

CITY RETIREE **ASSOCIATIONS**

Retired Los Angeles City Employees, Inc. (RLACEI)



Ed Harding, RLACEI President www.rlacei.com Contact him: (800) 678-4145 Ext. 703 E-mail: edwardjharding@rlacei.com

Change of Address?

If you change your address, notify Helen Salgado, Membership Chair, at (800) 678-4145 Ext. 713, or write to her at 8372 Arnett Dr., Huntington Beach, CA 92647. Also notify LACERS.

Have News About Yourself?

Contact Mary Beetz, call (800) 678-4145 Ext. 711.

RLACEI Upcoming Events

Call (800) 678-4145 Ext. 701 for reservations.

Aug. 9: RLACEI Picnic, 11:30 a.m., Grace E. Simons Lodge, 1025 Elysian Park, Los Angeles

Oct. 4: RLACEI annual corporation meeting and elections, 1 p.m., Friendship Auditorium

Dec. 6: RLACEI holiday party, noon, Friendship Auditorium

RLACEI Website

Hal Danowitz asks you to visit the RLACEI Website at www.rlacei.com to find the latest retirement news. If you find it helpful, or have suggestions for improvement, call Hal at (800) 678-4145 Ext. 707.

The Los Angeles City Employees Retirement System is at 360 E. Second Street, second floor, Los Angeles, CA 90012. Phone (213) 473-7200 or (800) 779-8328. Contact them to arrange direct deposit of your retirement checks, change your tax withholding or beneficiary, or for questions about your health plans.

DWP Retirees Association



Dolores Foley, President Phone: (626) 445-7376 E-mail: vincedolores@gmail.com www.dwpretirees.org

Los Angeles Retired Fire and **Police Association (LARFPA)**



Bill Quinn, President Phone: (323) 283-4441 Fax: (626) 285-1461 9521 Las Tunas Dr. #4, Temple City, CA 91780 www.larfpa.org

LACERS Pension Performance On Par With CalPERS, CalSTRS



Ed Harding

By Ed Harding, **RLACEI President**

7e had another great golf tournament this year, and I want to thank those who participated in making it a great suc- the City Employees Club, for cess. Thanks to Tom Stemnock and his golf committee. We had 79 golfers and about 100 people

Assistant General Manager, LACERS, and Alex Rabrenovich,

new with our City pension.

Last but not least, thanks to bringing gift certificates for our raffle prizes, and for taking pictures for Alive!

I received calls stating that A special thanks to Lita Payne, Alive! is a very large newspaper, and retirees had difficulty finding our RLACEI articles looking LACERS Chief Health Benefits through several pages. Therefore,

Administrator, for taking time I spoke to John Hawkins, CEO, from their busy schedule to attend and Robert Larios, Vice President, and speak to us about what is and they reassured me that they would resolve this problem.

RLACEI

On a social note, our annual Robert Larios and his staff from picnic is set for Aug. 9 at the Grace Simons Lodge at Elysian Park. As usual, Chris and Pits' chef will prepare and serve cafeteria-style barbecued chicken and ribs with all the fixings. We expect 200 members, so please make your reservation by calling (800) 678-4145, x701.

See you there!

RLACEI Legislative Report by Michael Karsch

ost of living increases for retirees in Boston are worked out in a formula quite different from other jurisdictions. Not only is the process different, but the debate

based only on the first \$12,000 of a pension. This keeps increases considerably lower than outside of Massachusetts. And the Boston Retirement Board also decided to raise that base level of pension eligible for a cost of living adjustment to \$13,000. With average retirees earning about \$33,000 a currently is over how much to year, the COLA increase would increase them. Boston (and mean only about \$390 per retiree

plan healthier than other cities' pensions, according to that city's Council President, Steven Murphy.

