

CITY RETIREE **ASSOCIATIONS**

Retired Los Angeles City Employees, Inc. (RLACEI)



Ed Harding, RLACEI President www.rlacei.com Contact him: (800) 678-4145 Ext. 703 E-mail: edwardjharding@rlacei.com

Change of Address?

If you change your address, notify Helen Salgado, Membership Chair, at (800) 678-4145 Ext. 713, or write to her at 8372 Arnett Dr., Huntington Beach, CA 92647. Also notify LACERS.

Have News About Yourself?

Contact Mary Beetz, call (800) 678-4145 Ext. 711.

RLACEI Upcoming Events

Call (800) 678-4145 Ext. 701 for reservations.

Oct. 4: RLACEI annual corporation meeting and elections, 1 p.m., Friendship Auditorium

Dec. 6: RLACEI holiday party, noon, Friendship

Auditorium

RLACEI Website

Hal Danowitz asks you to visit the RLACEI Website at www.rlacei.com to find the latest retirement news. If you find it helpful, or have suggestions for improvement, call Hal at (800) 678-4145 Ext. 707.

Contact LACERS

The Los Angeles City Employees Retirement System is at 202 W. First Street, Suite 500, (LA Times Building), Los Angeles, CA 90012. Hours: 8AM-5PM. Phone (213) 473-7200 or (800) 779-8328. Contact them to arrange direct deposit of your retirement checks, change your tax withholding or beneficiary, or for questions about your health plans. www.lacers.org

DWP Retirees Association



Dolores Foley, President Phone: (626) 445-7376 E-mail: vincedolores@gmail.com www.dwpretirees.org

Los Angeles Retired Fire and **Police Association (LARFPA)**



Bill Quinn, President Phone: (323) 283-4441 Fax: (626) 285-1461 9521 Las Tunas Dr. #4, Temple City, CA 91780 www.larfpa.org

Some Public Pensions Faring Better Than Others



By Ed Harding, **RLACEI President**

ongratulations to Com-→missioner Rick Rodgers on being re-elected President of LACERS' Board of Administration, and also congratulations to Commissioner Jerry Bardwell on his re-election to Vice President. Both of them have been good friends to RLACEI and to all our

more than 200 as we have had in the past. I believe that the lack of attendance was due to the "hot" weather. However, it was probably 20 degrees cooler due to the continuous breeze passing through the high-spurting columns of water coming from the large fountain and flowing into a large pool of water. Most people were very comfortable.

I also want to remind you to At our yearly picnic held please mark your calendar for

Aug. 9, we had a little more our annual Corporation Meeting than 100 attendees. We expected and Elections, scheduled for Oct. 4 at 11:30 a.m., to be held at the Friendship Auditorium, 3201 Riverside Dr.

RLACEI

On a different note, Secretary/ Treasurer Hal Danowitz and I met with Dolores Foley, President of the Retired Water and Power Retirees; and Bill Quinn, President, and Lee Kebler, Director, of the Los Angeles Retired Fire and Police Association to discuss issues pertinent to our Retirees.



RLACEI Legislative Report by Michael Karsch

Tews from the public pension world has some good signs and some not so good. While our City retirement system looks pretty safe and healthy, there are stories of other pension systems experiencing terrible stress. By the time this appears in Alive!, the California Legislature should have accomplished some pension reform for its State systems, at least according to the Senate President Pro Tem Darrell Steinberg. He acknowledges that comprehensive reforms will be

He wants to cap benefits, possibly install hybrid plans that include a 401(k)-type savings plan. The Governor wants to raise the retirement age for non-safety state workers. A spokesman for Californians for Retirement Security, a labor group, wants to get rid of abuses, noting that only 2 percent of pensions are more than \$100,000, but get 98 percent of the attention.

