burke
Sophia Casaneda-Cruz
Kortete Cooper
Alejandro Fernandez
Luis Garcia
John Hernandez
Steven Hernandez
Jeanette Huerta
Christina Johnson
Theodore Jones
James Lemos
Juan Lizalde
Ruth Marrero-Mosa
John Marton
Karla Massengale
Roger Mora
Maligi Nua Jr.
Robert Paschal
Rogelio Perez
Russel Riggan
Gonzalo Sanchez
Erin Sandwick
Mark Sheyka
Kristina Takeshita
Carlos Villegas
Jacob Wood
Emilio Zacarias
Melissa Zarris

PUBLIC WORKS

PW-Engineering

Zohra Abassy
Peter Blikion
Andres De La Cruz
Anthony Felipe
Henry Sisomvang
Esperanza Zavala

PW-Sanitation

Jesse Barrientos
Nettie Corbin
Destiny Garcia
Romeo Manasala
Recenia Rayford-McClellan
Ohleigh Vanilla
Udell Wilson

PW-Street Lighting

James Fagle-Giangregorio

PW-Street Services

Jacqueline Anderson
Kenneth Clingerman
Stephen Duprey
Shevawn Gipson
Gerardo Hernandez
Robert Johnson
Thomas Lepine
Henry Mancini Jr.

Gerardo Sanchez
Chui-Son Tsai
Joseph Vidnie

Rec and Parks

Antonio Acosta
Claudia Batres
Shawn Bonnell
Tracy Gant
Terrell Gant
Michelle Gibbs
Jean Gomez
Renesha Griffith
Sergio Guzman Jr.
Paul Kleszuz
Juan Martinez
Michael Martinez
Carlos Navarro
Luis Pena
Edgar Rangel-Canseco
Christopher Ruffin
Tony Ruiz
Chris Ward

Transportation

Aujanee Baldwin
Ebony Burke
Elvira Gallegos
George Gonzalez
Myesha Henderson
Alejandro Juan

Hamid Mohammadipour
Cordia Williams

ZOO

Cecilia Garcia

DWP

Mina Abdelshehid
Thomas Ball
Marcus Barnes
Patrice Booker
Jamin Camp
Cruz Campos Jr.
Jose Chavez
Steve Clabaugh
Demetrius Deanda
Steve DiGioia
Daniel Dubinsky
Michelle Dubois
Erik Eelkema
James Fitzgerald
Jaime Garay
Daniel Garcia
Steven Gomez
John Goodwin
Randy Hansen
John Haywood
Matthias Holden
Sheldon Hom
Jeffrey Johnston
Steve Koerner
Adam Krause

Vernon Lucero
Jose Martinez
Sean Matthews
Michael McInnis
Felix Mendoza
Michael Metz
Steven Miles
Damon Moreno
Anthony Nesbitt
Martin Ningo
Philip Omlor
Daniel O'Neil
Michael Parker
Jason Pope
Stevie Renfro
Roberto Rodriguez
Enrique Salinas
Adriana Samano
Cesar Sanchez
Michael Schuenemann
William Sein
Babbak Shahandeh
Dennis Smith
Anthony Vaca
Wilbert Vargas
Alfonso Vasquez
Andres Velez
Edmund Villalobos
Martin Villegas
Michael Walker
Derek Wert
Walker Williams Jr.

Births

Have a photo of a recent newborn? Send photo and the appropriate information to talkback@cityemployeesclub.com

Roman Alexander Alvarez, born April 4 to Christopher R. Alvarez, Rec and Parks/Griffith Observatory, and Mayra Rosales. Grandparents include Isaac Alvarez, Asphalt Plant Operator, Public Works/Street Services; Carolyn Alvarez, Medical Records Supervisor, Personnel; and Gregorio Rosales, RCTO, Public Works/Sanitation. Congratulations!



Abigail Jean and Andrew Elliott, born March 7 to Officer Stacey Creech, Harbor/Port Police, and partner Barbara Carroll. "Everyone is doing well!"

Military

Have a photo of a recent event? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Weddings

Have a photo of a recent event? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Peace of Mind

by Tiffany Sy
The Club's Peace of Mind Expert



Differences In Disability Plans

What purpose does your disability insurance plan serve, if any? Do you know the differences among the diversity of disability plans out there? For instance, you may have heard of short-term disability, long-term disability, permanent disability and state disability insurance issued from the state.