Looking at the large pension gaps in the plans of the states, the lowest funding percentages in 2010, according to the Pew Center on the States, are as follows: Illinois, 45 percent; Rhode Island, 49 percent; Connecticut, most other jurisdictions in that each year. While that is a small 53 percent; Kentucky, 54 percent; same state) gives COLA increases amount, it has kept the Boston Louisiana, 56 percent; Oklahoma,

-continued page 14

In Honor of the 'Rookie' **And His Remarkable Career**



By Lee Kebler, **LARFPA** Director

On July 1, a celebration was held to pay tribute to the 50th anniversary of the 1962 retirement of the "Rookie," Arnett Hartsfield, as historian of the African American Firefighter Museum. There was a huge crowd with many speakers, but the ones I remembered were Fire Chief Brian Cummings, retired Fire Chief Bill Bamattre, Councilwoman Jan Perry and two of the "Rookie's" contemporaries, Wally DeCuir and Reggie Ballard.

Arnett's career started in 1940 when he was appointed to the LAFD and assigned to Fire Station 30 at Central Avenue and 14th Street. He was nicknamed the "Rookie," a name that he cherishes and that has stuck with him throughout his life. Except for a short tour of duty as an Officer Council to restore the structure

in the U.S. Army during WW II, he spent the next 22 years with a vision and unlimited energy getting a law degree from USC, organizing the Stentorians (a black fireman's group) and being the leader for integration of the Fire Department.

After Arnett retired in 1962, his dedication to the Fire service and the City continued in a number of ways – organizing and promoting a old fire Station at Vernon and Normandy as a meeting place for the Stentorians; his service as a Civil Service Commissioner and President of that Commission; City Attorney of Compton; as a teacher at Cal State Long Beach; and as a Director on the Los Angeles Retired Fire and Police Board.

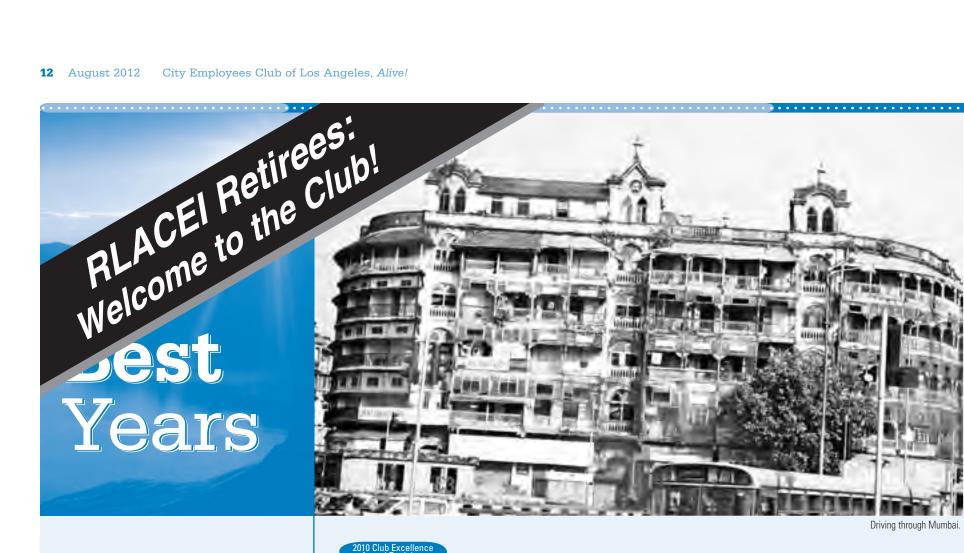
When Arnett discovered that old Fire Station 30 had been placed out of service, he went to work and persuaded the City

so it could be used as the African American Firefighters Museum. In 1997 the museum opened its doors to tours on Tuesday, Thursday and Sunday. The "Rookie" has held court on those days almost every week since its inception until his retirement on

July 1, 2012. What a remarkable career for a remarkable man. Enjoy your retirement, "Rookie"; you earned it. Did I forget to tell you, Arnett is 94 years old and still going.

