



## Life's Important Moments

## Share your moments!

Did you get married? Have a baby? Get a promotion? We want to hear from you. Share your news with the world! Send all notices and high resolution photos with the appropriate information to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com) or send paper notices and print photos to: *Alive!*, 120 West 2nd Street, Los Angeles, CA 90012

### Military

Does someone in your extended family serve their country as a member of the United States Army, Navy, Air Force, Marines or Coast Guard? Send to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)



**Lt. JG Patrick Nanson** graduated as a Navy Seal from the Naval Special Warfare Basic Training Command in San Diego in June. He then attended Naval Language School in San Diego and passed competency tests in Farsi and French. In September, he reported for duty at the Naval Base in Norfolk, Va. and was promoted to Lieutenant JG the same day. Patrick is the grandson of Americo Garza, Retired, RLACEI, and the late Ella Garza.



**Scott Dario** had a very busy summer. He graduated from Simi Valley High School in June, received his Eagle Scout rank and left for Army boot camp, from which he graduated October and was promoted to Private First Class. He then entered Airborne training. Upon completion, he had two weeks to prepare and then enter the eight-week selection process to become a US Army Ranger. Scott is the son of Lori Ann and Mike Dario, DWP; the brother of Victoria and Michele; the grandson of Patricia and Rex Anderson, LAPD, Retired; and the grandson of Bernine and the late Ted Dario, DWP, Retired, deceased.



**James Williams** left for Afghanistan in October. He's the grandson of James H. Williams, Retired, 37 years of City service.

### Special Achievements

Have you or your children recently achieved something special? Send a high resolution photo and the appropriate information to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)



Garcia, Moises  
Bursch Elementary

Moises Garcia, 11, was elected student body president at Bursch Elementary School in Baldwin Park. He's the son of Leonor Garcia, Management Analyst II, DWP, 23 years of City service.



Club Member Dariusz Smajdor was awarded the rating of dive master by the Professional Association of Diving Instructors (PADI). This rating qualifies Dariusz to conduct underwater activities within the requirements established by PADI. He is dedicating this achievement to all the City Employees and their family members who are fighting cancer.



### Quinceañera

Have a photo of a recent quinceañera? Send a high resolution photo and the appropriate information to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

### Births

Have a photo of a recent newborn? Send photo and the appropriate information to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)



James Raynaldo Andrade, born Oct. 2 to James Andrade and his fiancé, Erica Brownell. The elder James works in the Construction and Maintenance/Elevator Shop, Airports.



Tyler Thomas Combes, born Feb. 21 to Chris and Lindsey Combes. Chris is a Police Service Representative, LAPD/Communications, and Lindsey is a former Child Care Director, Rec and Parks.

### Weddings

Have a photo of a recent wedding? Send a high resolution photo and the appropriate information to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)



Yvette Burney (formerly Sanchez-Owens), Police Administrator, LAPD, and Dan Burney, July 17.

### Graduations

*Alive!* is delighted to publish graduation photos of Club members and their children. Send a high resolution photo and the appropriate information to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

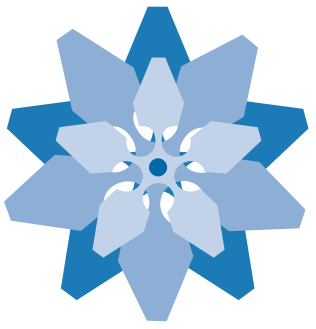


Maniah Pickett graduated from kindergarten at St. Stephen Preschool Academy, La Puente, and is now a first-grader. She's the daughter of Carmen Steward, Fire and Police Pensions.