Los Angeles' City Administrative Officer Miguel Santana reports that L.A. has made significant progress to reducing its deficit (increasing employees' delivered by the end of August. ments). It looks like the City will

put on the next municipal ballot a measure to increase the document transfer tax, currently \$4.50 for each \$1,000 of the sales price of real estate, according to Santana. Other cities in the state are also facing deficit problems but do not appear to be looking at bankruptcy, although Stockton, San Bernardino and Vallejo have gone that route. Most recently, Duarte and other San Gabriel Valley cities are considering local sales tax increases by one-quarter of one percent or 1.2 percent, to counter severe losses in property contribution to their pensions tax and losses from reimburselabor will not be happy, but some and health care, layoffs, and the ments they were relying on from elimination of certain City depart- the dissolved redevelopment

Administrative Changes to Health Plan Management



By Lee Kebler, **LARFPA** Director

Twant to remind our members I that there are several health care issues that may affect them. The first is that Medco, one of the mail order prescription drug programs has been purchased by another prescription drug company, Express Scripts. All of your medication and notices will be labeled Express Scripts, but you will still use the method (auto-fill, phone-in or via the Internet) to get your prescriptions like you did with Medco.

Something else all of our

is when your doctor retires, all refills on your prescriptions are canceled. You need to get your- improves and our members get self another doctor before you run out of your medications.

The second item is changes in the City's Third Party Administrator (TPA) program, when the new contracts take place in November. These are the companies that receive and process the Workman's Compensation and IOD pension claims. There will be three separate contracts. Tristar Risk Management will continue to provide services for sworn Police personnel. Acclamation Insurance Management Services (AIMS) will service sworn Fire personnel. members should be aware of ACME Administrators will handle

claims for all civilian workers.

Let's hope that the service better help than they have been receiving.

Don't forget our general meeting at 10 a.m. Sept. 5 at Grace Simons Lodge in Elysian Park. Our guest speaker will be Councilman Joe Buscaino. Also on the calendar for September are the annual 9/11 celebrations at the LAFDHS Museum at old FS 27, 1355 N. Caheunga Blvd. in Hollywood, to be held at 7:30 a.m. on 9/11, and at the Frank Hotchkin Training Center at 2200 Stadium Way at 10 a.m. Don't forget 9/11.



Entrance to the Red Fort

RETIREMENT **HELPLINE**

Who to call? Call the Helpline and reach the officers of the Retired Los Angeles City Employees, Inc. If you move or change your address, contact Helen Salgado. Also notify LACERS, ACEBSA and LAFCU. For information on problems, activities, meetings or membership. Each officer's extension is listed below.

City Employees Retirement System:	(213) 473-7200			
RLACEI Retirement Counselors and Retiree Helplines	(800) 678-4145			
Mary Beetz	Ext. 711			
Cliff Cannon	Ext. 715			
Hal Danowitz	Ext. 707			
Americo Garza	Ext. 710			
Edward Harding	Ext. 703			
Michael Karsch	Ext. 704			
Gary Mattingly	Ext. 702			
Phillip Orland	Ext. 709			
Neil Ricci	Ext. 714			
Helen Salgado (membership)	Ext. 713			
Ken Spiker	Ext. 705			
Tom Stemnock	Ext. 708			
Michael Wilkinson	Ext. 712			
Questions:	Ext. 0			
RSVP:	Ext. 701			
DWP Retirement Plan Office	(213) 367-1722			

RLACEI:

Officers

Hal Danowitz: Secretary/Treasurer Edward Harding: President Kenneth Spiker: First Vice President Tom Stemnock: Second Vice President

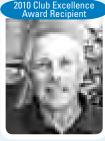
Committee Chairpersons

Mary Beetz: Publicity Hal Danowitz: Finance Americo Garza: Picnic, Holiday Party and Installation Neil Ricci: Health and Nominating Helen Salgado: Membership Ken Spiker: Legal and Legislative Tom Stemnock: Audit and Golf

Directors

Mary Beetz Cliff Cannon Americo Garza Michael Karsch Gary Mattingly Phillip Orland Neil Ricci Helen Salgado Michael R. Wilkinson





By Hal Danowitz, Secretary, RLACEI

More Taj Mahal

On a 28-day cruise, Hal and Co. continue their side journey to the Tai Mahal.