In case I forgot to mention it in my last article, Ruben Navarro won the election for the active Firefighter position on the Board of Fire and Police Pensions Commission and the mayor appointed Gregory Lippe as the latest appointed Commissioner.

I'm looking forward to seeing you at our September general meeting at Grace Simons Lodge.



Driving through Mumbai.

Retiree Hotlines

Who to call? Call the Helpline and reach the officers of the Retired Los Angeles City Employees, Inc. If you move or change your address, contact Helen Salgado. Also notify LACERS, ACEBSA, and LAFCU. For information on problems, activities, meetings or membership. Each officer's extension is listed below.

City Employees Retirement System:	(213) 473-7200
RLACEI Retirement Counselors and Retiree Helplines	(800) 678-4145
Mary Beetz	Ext. 711
Cliff Cannon	Ext. 715
Hal Danowitz	Ext. 707
Americo Garza	Ext. 710
Edward Harding	Ext. 703
Michael Karsch	Ext. 704
Gary Mattingly	Ext. 702
Phillip Orland	Ext. 706
Neil Ricci	Ext. 714
• Helen Salgado (membership)	Ext. 713
Ken Spiker	Ext. 705
Tom Stemnock	Ext. 708
Michael Wilkinson	Ext. 712
Questions:	Ext. 0
RSVP:	Ext. 701
DWP Retirement Plan Office	(213) 367-1722

RLACEI:

Officers

Hal Danowitz: Secretary/Treasurer Edward Harding: President Kenneth Spiker: First Vice President Tom Stemnock: Second Vice President

Committee Chairpersons

Mary Beetz: Publicity Hal Danowitz: Finance Americo Garza: Picnic, Holiday Party and Installation Neil Ricci: Health and Nominating Helen Salgado: Membership Ken Spiker: Legal and Legislative Tom Stemnock: Audit and Golf

Directors

Mary Beetz Cliff Cannon Americo Garza Michael Karsch Gary Mattingly Phillip Orland Neil Ricci Helen Salgado

Michael R. Wilkinson





By Hal Danowitz, Secretary, RLACEI

The Taj Mahal

Hal and Co. take a side journey from their 28-day cruise to visit the Tai Mahal.

PART EIGHT

p.m., and we didn't

get to Agra until 8:30

On Oct. 11, Evelyn and I, with our cousins Don and Myrna, left for Rome, where we were going to board the Ocean Princess Oct. 15 to sail for 28 days to Singapore. On the cruise we were scheduled to visit Sorrento, Italy; Athens; Ephesus, Turkey; through the Suez Canal; two ports in Egypt; Aqaba, Jordan; Dubai in the United Arab Emirates; Muscat, Oman; and India. In India, we were scheduled to take a side trip to the Taj Mahal. Finally, the cruise would take us to Kuala Lumpur, Malaysia, before ending in Singapore. We both had reserved mini-suites on deck eight. The Ocean Princess

is a small ship, which accommodates only slightly more than 600

The next morning we docked I in Mumbai, India, and went though immigration before we could leave the ship for our tour to the Taj Mahal. Our group was scheduled for 6:45 a.m., and we followed the instructions, but the Indian officials didn't quite make it until an hour later (I guess that is IST – India Standard Time). We had 140 unhappy passengers waiting in line in a very warm passageway and stairwell. Once we made it through the process, we had to wait until the entire bus group checked in before the bus could leave. Two groups divided into five buses. The only reason for two groups was that on our return flights they couldn't get

passengers and a crew of 250.

The drive to the Mumbai Domestic Airport took about an hour as we drove though the center of Mumbai. We saw mostly old The entrance to the Taj. English buildings, a few modern ones and lots of slums. If you have seen an Indian movie, you have some idea of the slums. What they don't tell you in the movies is that Mumbai has the largest slum in India. The tour managed to circumvent most of the slum, but we still had a vivid picture. We hadn't seen many cows or beggars yet.

everyone on the same plane.