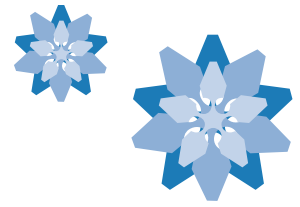
## Retirements

NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT	YEARS
Amaro, Victor	Refuse Coll. Truck Op. II	Public Works	9	Hanna, William	-	DWP	-	Olmstead, Charles	-	DWP	-
Barnes, Robert	Curator	Zoo	44	Haro, Christine	-	DWP	-	Paul, Diana	Criminalist III	LAPD	32
Bausley, Beryl	Traffic Officer II	Transportation	32	Heilker, Mary	Sr. Gardener	Rec & Parks	24	Ragasa, Claudio	Sr. Security Officer	Airports	12
Biggs, Brian Kevin	Info Systems Mgr. III	ITA	25	Hernandez, Hector	Maint. Laborer	Public Works	25	Raskin, Aviva	-	DWP	-
Calime, Anthony	-	DWP	-	Hernandez, Ramon	-	DWP	-	Shrader, Daniel	-	DWP	-
Calnan, C.	Television Engineer	ITA	13	Hwe, Patrick	-	DWP	-	Sobretudo, Roland	-	DWP	-
Davis, Timothy	Motor Sweeper Optr.	Public Works	36	Johnson, Odessa	Airport Police Officer II	Airports	35	Tom, Philip	-	DWP	-
De Las Alas, Pedro	Security Officer	General Services	7	Karimi, Nizar	-	DWP	-	Valdez, Teresa	Mayoral Aide IV	Mayor's Office	5
De La Bretoniere, John	Sr. Building Inspector	Building & Safety	27	Kobashi, Frank	Sr. Real Estate Officer	General Services	7	Vinyuwonge, Vibulravut	Clerk Typist	LAPD	11
Dunne, Marilyn	Sr. Forensic Print Spec.	LAPD	32	Louthan, Michele	Correctional Nurse III	Personnel	8	Viramontes, Maria	Messenger Clerk	Library	12
Eden, Teddy	Deputy City Attor. IV	City Attorney	35	Mahlstedt, Gary	Automotive Disp. II	LAPD	30	Webb, Lorna	Clerk Typist	LAPD	11
Falk, Rosalind	Recreation Asst.	Rec and Parks	4	Malinoski, Steven	-	DWP	-	Wellner, Bonita	Detention Officer	LAPD	15
Francisco, Rene	Parking Attendant II	General Services	4	Masri, Karim	-	DWP	-	Zverina, Milo	Welder	Public Works	23
Gibson, Walter	City Planning Assoc.	Planning	45	O'Brien, Edward	Clerk Typist	Rec and Parks	8				
Gibson, Willie	-	DWP	-	O'Dell, Robin	Sr. Comm. Operator II	Airports	24				





# Life's Important Moments



## New Members

### Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

#### Airports

Sunday Adedye  
Vernon Berger  
Sandra Branch  
Joseph Calderon  
Judith Carretino  
Lionel Diaz  
Tim Fitch  
Janette Foston  
Rosa Galdamez  
Liliana Garcia  
Joseph Karbus  
Russell Lalicker  
Felipe Lopez  
Richard Maggio  
Tony Maxwell  
Margarita McCallum  
Christian Moreno  
Antoinette Munns  
Charles Oatts  
Jose Ramirez  
Juan Romo

#### Animal Services

Salvador Sufle  
Francisco Sumandal  
Tyrone Tarvin  
Sonia Vargas

#### Animal Services

Jeronimo Herrera  
Scott Young

#### Building and Safety

Robert Garth  
Walter Lauderdale  
Frank Lopez  
Rupert Shelly II  
Steven Siani  
John Utreras

#### City Council

David Ahern

#### CDD

Mark Medina

#### LAFD

Alfred Balestra

#### General Services

Adam Brandos  
Tony Campos  
Sean Conway  
Christopher Cooper  
Juan Godinez  
Gary Hayakawa  
John Hayes  
William Jackson  
Nelson Joo  
Andrew Lambert  
Edward Madrigal  
Dante Mikkelson  
Miguel Pacheco  
Anthony Reyna  
Roger Rompal  
Christopher Sandoval  
Austin Smith  
James Taylor  
Adam Walker

#### General Services

Pascal Cao  
Darren Coe

#### Harbor

Don Cox  
Raymond Cruz Jr.  
James Files  
Christopher Isordia  
Paul Jacobs  
Darrell Krytzer  
Gregory Lieteau  
Michael Loaiza  
Carlos Loera  
Sergio Lopez  
Dan Patanawong  
Frank Reyes  
Ruben Rico  
William Rose  
Karlo Sabio  
Ronnie Saunders  
Patrick Shaughnessy  
Angel Solano  
Alberto Tejera  
Wayne Towry  
Stephanie Woods  
Francisco Zepeda

