

AIRPORTS

An Officer Honored

Airport Police Officer Cipriano Montes honored by Inglewood Chamber.



From left: Airport Police Chief Patrick Gannon, Capt. Latasha Wells Amerson, Officer Cipriano Montes, Club Member, and Assistant Chiefs Brian Walker, Club Member, and Michael Hyams after the luncheon.

Airport Police Officer Cipriano Montes, a five-year veteran, was recognized at the annual Police and Fire Appreciation luncheon Jan. 16 hosted by the Inglewood Airport Area Chamber of Commerce.

Airport Police Chief Patrick M. Gannon said, "I am very proud to have officers who put their personal goals aside to help others achieve their goals, both professionally and personally. This is what Officer Montes does every day. Because of officers like him, this agency is, and will continue to be, the leader in aviation law enforcement."

Since beginning his career with Airport Police in 2007, Officer Montes has proven to be a leader and mentor through his efforts to inspire and motivate others to maintain a positive and professional attitude and to push beyond their own perceived limitations.

During his time in the Patrol Services Section, he perceived low morale among the officers. He decided to tell his personal story during roll call and initiated motivational

speeches/discussions that have touched the lives of many of his peers. He inspired other officers and supervisors to use roll call as a tool for motivation and this remains an important practice of Patrol Services.

Assigned to the Training and Recruitment Unit in February 2012, Officer Montes quickly made a significant impact by leading the Airport Police Candidate Workout Program and holding two-hour sessions twice a week. These efforts help prepare potential future Airport Police officers for the demands of the Los Angeles Police Academy, resulting in fewer injuries to the recruits, as well as better physically conditioned recruits who set the standard for their academy classmates. Officer Montes, along with other training and recruitment personnel, plays an integral role in the Airport Police Cadet Program that was formed last year. He mentors, trains and coaches cadets, as well as serves as a cadet instructor in the police academy on the weekends. Last year, 21 cadets graduated from the Airport

Police Cadet Program.

Officer Montes proactively assists fellow officers and supervisors with achieving and maintaining their health and fitness goals. His wealth of knowledge in sports and fitness resulted in changes to the training and recruitment program. He proposed and instituted a Wellness-at-Work Program for sworn, non-sworn and civilian personnel of every fitness level, and holds one-hour workout sessions two to three times a day, several times a week. He teaches methods for reducing stress and improving eating habits and overall health. His sensitivity, genuine concern and encouragement have led many Airport Police employees to exercise more and focus on improving their health.

Demonstrating one of the core values of the Airport Police, Officer Montes consistently goes above and beyond what is expected. He has become a role model to others by encouraging his peers to take pride in their profession, to always be supportive of one another, and to be their best physically. Officer Cipriano Montes is a true example of a caring, compassionate and focused leader in the aviation law enforcement community.

Officer Montes, the Club salutes you!



From left: Airport Police Sgt. Joe Espitia, Officer Cipriano Montes, Club Member, Lt. Edward Trahan and Sgt. Daniel Romo after the luncheon.

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Bargains
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Club Store
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— SEE PAGES
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CITY EMPLOYEES AT WORK

As spotted by Jackie Causillas, Club Counselor: The *Alive!* lenses found **James Heffington**, Heavy Equipment Operator, Airports, 18 years of City service, "resurfacing the parking lot at World Way West" on the back side of LAX.

As spotted by Jackie Causillas, Club Counselor: Here are General Services employees (from left) **Eliseo Covarrubias Jr.**, Carpenter, 12 years of City service, and **Joel Navarro**, Carpenter, 13 years, hard at work at LAX.

Do you have a photo of City Employees on the job?
Send it in and we might print it! talkback@cityemployeesclub.com

PUBLIC WORKS

JOIN THE Pioneer Toastmasters

The Public Works
Pioneers Toastmasters Club

Wednesdays
12:05 p.m.

1149 S. Broadway, 6th Floor
Conference Room 6004

CLUB MEMBERS: Gain confidence in your public speaking and leadership skills. The Public Works Pioneers Toastmasters Club meets each Wednesday at 12:05 p.m. at 1149 S. Broadway in the sixth floor conference room 6004. Guests are welcome. Joining the Toastmasters is inexpensive, educational and fun. If you have any questions concerning Toastmasters, contact Ivan Gerson at (213) 485-1169 or Dominic Buenaventura at (213) 847-0593.

Toastmasters International is a nonprofit, worldwide organization that helps its members develop their public speaking and leadership skills. The Public Works Pioneers Toastmasters Club belongs to Area 43 of Division D in the Downtown Los Angeles area.

FOR MORE INFORMATION:
Ivan Gerson: (213) 485-1169
Dominic Buenaventura: (213) 847-0593