Let's take a closer look. In comparison, short-term disability insurance will pay only a maximum of up to two years and typically does not cover on-the-job injuries. Most short-term plans designate a set benefit amount each month, and a much shorter waiting period to pay out a benefit. Here's a hypothetical example of a short-term disability at work: You suffer an injury while gardening at home and tear a ligament. It's been more than 14 days since you're able to go to work and perform

your duties. You're now eligible to claim on your benefits your pre-selected amount of \$1,500 per month until you can go back to work or, if out indefinitely, you can collect up to two years maximum (whichever comes first).

In contrast, long-term disability insurance (LTDi), sometimes referred to as permanent disability, serves to protect your income for a much longer duration in the event of permanent disability. LTDi will pay a percentage of your salary until you reach the age of 65 or can go back to work, whichever comes first. LTDi covers injury or illness, both on or off the job, giving you a much more comprehensive coverage than a short-term disability. While both disability plans pay out a monthly benefit, with short-term disability you must choose a set amount of benefit and, depending on

the policy.

With the Club's LTDi, the benefit payout is a percentage of 60 to 70 percent of your current income.

You can have one without the other, and you can have both. If you tailor your policies to co-exist, you can plan it so there is no lapse in coverage, and when the short-term disability comes to an end, the long-term disability will begin. Any one of our benefit counselors would be happy to review your policies to help you avoid a lapse in coverage.

As a City or DWP employee, most of you are not making contributions to state disability insurance (SDI). Therefore, most of you will not qualify to claim benefits from SDI.

Also, did you know that you are not required to use all your vacation time for

the Club's disability plan to pay? In fact we encourage you to not use your vacation time if you are out due to an illness/injury.

Simply ask yourself if you currently do not have the Club's disability plan, is your sick time enough for you to sustain your lifestyle? Do you have a back-up plan for your income if you can not go to work due to an injury or illness?

If you would like more details on any of our disability plans, feel free to contact me or your department's Benefit Counselor.

Thanks!

Contact me at
info@cityemployeesclub.com



Graduations

Alive! is delighted to publish graduation photos of Club members and their children. Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com



Crystal Landaeta is graduating from Etiwanda High School in May 21. She plans to attend UC San Bernardino, where she plans to study criminal justice/crime analysis. She's the niece of Mariana Guevara, the Club's Club Store Supervisor.



Jennifer Leigh Owens is graduating from Cal State Fullerton with a Bachelor's degree in sociology and a minor in psychology. She's the daughter of Yvette Burney, Commanding Officer, Scientific Investigation Division, LAPD.



Danielle C. Smith is graduating from Los Angeles Mission College, majoring in computer graphics. She's the daughter of Chermaine Fontenette, RCTO, Public Works/East Valley Sanitation. "Your graduation brings so much happiness not only because of the good job you've done but because you are very special to me. Love, Mommy."



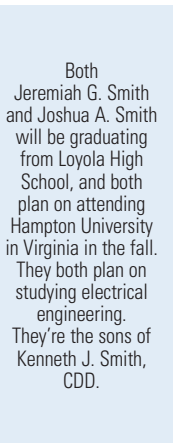
Royce Carter is graduating from Torrance High School in June. He's the son of Juanita Carter, Library.



Alexandra Duncan is graduating in June from Pilgrim School. Alex has been accepted and plans to attend Mills College in Oakland, Calif. in the fall. She was also recently honored as one of the few individuals to have volunteered as part of the Pinafores and Juniors organizations of Orthopaedic Hospital who completed 12 straight years of volunteering from first through 12th grades. She served as an editor of her school newspaper and the literary journal. She's the daughter of Kim Hughes, DWP.



Jeremiah G. Smith



Joshua A. Smith

Both Jeremiah G. Smith and Joshua A. Smith will be graduating from Loyola High School, and both plan on attending Hampton University in Virginia in the fall. They both plan on studying electrical engineering. They're the sons of Kenneth J. Smith, CDD.



Mario Dominguez III graduated from the University of Arizona in Tucson. He majored in communication with a minor in history. He plans to stay in Tucson for another year and continue working in his current position. Mario is the son of Patricia Dominguez, Mechanical Engineer, DWP.

Special Achievements

Have you or your children recently achieved something special? Send to talkback@cityemployeesclub.com

Keith Smith, Utility Crew Supervisor, Airports, and his son, Justin, are celebrating a number of accomplishments. First, Keith was just promoted to his current position from Carpenter. As a U.S. Army veteran, he was also just recently selected to be the new chairman of the Memorial Day Flag placement program at the National Memorial Cemetery in West Los Angeles. During the ceremony, Boy and Girl Scouts place more than 88,000 flags on all the graves. Meanwhile, Justin Smith was awarded his Eagle Scout rank, the highest award you can earn as a Boy Scout. Justin is a member of Troop 911 in Northridge. Congratulations to both Keith and Justin!