The security at the airport was heavy. There were separate security lines for men and women. Everyone was scanned with a wand. Women got "wanded" in a private enclosure. So basically we were "wanded" and groped in private instead of in public.

Our flight to Delhi was on Kingfisher Air. They used Airbus 330s, and this plane was pretty new. We were late leaving the gate but made up most of the time in the air. We had a meal of chicken and rice, which was spicy and good. The service was excellent, and to progress. I had no idea how long he had to do that before he got to drive.

The drive from Delhi to Agra was advertised at five-and-a-half hours, including a stop for a snack and restrooms at two-and-a-half hours. We left the Delhi airport about 12:30



I appreciated how attractive the flight attendants were.

Most of us carried our bags, so we headed out of the airport to wait for our bus. We met our guide who asked to call him Taj, which was easy to remember. We were on the number four bus. Of the five buses, ours was the runt of the litter. It was a few years older than the others, had noisy brakes, rattled a lot and wouldn't go more than 40 mph, but it had good A/C and the driver was good. We had 27 passengers, a guide, a driver, and his assistant on the bus. It seemed everyone had a job; one of the jobs of the assistant driver was to be sure we had plenty of cold bottled water. He also helped us out of the bus, as the last step was a dozy. We could have easily solved the problem with a small stepstool, but then half of his job would be eliminated

from Delhi to Agra is just over 200 km, about 120 miles. The road mostly had two lanes in each direction, and in India they drive on the left side of the road, just like in United Kingdom. There are 1.2 billion people in India, in an area half the size of the United States. I think most of them live between Delhi and Agra. The drive was like going from Las Vegas to Los Angeles on a holiday weekend, only more so. There were few traffic lights, so crossing an intersection was a game of chicken. We had to pass though a number of towns, and then there would be long areas of farmland. The towns all looked the same; most of the businesses were small buildings with a roll-up door that looked as if they hadn't been touched since they were built. There were no sidewalks and very little landscape. The only build-

RETIREES: Enjoy These Great

Member Benefits

As a member of the City Employees Club of Los Angeles, you'll enjoy these amazing benefits:



City Employees Club of Los Angeles

Celebrating the Lives of City Employees

The Alive! Newspaper

Your own personal edition of Alive!, delivered to you each month. (Sent to all RLACEI members in good standing). Stay connected to RLACEI, and to all your Retired City friends, read about exciting City projects, take full advantage of free Alive! classifieds, and much more.

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For more information, contact the Club:

- talkback@cityemployeesclub.com
- www.cityemployeesclub.com
- (800) 464-0452

Full Club Membership

Through May 2013, full Club Membership*, including:

- The cheapest tickets in the City-UP TO 70% OFF
- Great Club apparel and gifts
- Group-rated insurance products for purchase
- Club-exclusive events
- E-mail notices about upcoming events and promotions
- Access to Club Website
- And much more!
 - * After May 2013, members must join the Club and pay the regular (reduced) rate for City Retirees to retain Club benefits.



ings that looked maintained were schools and car dealers. They didn't have running water in the rural areas, and I saw people using hand pumps. There didn't seem to be many toilets or sewer systems, as we saw most people relieving themselves along the road (men!). There were cattle everywhere; cows are sacred animals in India, and they just wander around. We also saw: sheep, goats, a few horses, many dogs and cats, and even a camel or two. The dogs seemed to sleep anywhere and everywhere. If they go home at night it is a mystery, although we didn't see many at night.

At our halfway point, we stopped at a hotel and restaurant called the Country

Inn for a bathroom break and a snack. The restaurant was called The Munch! The bathrooms were clean and nice: we didn't eat the snack because. on the bus, we each received a snack with two bananas, an orange, a bag of potato chips, a chocolate bar (Cadbury) and a bottle of water, shortly after we boarded. On the bus we had as much bottled water and Cokes as we wanted. In fact during the tour we always had bottled water available either on the bus, in our hotel room or during meals.