PART NINE

n Oct. 11, Evelyn and I, with our cousins Don and Myrna, left for Rome, where we were going to board the Ocean Princess Oct. 15 to sail for 28 days to Singapore. On the cruise we were scheduled to visit Sorrento, Italy; Athens; Ephesus, Turkey; through the Suez Canal; two ports in Egypt; Aqaba, Jordan; Dubai in the United Arab Emirates; Muscat, Oman; and India. In India, we were scheduled to take a side trip to the Taj Mahal. Finally, the cruise would take us to Kuala Lumpur, Malaysia, before ending in Singapore. We both had reserved mini-suites on deck eight. The Ocean Princess is a small ship, which accommodates only slightly more than 600 passengers and a crew of 250.



The day before, we drove from Delhi I to Agra to visit the Taj Mahal. Early on our current day, we began our tour of the Taj Mahal.

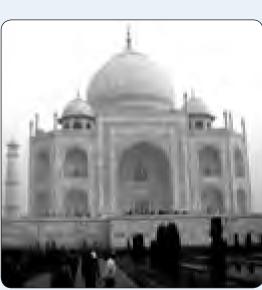
The gate we entered is part of a three-sided walled fort that encloses the Taj. The remaining side is protected by the Yamuna River. The entrance gate and the walls are red sandstone and beautifully carved.

Our guide took his time to give us the history of the Taj and then led us toward it. There, we took a group photo, which was included in our tour. The photographer also took individual photos, which we could purchase, and we did. He was an "authorized" photographer. His assistant took our camera and started to take photos of us; he posed us in different locations on our way toward the Taj and the reflecting pool, where visitors can get both the Taj and its reflection in one picture, if framed right. He probably took about 20 different shots, mostly with us in them and a few without. We asked him to stop a few times, but he kept leading us to a better or different photo opportunity. Finally we got our camera back after a \$20 tip... or was it ransom for our camera?

Even in the poor air quality, the Taj is amazing. Its white marble and inlay work is superior to most craftsmanship today. The architecture has such balance that from all views it appears symmetrical. We approached the platform, which is as high as a palm tree. We had been provided with shoe covers; we didn't need to remove our shoes, so we could go on the platform and enter the Taj.

The entire complex consists of the Taj, a mosque, and a building identical to the mosque intended to be a guesthouse for visiting royalty; it's all built upon a platform. There are gardens and a large pool that reflects the image of

the Taj. Up close you can really see the artistic work that it has. As we entered, the first thing we saw was the "tomb" of the Queen. It's the real tomb; the real one is deep within the Taj. We walked through the various rooms, which are bare of any item, and then exited. The Taj Mahal has four minarets, one at each corner that is angled slightly out so if there were an earthquake, the minarets would not fall on the Taj. We walked around the platform and saw how close the river is to the Taj at the back. When the Taj was built, the river was much wider and carried greater volume.



The Taj Mahal

The river and water table are causing some erosion of the supports and will require work to keep the Taj from falling down in the future. There are two other structures, the mosque and guest house, on either side of the Taj, and we walked back to the entrance though the gardens, which were watered from

the river by underground ducts. While the gardens have changed much since they were first designed, we got a good idea of what they would have looked like. Overall, we spent about 75 minutes inside. The Taj is truly a wonder of the

Outside the entrance we rode back to the bus on a cycle rickshaw, which was good because the walk would have been uphill. I tried to have our driver take our picture, but I wasn't sure he had ever seen a camera up close, and we never got the shot. All during our time at the Taj, we were besieged by vendors selling

> books, magnets, postcards and glass snow globes with the Taj Mahal inside. Hindsight said that we should have taken the time to buy some of the souvenirs, because we never had time for shopping.