#### Harbor

Antonio Carrillo

#### Housing

Dan Nahaku

#### ITA

Janice White-Harris

#### Convention Center

Francisco Mendoza

#### LACERS

Jessica Hassan  
Tiana Munoz  
Jose Nuno

#### Library

Rosa Benshoof  
Dominick King

#### Neighborhood Empowerment

Barry Stone

#### Personnel

Patricia Jones

#### LAPD

Harvey Castro  
Christian Costales  
Roselyn Davis  
Terry De Ridder  
Daniel Diaz  
Margaret Elliott  
Paul Evleth  
Nina Graham  
Victor Gutierrez  
Teresa Hernandez  
Natalie Hyde  
Katrice Jackson  
Bobera Johnson  
Vicken Karagozian  
Peggy Leberknight  
Anthony Marks  
Renee Medel  
Mike Pedroza  
Julian Pere

#### Public Works

Laura Salvatierra  
Nicholas Sinclair  
Justin Stewart  
Victor Suapaia  
Allan Villacorte  
**PUBLIC WORKS**  
**PW-Engineering**  
Rebecca Abano  
Charles Bustamonte  
Rose Chin  
Herbert Guevara  
Axel Jauregui  
Jaime Jimenez  
Justin Kent  
Rolando Romero  
Ioan Salistean  
Ethan Wong  
Shelley Wong  
**PW-Sanitation**  
Manuel Aburto  
Octavio Barajas

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## In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away. The number after the name indicates years of service.

#### Active

Gordon, James, Rec and Parks, 8  
Harrington, Harold, Airports, 21  
Lee, Charles, Public Works, 22  
Montoya, Michael, Public Works, 26  
Reed, Johnetta, Airports, 20  
Williams, Renee, General Services, 10

#### Retired

Arvizu, Richard, Public Works, 36  
Austin, Jimmie, Public Works, 18  
Barber, Houston, Public Works, 32  
Barham, Gladys, LAPD, 21  
Beal, Clifford, Harbor, 31  
Bergman, Janet, Public Works, 23  
Bolhayon, Priscilla, Controller, —  
Brierley, Stephen, Rec and Parks, 36

Brooks, Lealer, General Services, 14  
Brown, Elbert, Public Works, 20  
Butterfield, Paul, Public Works, 32  
Cortez, Joseph, Public Works, 10  
Crenshaw, Alfred, Rec and Parks, 30  
Crockett, Ruby Lee, Transportation, 3  
Davis, Eugene, LAPD, 32  
Dewey, Wilma, Library, 30  
Dyer, Ruth, Animal Services, 12  
Francois, Jack, Airports, 29  
Gonzales, Marcy, Rec and Parks, 12  
Gonzalez, Angel, General Services, 18  
Hermann, Edgar, City Clerk, 16  
Kodas, Herbert, LAPD, 22  
Lipkowski, Russell, Airports, 26  
Mastrangelo, Louis, Transportation, 29  
McCormick, John, Public Works, 30

Menzies, Anthony, Public Works, 25  
Meter, Arline, Personnel, 16  
Okamoto, Margaret, Personnel, 30  
Okumoto, Paul, Rec and Parks, 21  
Olivas, Lorenzo, Public Works, 35  
Palacios, Raul, Public Works, 26  
Paragas, John, CDD, 17  
Price, Raymond, Public Works, 34  
Roberts, Christopher, Public Works, 22  
Robison, Robert, LAFD, 34  
Rodarte, Miguel, Rec and Parks, 32  
Romero, Art, Personnel, 26  
Sally, Shirley, LAPD, 9  
Sarabia, Joe, Public Works, 44  
Schlegel, Alfred, Transportation, 20  
Sifuentes, Pedro, Airports, 35  
Speed, William, Library, 31

St. Michel, Raymond, General Services, 32  
Stevenson, Paul, Personnel, 20  
Street, George, Public Works, 27  
Sutton, Charles, Public Works, 26  
Tang, John, City Clerk, 22  
Todd, Clayton, Public Works, 26  
Vilaubi, Martha, Library, 10  
Whiteford, Elisabeth, Public Works, 10  
Whitehead, Leeroy, Public Works, 24  
Williams, James, Airports, 32  
Williams, T.P., Rec and Parks, 17  
Young, Brewster, Public Works, 38  
Zamora, Serbando, General Services, 34  
Zinman, Herbert, City Attorney, 5  
Zordich, Lee, Rec and Parks, 7

# Peace of Mind

by Tiffany Sy  
The Club's Peace of Mind Expert



## Long-Term Health Costs Rise; Are You Covered?

Our nation is faced with the rising costs of health care, and that carries a significant impact on long-term care rates. According to the newly released 2011 MetLife Market Survey of Nursing Homes, the national average rates for private nursing home room rose by 4.4 percent, to \$239 per day; assisted living rates went up by 5.6 percent, to \$3,477 monthly, and adult day services increased by 4.5 percent, to \$70 daily. A study released by Georgetown University reveals that it will cost you \$70,000 or more per year in a nursing home.