We reached Agra in the early evening, and it took almost an hour to reach our hotel. Agra has more than a mil-

lion people, and there was a lot of traffic. I must say that India looked a lot better at night; most everyone had lights strung on their buildings, and it was quite pretty. The lights were different colors and shapes and were in strings like you purchase at Target. I think they also used the lights to find specific locations, as there were no numbers

We reached our hotel, Jaypee Palace, about 8:30 p.m., an hour and a half late. We received our room keys and then went straight to dinner. It was a very good buffet, Indian food. During dinner we had a Kathak dance performance, a traditional Indian dance. Our room was very nice, at least a good four-and-a-half-star hotel. We took showers and went to bed as we had a 4:30

a.m. wakeup call in the morning. We awoke at 4:45 a.m. to board our bus at 5:40 a.m. to drive to the Taj Mahal. The Taj Mahal, "Crown Palace," was built in the 1600s by Emperor Shah Jahan for his favorite Queen Mumtaz Mahal. She was wife number two of three, however, and according to all accounts, his true love. It is one of the seven manmade wonders of the world

We had a short drive to a lot where we boarded battery-powered buses that drove us to the entrance to the Taj. I wasn't sure if that was an attempt to control pollution. We waited in line for the gate to open. There were four lines: high-value tickets, men, women and Indian men and women. Our guide did well in getting us there early; we were the first bus to arrive and we were very close to the front of each of our respective male and female lines. The gates were to open at 6 a.m., but didn't open until 6:30 a.m. They were supposed to open with the sunrise. After clearing security, we entered though the gate and had our first look at the Taj Mahal. The sun had just risen, and in the distances there was the Taj.

The area around Agra was primarily agricultural, and after the harvest they burned their fields. Combined with the large amount of vehicles and the dung pies still used for fuel in outlying homes, there was a





Evelyn in the women's line at the Taj.

lot of pollution. We could just make out the Taj in the distance, which was about three football fields from us.

Next month we will finish up with our visit to the Taj Mahal.

LACERS Update

By Mary Beetz, RLACEI Publicity Chair

 $F^{\text{ree Health Screenings at LACERS: Know}}_{\text{Your Numbers Workshop, for Retired}}$ LACERS Members: As part of LACERS'



Take Charge of Your Health campaign, SCAN and UnitedHealthcare are sponsoring a workshop for LACERS retired Members so you can start to gather "numbers" that are important to know for successful health management.

The workshop will include a presentation on what health-related numbers that are important for you to have on hand will be available to help you know your numbers, such as:

- Your body mass index (BMI)
- Blood cholesterol
- Glucose levels, and ■ Blood-pressure readings.
- You will also receive information on the importance of maintaining other health plan information, such as the location and contact information of your physicians and local urgent care centers, and a list of your current medication.

Free health screenings for:

- Cholesterol
- Body mass index (BMI), and
- Blood pressure.

You will also receive a free health "checkbook" to begin recording your vital health information.

SCAN, UnitedHealthcare, Kaiser, and Anthem Blue Cross representatives will be present to demonstrate online tools that are available to assist you.

Know Your Numbers Workshop:

Thursday, Aug. 23 10 a.m. – 1 p.m.

Friendship Auditorium 3201 Riverside Dr.

Los Angeles 90027 Attendance is by RSVP only. Please RSVP by calling (800) 779-8328.

LACERS' Take Charge of Your Health campaign was developed to assist Members in obtaining optimal health by taking three

- Know Your Numbers,
- Know Your Health Status.
- Stay Active.

For more information on Take Charge of Your Health, visit www.LACERS.org/

Hope everyone enjoyed their month of July birthdays!

A special request was received to wish **Happy Birthday to Joyce Kimura!** from Helen Salgado.