We returned to the hotel where breakfast was waiting for us. After we finished eating, we grabbed our bags and boarded our bus to visit the Red Fort, which contained the palaces of the royalty, the harem, and other highposition residents during that time. Originally it had a moat and was basically a walled city. The royals held court and conducted business here.

Red Fort was constructed of red limestone, hence the name. The detail in the stone was still in very good condition for the most part and, although it didn't rival the Taj, the craftsmanship was noteworthy. After fighting our way though the vendors, we entered the fort. Over the years, part of it had become a

RETIREES:

For Retired Club Members

Enjoy These Great Member Benefits

As a member of the City Employees Club of Los Angeles, you'll enjoy these amazing benefits:



City Employees Club of Los Angeles

Celebrating the Lives of City Employees

Full Club Membership

Through May 2013, full Club Membership*, including:

 The cheapest tickets in the City– **UP TO 70% OFF**

- Great Club apparel and gifts
- Group-rated insurance products for purchase
- Club-exclusive events
- E-mail notices about upcoming events and promotions
- Access to Club Website
- And much more!
 - * After May 2013, members must join the Club and pay the regular (reduced) rate for City Retirees to retain Club benefits.

The Alive! Newspaper

Your own personal edition of Alive!, delivered to you each month. (Sent to all RLACEI members in good standing). Stay connected to RLACEI, and to all your Retired City friends, read about exciting City projects, take full advantage of free Alive! classifieds, and much more.

For more information, contact the Club:

- talkback@cityemployeesclub.com
- www.cityemployeesclub.com
- (800) 464-0452

military installation, first by the British and currently by the Indian army. We could see the Taj from one side of the fort because the Emperor wanted to see the Taj from his rooms in the fort. He spent the last years of his life imprisoned by his son in a room with a view of the Taj. About half the fort is military and the rest contains the various palaces. We stayed there for more than an hour and then boarded the bus to drive to the "shopping" stop. It was a governmentrun co-operative with cashmere rugs; we had to sit though another demonstration of rug making like the one we saw in Turkey. After that we looked though the rest of the "store," but we just couldn't see paying for things that we couldn't determine the value of or even liked. For most of us the stop was a waste of time and would have been better spent either driving back to Delhi or at least stopping for souvenirs.

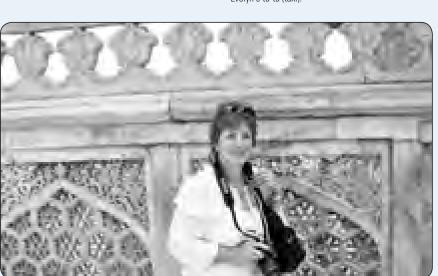
We left Agra at noon for our five-anda-half-hour ride back to Delhi. We finally reached our hotel at 7:30 p.m. The ride back to Delhi seemed to have less traffic, but the scenery was the same. By the time we reached Delhi it was dark and we all would have liked to go to the hotel, but our tour included a drive around Delhi to see some of the sights supposedly on the way to the hotel. In any event, we finally reached the Le Meridian Hotel, a definite five-star hotel. I know it was five-star because it had a 45-inch flat-panel TV on the wall in the room. We had time to get our room and freshen up before our buffet dinner. Our wake-up call for the morning was 3:30 a.m., so we didn't have much time to enjoy the amenities of our room or the hotel. Just a note that the parts of Delhi that we saw, even in the dark, looked more like a first-world country then what we had seen elsewhere. The Britishbuilt buildings are still beautiful and most still were in reasonable repair.

We awoke at 3:30 a.m.; there were two wake-up calls just to make sure everyone was up. We had the buffet breakfast and were loaded on the bus at 4:45 a.m. for the



Evelyn and Hal at the Taj Mahal.





drive to the airport. Our flight to Mumbai was scheduled for 7:20 a.m., where caught a flight to Cochin at 10:20. We had only 55 minutes between flights, and we were told we would have to go through the security screening in both Delphi and again in

Our flight on Kingfisher Air left on time, and we had bulkhead seats in the front of the plane, which provided a little more legroom. We were served breakfast, some form of Indian pancake; it was different, but tasty. We arrived in Mumbai about 10 minutes early and were held on the plane while there was a discussion on how we could avoid going through the security check.