Many people believe long-term care is only for the elderly, but 57 percent of people who file a long-term care claim with Unum are under age 65, according to Unum's 2008 Buyers Study.

There is a critical need in America to prepare consumers with affording the costs of long-term care. As of now, Americans will have to fund their own long-term care insurance. This leaves a dilemma on most middle-class Americans when their family is confronted with an ailing elder left with no insurance. It is critical to sit down with your loved ones and have the talk of planning for long-term care needs to ensure the kind of care in the future.

Medicaid/Medi-Cal will pay for services only if you have exhausted all other resources, including your home and pen-

sion. In-home custodial care, assisted living, or nursing home services are typically not covered by traditional health insurance or Medicare.

Long-term care insurance (LTCi) is designed to cover the costs associated with aging. The Club offers a group-exclusive long-term care insurance plan through Unum Life Insurance Company of America. This LTCi plan will provide a monthly benefit (\$1,000 - \$5,000) in the form of a tax-free check payable directly to the insured person to cover the cost of custodial, nursing, and assisted care. Our plan allows you the freedom to take this plan with you anywhere in the United States to any board licensed nursing care facility, assisted living facility or in the comfort of your own home.

Our group long-term care insurance plan is open exclusively to active and retired City and DWP employees, spouses, parents, in-laws, grandparents, and grandparent in-laws.

To qualify for the plan, you must be in good health to pass medical underwriting guidelines. In most cases, medical records are retrieved and reviewed by the carrier for pre-existing conditions. Insurance carriers have the right to decline coverage if they deem you uninsurable. It is generally a good idea to apply for

insurance coverage when you are healthy enough to pass medical underwriting or when you do not currently need it so that you may prepare for the time that you will use it in the future.

Once you are enrolled onto the plan, your personal physician must verify that you are not able to perform a minimum of two Activities of Daily Living (ADLs) to trigger your benefit. The California Department of Aging has listed the ADLs as: bathing, dressing, continence, toileting, transferring, eating, and ambulating.

You can choose various care options and benefits within a long-term care plan. Your selection of these choices will determine the cost of your long-term care insurance. Your premiums are waived during the time you are receiving benefits.

Your age at the time of the application is also a determining factor of your premium. Our rates are fixed, which means they do not go up with age! The younger you are when you purchase the insurance, the lower your rates will be. You can lock-in your rates for this year by submitting your application by Dec. 31. Call us today for an enrollment kit.

Contact me at [info@cityemployeesclub.com](mailto:info@cityemployeesclub.com)





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## New Members

### Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

Charmia Delery  
Daniel Denning  
Raymond Duran  
Victor Esquivel  
Jose Garcia Jr.  
Glenn Houston  
Jemal McIntyre  
Victor Moran  
James OBard  
Johnny Ramirez  
Patrick Shaw  
Mark Uster  
Robert Walker  
Charles Williams  
Howard Woods

#### PW-Street Lighting

Gil De La Cruz  
Michael Duncan  
Daniel Frias

#### PW-Street Services

Philip Cabaong  
Ralph Cenicerros  
Rudy Garcia  
Lyle Harbaugh  
Kenneth Hewett  
Thomas Hill  
Darren Howard  
Rodney Lucas  
Lawrence Madueno  
Paul Neal  
Laudina Penniman  
David Roman  
Reginald Sims  
Darrelton Smith  
Roger Stephenson

#### Rec & Parks

Wayne Baxter  
Barbara Butler  
Kenneth Collier  
Timothy Deaver

Felipe Galindo  
Melinda Logan  
Cecilio Perez

#### Transportation

Lasker Freeman  
Donna Jones  
Rosalinda Rios  
James Smith  
James Stubbs  
Erika Wilburn

#### Retired

Ernest London  
Christine McDermott

#### DWP

John Acosta  
Samuel Adams  
Dawn Ajax  
Carlos Aldana  
Christopher Alejandro  
Daniel Almodovar  
Patrick Alonso  
Kent Alvarez  
Lorenzo Amaya III  
Jeffrey Anderson  
Ignacio Andrade Jr.  
Prudencio Arellanez  
Michael Armijo  
Hector Avila  
Michael Avila  
Thomas Axelrad  
William Barnes  
Daniel Barney  
Heidi Bass  
Scott Battles  
Daniel Bayer  
Michael Beach  
Daniel Beese  
Jerome Bell  
Mark Bertik  
David Bevington