Happy 25th wedding anniversary to Mark and Alicia Spicer. Alicia is a Clerk Typist, Airports/Ontario. "Markie, thank you for 25 years of happiness! Love you, Alicia."

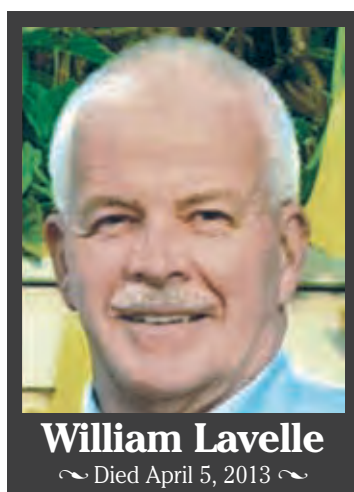


Jean-Paul Vercher, 17, won two local Gold Competition awards, one in poetry and the other in music composition at the Altadena Community Center, sponsored by the NAACP. Jean-Paul's mentor is Juanita Devhaun, a long-time community activist for the arts. Jean-Paul plans to attend the National Competition in Orlando, Fla. this month. Jean-Paul is the son of Thomas Vercher, Sr. Graphic Designer (Retired), Cultural Affairs. "I look forward to being there since I've retired in Florida, to support him as he competes," Thomas writes.

In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away. The number after the name indicates years of service.

Remembering William Lavelle Former LAPD Officer



It is with great sorrow that I must report the passing of my older brother, William Martin Lavelle, former LAPD officer class of 498. Bill apparently suffered a massive heart attack April 5 at age 63. When no answer was obtained on his cell phone, his sister, Mary Ann, arrived at his home and found him face down in the garage. The coroner was summoned, and an official cause of death has yet to be determined. The family gathered for a Mass and Celebration at Mission San Luis Rey Chapel, Oceanside. In lieu of flowers, the family has requested donating to your favorite charity or Mission San Luis Rey Chapel in Oceanside: www.sanluisreyparish.org/donate.html

Bill is survived by his three daughters Jennifer, Becky, and Theresa as well as three sisters, Rita, Madeleine, and Mary Ann, and three brothers, Robert, Peter, and Thomas and his father Dr. Patrick James Lavelle. He is preceded by his brother, Cpl. Patrick James Lavelle

USMC killed in action in Quang Tri Province, Viet Nam, and his mother Rita Adelle Lavelle, registered nurse. May the peace of the Lord be with us all and may perpetual light shine upon him.

- Submitted by Robert James Lavelle

Club Members share their memories of City Employees listed in our In Memoriam section, or others who have died recently. *Their Stories*

It's Time to Tell Their Story

A new Alive! feature

Every month, *Alive!* publishes the names of those current or retired City Employees who have died. But who were they? Did you know them? If you worked with any of these people, knew a story or two about them or were related to them, consider writing to *Alive!* and letting us know. *Tell their story!*

- Write a few sentences or paragraphs
 - Send in a photo, if you have one
 - Let us know your name and connection to the deceased
 - Send your memories to: talkback@cityemployeesclub.com
- Subject line: Tell Their Story*



Active

Canizales, Teresa , Convention Center , 17
Gifford, Gregory , Public Works , 15
Horace, Marcus , Public Works , 8
Shotlow, Debra , Library , 30

Retired

Andrews, Charles , General Services , 29
Armendariz, David , DWP , 18
Armijo, Frank , DWP , 21
Barr, Ivy , DWP , 16
Baumgras, Rose , DWP , 28
Burnett, Everett , DWP , 36
Carter, Willie , General Services , 13
Cole, James , Public Works , 36
Conner, Marvin , DWP , 18
De La Rosa, Federico , Rec and Parks , 2
Devereaux, Frank , Public Works , 14

Emanuel, Nathan , DWP , 25
Farmer, Wrainey , Public Works , 34
Felson, Frederick , Building and Safety , 25
Gable, Catherine , DWP , 35
Harjo, John , Building and Safety , 23
Harrington, James , DWP , 32
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Lerma, Zenaida , Harbor , 32
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Neal, Orrice , Public Works , 25
Parks, John , Public Works , 34
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Price, James , Public Works , 35
Rivera, Guadalupe , General Services , 29
Roberts, Alfred , DWP , 40
Robinson, Mary , Airports , 26
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Sandstrom, Eugene , Transportation , 40

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Smith, Albert , Public Works , 34
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Tribble, Willie , Public Works , 30
Tyson, Tyrone , Public Works , 30
Vadasz, Lawrence , DWP , 38
Wariner, James , Airports , 33
Weaver, Jane , DWP , 11
Wells, Warren , Airports , 39
Williams, George , Public Works , 27