LACERS Has Moved! Effective July 30, 2012. LACERS, 202 West 1st Street, Suite #500, Los Angeles, CA 90012-4401, (213) 473-7200, (800) 779-8328, (888) 349-3996 (tdd), www/

Tell Us Your News!

Alive! has a special section - the Best Years -

for Retired City Employees. If you have news about yourself or other retirees that you would like to share with our readers, send it to: Mary Beetz, 137 Westmont Dr., Alhambra, CA 91801, mbeetz4841@aol.com

Show Us Your Grandkids!



Retirees: Alive! wants to show off your grandkids! In an upcoming issue, we intend to beginning running a small section of retirees and their grandkids. So send 'em in!

- 1. Make sure to have permission from their parents. If you send in a photo, Alive! assumes you have already received that permission.
- 2. Photos with you in them are better... but if not, that's okay, too. 3. Make sure you list the names of
- your grandkids. 4. Tell us, in a sentence or two, a little bit about them - their school, their accomplishments, what they love to do, how proud you are of them, etc.
- 5. Digital photos are best! Send them to: talkback@cityemployeesclub.com

Print photos can be sent to:

Grandkids City Employees Club of Los Angeles 120 W. Second St. Los Angeles, CA 90012 (800) 464-0452

If you want the print photo returned, make sure you write your name and phone number on the back.

Meet Our New Director, Phillip Orland



Phillip Orland

Phillip attended Fullerton College, earning an associate degree in liberal arts before continuing on to California State University, Long Beach, where he obtained a bachelor of arts degree in recreation. He is a volunteer for Bell Preservation Committee.

His career at the City began in Rec 1972. He worked in various positions before, retiring under the ERIP pro-

Recreation Supervisor.

Born in Los Angeles and having lived in Southern California for 65 years, he resides with his wife, Penny, in Brea. They have four adult children: Jennifer, Brandon, Kolby, and Colleen, and three grandchildren, Logan, Rowen, and w.

He served in the United States and Parks as a Recreation Assistant in Navy from 1966 to 1971, and earned rience and knowledge toward prothe Vietnam Service Medal.

Orland serves as a board memgram in January 2010 as a Principal ber for the Retired Senior Volunteer

Program of Orange County. He is on the Board of Men in Leisure Service (retiree program), working on an outdoor studies scholarship program at California State University Long Beach and has been designated as an ambassador at large for the Korean Friendship.

Orland is eager to put his expegrams for our Retirees.

RLACEI

Legislative Report

- continued from page 11

Michael Karsch

56 percent; West Virginia, 58 percent; New Hampshire, 59 percent; Alaska, 60 percent; and Hawaii, 61 percent.

RLACEI

The Los Angeles Daily Journal featured an article in June by a labor law firm (Robert

Bezemek) that "post retirement health benefits are a promise of deferred compensation." Citing a California Supreme Court ruling from 1917 in the case of benefits for a policeman's widow, the article traces the beginning of California's treatment of promised retirement compensation as a contractually protected vested right, not as a gift which could be subsequently reduced or eliminated. They cite subsequent court decisions in 1936 and 1947 establishing retirement benefits as an integral portion of public employees' expected compensation. In 1974, the Court ruled retirement pension as a fundamental right. More recently, however, a law professor (Dr. Amy Monahan) at the University of Minnesota writing in the Iowa Law Policy on June 25, 2012, that the 1917 Supreme Court ruling did not make pension plans equivalent to a binding contract. There thus appears some room to argue that our vested pension plans might be changeable by our employing agencies, but it would be subject to strong dissent by labor groups relying on considerable precedent cases to the contrary.