In the end we left the plane by way of the jet way stairs and were put on buses, driven in a circle, had our boarding passes looked at and the re-boarded the same plane. I think the reason they just didn't let us stay on the plane was that everyone's seat was changed. We still had bulkhead seats, but on the other side of the aisle. Anyway it all worked out and we left on schedule. We were severed a snack, which was some type of chicken and noodles and very spicy. It made my lips tingle.

We arrived in Cochin at noon. Cochin is in southern India and it is very tropical, with lots of water and palm trees. When taxiing down the runway, the view from the window was reminiscent of Mexico or Hawaii. Our buses were waiting when we left the terminal, and would you believe our

bus was the twin of our last bus, the little bus that could. We were scheduled to have a tour of Cochin, but because we would be required to go through immigrations again, Princess felt there might not be enough time, so the city tour of Cochin was scrubbed.

As we drove to the port area our guide, a schoolteacher and part-time guide conducted a classroom session on the history of Cochin area, and the caste system and

arranged marriages, of which his was. It was more information than most of us wanted to know. He was very clear to say that the area had no beggars and a very high standard of living. *Right!*

We reached the port area and found the immigration office (a stucco one-story building left by the British and now looking more like an abandoned shack) and found that we were as usual the last bus to arrive, and the wait would be about an hour. This did not sit well, but somehow our wait was shorted to about 30 minutes. The weather was much hotter and more humid then Agra. The security measures were very tight since the bombing and attack on Taj Mahal hotel and other places in Mumbai.

Prior to getting to the port, our guide gave each of us a gift from the tour company. The gift was a model of a snake boat, which is like a dragon boat.

We arrived at the ship around 2:30 p.m. and again had to go through security.

The tour was well worth the time and effort. We talked to a couple of people who took it on their own without any problems at I'm sure a cheaper price, but we felt more comfortable having Princess responsible for making sure we got back to the ship on time. Whether we would come back to India is a question better left to a later time. I'm sure there are many places that would be nice to visit if the occasion should arise.

For Retired Club Members

LACERS Update



By Mary Beetz, RLACEI Publicity Chair

ACERS has moved its headquarters closer to LCity Hall. The Los Angeles City Employees' Retirement System has relocated its headquarters to 202 W. First St., Suite 500, Los Angeles, CA 90012-4401, in the Los Angeles Times building. The building is near public transportation routes and City Hall.

All other contact information has remained the same:

Phone: (800) 779-8328 Website: www.LACERS.org Email: LACERS.services@lacity.org

Get Healthy: Take Your Next Step Toward Wellness - Stay Fit! In June, LACERS introduced the Take Charge of Your Health campaign and invited retired Members to participate by registering at www.LACERS.org/lacerswell. If you haven't registered, it's not too late - you have until Sept. 30. If you are one of the first 1,000 to register, you will receive a \$25 gift card.

The Take Charge of Your Health campaign includes three steps. Last month, LACERS sent you a flyer outlining two of the three steps. The first step involves knowing your numbers (blood pressure, cholesterol, glucose levels, body mass index, etc.), while the second step involves using those numbers to take a Health Risk Assessment (HRA) so that you can know your health status. At the LACERS Well Webpage at www.LACERS.org/lacerswell, you can download a copy of Your Health Checkbook to record your numbers, and then link to the HRA tool provided through your LACERS medical plan's

RLACEI

Website. Once you complete your HRA, you can discuss the results with your physician to ensure that you are receiving the necessary care to maintain optimum health. None of your personal health information will ever be shared with LACERS.

Now it's time to take the third step and "Stay Fit!" Following an exercise schedule or engaging in activities approved by y our physician can go a long way toward maintaining your mental, emotional, and physical health. LACERS invites you to "Stay Fit" by participating in *Thrive Across America*, a physical activity program sponsored by Kaiser Permanente's HealthWorks, and available to all LACERS registered Members.