RLACEI **Legislative Update** by Ken Spiker

The core mission of a defined ben-Lefit plan is to fund the promised benefits to its participants. LACERS Board in January adopted a new asset allocation, the aim of which is to ensure the optimal diversification of investments across a range of suitable asset classes to provide the best risk-adjusted returns. Asset allocation is extremely important as it drives approximately 90 percent of a portfolio's return. The optimal public pension fund portfolio is one that has the highest probability of funding all benefit payments at the lowest cost. To meet that goal, U.S. equities were reduced; taking into consideration the slowdown in the U.S. economy, with a shift in that portfolio to a larger passive (index funds) allocation which has substantially lower management fees (\$8.5 million less next fiscal year alone). The private equity allocation was increased for additional expected returns. In the non-U.S. equities sector, the portfolio is shifting from international regional mandates to an

overall global market focus. The fixed income portfolio will focus on a core component of managers and add a credit opportunities sector for expected additional return. The real assets sector (which includes real estate and other real asset opportunities) will be expanded. The chart below lists LACERS asset allocation targets:

One frequently asked question is

how LACERS' \$10.4 billion portfolio has performed versus larger pension funds such as CalPERS and CalSTRS. An annual review of performance for the last 22 years indicates that LACERS has averaged a return of 8.93 percent; CalPERS, 8.95 percent; and CalSTRS, 8.84 percent. During 41 percent of the years reviewed, LACERS outperformed both CalPERS and CalSTRS.

LACERS Target Allocation NenUt Equity 29.0% Egaty U.S. Espay Core Rixed 19.0% Real Assets Private 5.0% **Foul Extate** Cash 1.0%



"The Haunted Mansion." - Fred Hoeptner, Public Works/Engineering, Retired 1996



"All of them!"

— John Shadle, Building and Safety, Retired



Retirees
UESTION
the Month:

"The Tea Cups. Marguerite Shadle, wife of John Shadle, Building and Safety, Retired



Space Mountain. - Ron Black, Housing, Retired 2010



"The go-carts." — Joyce Miller, Medical Services, Retired in 2009



"Mr. Toad's Wild Ride." Jerry Olea, Airports, Retired in 2010



"Pirates of the Caribbean. - Anita Olea, Personnel, Retired 1980



"It's a Small World – David Nix, ITA, Retired 2010



Team 4A, from left: Diane Newman, 31 years of City service; Carmen Miraflor, 26 years, Club Member; Fred Ige, 27 years, Club Member; and Gerald Carrido, guest.



Team 3A, from left: Richard Hovious, 27 years of City service, Club Member; Bernard Anderson, 34 years, Club Member: and Tom Stemnock, 14 years, Club Member.



Team 2B, from left: Oliver Cunningham, 30 years of City service, Club Member; Billy Johnson, guest; George Walker, 30 years, Club Member; and Stephen Hill, 37 years, Club Member.



Team 16B, from left: Richard Telles, 35 years of City service, Club Member; Greg Telles, guest; Ray Reyes, guest; and Mike Reyes, guest.



Team 3B, from left: Richard Flores, 30 years of City service; James Gonzalez, 28 years, Club Member; Larry Echavirria, 33 years, Club Member; and Charlie Magdellano, guest.



From left: Mary Beetz, Director and Publicity Chairman, RLACEI, Club Member; Ed Harding, President, RLACEI, Club Member; and Cliff Cannon, Director, RLACEI, Club Member.



Team 5A, from left: J.R. Gomez, guest; Michael Koppenhaver, guest; Robert Gomez, guest; and Robert M.



Team 4B, from left: Leon Davis, 32 years of City service, Club Member; Ralph Esparza, 30 years, Club Member; Phil Meyerson, 24 years; and Mike Meyerson, guest.



RLACEI

Retirees Tee It Up



Counselor; Photos by Angel Gomez, Club Sales Director

The Retired Los Angeles City **I** Employees, Inc. (RLACEI) could not have asked for better golf weather when they held their 34th annual invitational tournament June 7. The tournament took place at the Alhambra Municipal Golf Course with enough members of the association and guests in attendance to create

A catered lunch and awards ceremony, held in a beautiful banquet room, followed the tournament.