Register for Take Charge of Your Health and Participate in Thrive Across America. If you are registered for Take Charge of Your Health, you will receive more information about *Thrive Across* America. Thrive Across America allows you to keep a daily online log of your physical activity (e.g., aerobics, dancing, swimming, tennis, walking, etc.). Each entry will move you along a virtual route across America where you can view and read about some of the country's most interesting outdoor attractions. If you are registered for Take Charge of Your Health, once you complete the Thrive Across America route, you will be "in the running" to receive a \$50 rewards card for your participation. You must be registered for Take Charge of Your Health by Sept. 30. You may register at www.LACERS.org/lacerswell.

LIFE AFTER RETIREMENT

This message is for **Nate Palmer**, former Street Tree City Employee: "Mr. Columbus Jones, Retired Street Tree Employee, called stating he would like to contact you. He authorized us publish his telephone number for you to contact him. His number is (760) 754-1908)." (Note: Due to our confidential policy, we cannot give out any information without written consent).

Tell Us Your News!

Alive! has a special section - the Best Years for Retired City Employees. If you have news about yourself or other retirees that you would like to share with our readers, send it to: Mary Beetz, 137 Westmont Dr., Alhambra, CA 91801, mbeetz4841@aol.com

∞ Thought for the Day ∞



To your enemy, Forgiveness. To an opponent, Tolevance. To a friend, Your heart. To a customer, service To every child, A good example. To yourself, Respect.

New Officer Lineup

The following is a list of Officers and Members of the Los Angeles City Employees' Retirement System (LACERS) Board of Administration for fiscal year 2012-13.

Officers:

Rick Rogers*, President Jerry Bardwell*, Vice President

*Re-elected on July 24, 2012.

Members:

Robert A. Chick Elizabeth L. Greenwood Michael F. Keeley Jeffrey Penichet Ken Spiker

For more information, contact Armando Bencomo, Commission Executive Assistant II, at (213) 473-7169.

LACERS



– Carol Takafuji, ITA, Retired 1996



Phillip Orland, Rec and Parks, Retired 2010

Where was your most



Bebe Jacobson,

Retirees Ouestion of the Month:



Shirley Tan, Controller's, Retired 2009



"A Las Vegas buffet!" — Norma Rosen, wife of Leo Rosen, Public Works, Retired 1996

memorable vacation

- Bob Cutler, Public Works, Retired 1996



"A Panama Canal cruise." – Wilma Rebbe, LAPD, Retired 1970



"Walt Disney World in Florida. - Beverly Anderson, LAPD, Retired 2010



– Don Baldridge, Public Works, Retired 1990



"A cruise down the Rhine, Maine and Danube rivers."

— Dorothy Tamahiro, Controller's, Retired 2002

Show Us Your Grandkids!

Retirees: *Alive!* wants to show off your grandkids! In an upcoming issue, we intend to begin running a small section of retirees and their grandkids. So send 'em in!

Here's how:

- 1. Make sure to have permission from their parents. If you send in a photo, Alive! assumes you have already
- received that permission. 2. Photos with you in them are better... but if not, that's okay, too.
- 3. Make sure you list the names of your grandkids.
- 4. Tell us, in a sentence or two, a little bit about them - their school, their accomplishments, what they love to do, how proud you are of them. etc.
- 5. Digital photos are best! Send them to: talkback@cityemployeesclub.com
- Print photos can be sent to: Grandkids City Employees Club of Los Angeles 120 W. Second St. Los Angeles, CA 90012 (800) 464-0452

If you want the print photo returned, make sure you write your name and phone number on the back.

For Retired Club Members



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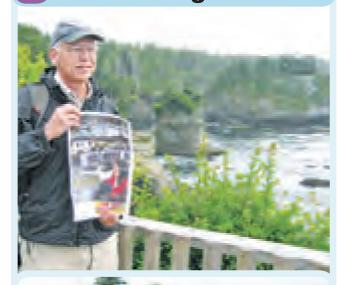
Here's Consuelo Anthony with her granddaughter, Kharla. "I am so proud of her. She's now starting her second year in high school, having all honor classes and also being one of the top ten students in her year."

Dianne Kartiala, former Field Deputy to Councilmembers Hal Bernson and Greig Smith, celebrates her granddaughter Ella's second birthday at Shane's Inspiration in Griffith Park. With them is Dianne's husband, Tapio.









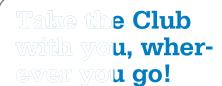


Richard Radmacher, Retired, DWP



Montana





Club members are a well-traveled bunch. Bring your recent copy of Alive! with you. Snap a high resolution photo with you holding a copy, send it in, and we'll publish it. Send to: talkback@cityemployeesclub.com

Sending Digital Photos:

When you send digital photos through the Internet, please send the full, original digital file yourself, rather than using digital photo software like Kodak EasyShare, Kodak Gallery, Flickr, etc. These programs send very low-resolution images, and they don't look good in print. We want you to look your best, so send us the original digital file, please!



Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT YE	ARS	NAME	TITLE	DEPT YEA	RS
Ali, Saeed M.	Council Aide VII	Council	18	Johnson, Willie	Wast. Coll. Worker II	Public Works	26	Paulo, Sharon	Sr. Clerk Typist	Cultural Affairs	26
Betancourt, Mario	Air Condition. Mech.	Airports	34	Jump, Laurel Lynn	Sr. Mgmt. Analyst II	Public Works	25	Pleasant, Beverly	Exec. Admin. Asst. III	General Services	37
Cabral, Paulino R.	Ref. Coll. Truck Op. II	Public Works	32	Kelsey, Cordelia	Sr. Clerk Typist	LAPD	35	Prator, Theresa	Ch. Mgmt. Analyst	Airports	32
Cox, Carol J.	Crossing Guard	Transportatio	n 10	Kemp, Sherry Anita	Sr. Police Ser. Rep. II	LAPD	32	Reed, Lillian	Legal Secretary III	City Attorney	16
Ekland, Janet S.	Exec. Admin. Asst. III	Transportatio	n 35	Kimble, Ronnie	Hvy Duty Equip. Mech	. LAFD	15	Sanchez, Renato	Constr. Inspector	Airports	22
Eldridge, Michael D.	Sr. Wast. Treat. Oper	. Public Works	32	Kingsland, Celine	Police Service Rep	LAPD	14	Schwien, Gregory	Hearing Officer	City Attorney	1
Evans, Linda E.	Exec. Legal Sec. I	City Attorney	13	Martin, Gwendolyn	Traffic Officer II	Transportation	31	Slaughter, Deborah	Pr. Clerk	Finance	31
Fisher, John Edward	Pr. Transport Engr.	Transportatio	n 39	Matthew, Brian	Maintenance Laborer	Public Works	22	Smith, Montwayne	Tax Comp. Ofcr. III	Finance	6
Garcia, Carol J.	Payroll Supervisor II	Public Works	11	Mears, Thomas	Backgd. Inves. Mgr.	Personnel	15	Spinks, Norma	Child Care Assoc. II	Rec and Parks	9
Glass, Jimmy Gale	Sr. Electrician	Rec and Park	s 21	O'Donnell, David	Env. Compliance Insp.	Public Works	10	Stawicki, Michael	Traf. Mrk./Sign Supt. I	II Transportation	31
Huss, Thomas E.	Off. Engr. Tech. III	Public Works	24	Olliff, Rexford	Finance Specialist V	CA0	41	Stayton, George	Equip. Mechanic	General Services	27
Lee, John R.	Motor Sweeper Opr.	Public Works	11	Patino, Albert III	Trk. Opr./One Man	General Services	25	Thornton, Mark	Park Maint, Supv.	Rec and Parks	31