Winners of the event included Glen Nave, Richard Lopez, Carmen Miraflor, Diane Newman, George Chapman, and Greg Telles.

Congratulations to the RLACEI on another successful golf tournament, and special thanks go to RLACEI President Ed Harding.



Team 17B, from left: Ed Itagaki, 32 years of City service, Club Member; Jerry Jesse, guest; Mason Beastrom, 32 years, Club Member; and Al Tsuyuki, guest.



Team 1B, from left: Earle Gales, 34 years of City service, Club Member; Edward Gales, guest; Charles Clement, 38 years, Club Member; and David Cunningham, 13 years,



From left: Ed Harding, President, RLACEI, Retired, Public

Member: Alice Walder, Retired, Election Division, Club

Member, Tom Stemnock, Chairman, RLACEI, Retired,

Works/Street Maintenance, 34 years of City service, Club

Planning, 14 years, Club Member; and Michael Wilkinson,

Team 5B, from left: Dennis Vanderhook, 35 years of City service; George Chapman, 28 years, Club Member; Gil Garnas, 30 years, Club Member; and Frank Martinez, guest.



21 teams!

Team 18A, from left: Steve King, 27 years of City service, Club Member; and Gary Mattingly, 38 years, Club



Hamilton, 32 years, Club Member; John Vacca, guest, 38 years of L.A. County service; and Dan Koenig, 35 years.



Team 17A, from left: Richard Cooper, 11 years of City service, Club Member; Guy Leacher, 23 years, Club Member; Jack Reynolds, 39 years, Club Member; and Ron Hale, 36 years, Club Member



Team 14B, from left: Evaughn Carr, 22 years of City service, Club Member; Dereke Carr, guest; and Ted Burton, guest, 7 years of L.A. County



Team 2A, from left: Mike Stawicki, 27 years of City service, Club Member; Robert Gomez, 31 years, Club Member; Hector Ramirez, 23 years, Club Member; and Jesse Molina,



Team 18B, from left: Dominic Rescineto, 33 years of City service, Club Member; Ralph Gutierrez, guest; Earl Tate, 39 years, Club Member; and Frank Jones, 26 years, Club Member.



Team 15B, from left: Richard Lopez, 37 years of City service, Club Member; Al Armijo, 26 years, Club Member; Steve Perez, 36 years, Club Member; and Randy Hee, 35 years, Club Member.



Team 14A, from left: Darrel Hans, 35 years of City service, Club Member; Glen Nave, 35 years, Club Member; Sam Furuta, 31 years, Club Member; and Gerry Takaki, 33 years, Club Member.



Team 15A, from left: Mike Cordova, 25 years of City service: Bernard Spears, 20 years, Club Member: Carlos Heron, 15 years; and Ben Aguilar, 42 years.



Team 13A, from left: Julian Campbell, guest, Club Member; and Jesse Barba,



Team 1A, from left: Cathy Bushey, 30 years of City service, Club Member; Matt Saxton, guest; Betsy Melancon, 30 years; and Joe, guest.









Volcano, Legaspi City, Philippines.



of 524 steps to

the grotto leads

get started - (800) 464-0452

to the 24-foot

mage.'





"My dad, Pablo Ninofranco [retired City Employee], is at it again. He went to Caramoan Islands, Camarines Sur, Philippines

- Phyllis Ninofranco, Harbor

Take the Club with you, wherever you go!

Club members are a well-traveled bunch. Bring your recent copy of *Alive!* with you. Snap a high resolution photo with you holding a copy, send it in, and we'll publish it.

Send to: talkback@cityemployeesclub.com

Sending Digital Photos:

When you send digital photos through the Internet, please send the full, original digital file yourself, rather than using digital photo software like Kodak EasyShare, Kodak Gallery, Flickr, etc. These programs send very low-resolution images, and they don't look good in print. We want you to look your best, so send us the original digital file, please! Thanks!

CST#2068338-40