Mike Blumenthal  
James Blumenthal  
James Bond  
Christopher Boyd  
Richard Boyd  
Mark Brandt  
Jason Brice  
Janice Brown  
Richard Bruinsma  
Justin Bush  
Dale Bybee  
Ignacio Cabral  
Jamin Camp  
Julian Campbell  
Gilbert Canales  
Noah Canche  
David Carr  
Latanya Carson  
Johnny Carter  
Anthony Casillas  
Ramon Castro  
Nicholas Castruita  
Celestino Cervantes  
Louie Chaisson  
Shawn Chapman  
Adrian Chavez  
Richard Chavira  
David Chernoff  
Peter Chu  
Chad Clabaugh  
Tina Constanancio  
Ernest Cook  
Mike Cope  
Zebbra Corbin  
Jason Crapson  
Sandra Crassweller  
Josef Crowley  
Javier Cuevas  
John Cunha  
Andrew Cwiakala  
Joseph David

Michael Davis  
Alex De Alba  
Arturo De La Cruz  
Derek Deach  
Demetrius Deanda  
Kevin Derry  
Kenji Dodson  
Joseph Doss  
Steven Easterling  
David Ellern  
Shawn Enbody  
Eric Engkjer  
Bruce Enquist  
Francisco Escamilla  
Robert Estrada  
Guadalupe Estrada Jr.  
Troy Evans  
David Everetts  
Delfos Faminan  
Eddison Flowers  
Michael Floyd  
John Foster II  
Jimmy Frago  
Benjamin Franco  
Irma Gallardo  
Oscar Gallegos Jr.  
James Gant  
Victor Garcia  
Mark Garcia  
Daniel Garcia  
Philip Gibson  
Richard Ginsburg  
Peter Gion  
Kenneth Glendinning  
David Godinez  
Armando Gonzales  
Roland Gonzalez  
Saul Gonzalez  
Ansen Gray  
Steve Grindle  
Patrick Guereña

Luis Gurrola  
Todd Gusman  
Mostafa Haji  
Jeff Hansen  
Steven Happach  
Damian Harris  
Todd Harvey  
Pamela Henderson  
Martha Hernandez  
George Hernandez  
Eduardo Herrera  
Clinton Hildebrand  
Eric Hill  
Thomas Hogan  
Bryan Holloway  
Georgetta Hunten  
Stephen Hutchens  
Joshua Jacobs  
Jesus Jaime Jr  
Rudy Javier  
Joel Jimenez  
Cesar Jimenez  
Julissa Jimenez  
Michael Jimenez  
Desmond Johnson  
Francis Johnson  
Arthur Johnson  
David Jones  
Keith Jones  
Benjamin Jorgensen  
Douglas Kadera  
Aaron Kautz  
Phillip Kearney  
Wayne Kebler  
Allan Knutson  
Scott Kobayashi  
Kenneth Kochendarfer  
Douglas Land  
Everard Lanphen  
Everard Lanphen  
George Larochele  
Eric Larrison  
Edward Lavoie  
Eric Lawrence  
Gloria Leeray  
Edward Leitner  
George Lemus  
Isauro Leon  
Ching Leung  
Leon Lewis  
Richard Liu  
Roeshell Logan  
Ronald Lona  
Timothy Lopez  
Jeffrey Lopez  
Robert Lowrey  
Richard Lowry Jr.  
Randall Loy  
Jesus Lozano  
Jose Lucero  
Steven Luevano Jr.  
Regina Luna  
Paul Luna  
David Lundquist  
Wayne Madden  
Tony Maldonado  
Scott Mallon  
Gregory Martin  
Cayle Martin  
David Martinez  
Armando Martinez  
Ivan Martinez  
Carlos Martinez  
Steve Matyas  
David Mcgee  
Gustavo Medrano  
Anna Melendez  
William Middleton  
Mark Miller  
Virginius Miller  
Kenneth Mixon  
Christian Mobas  
Moiria Moe  
Oscar Montelongo  
Raymond Montes  
Ronnie Moore  
Patrick Moore  
Donald Narvaez Jr.  
Michael Navarro  
Luis Nevarez

Andrew Nguyen  
Michael Norman  
William Norris II  
Joseph Ohara  
Richard Olguin  
Thomas Oneal  
Jeremy Orth  
Miguel Ortiz  
Reginald Ortiz  
Daniel Pacheco  
Reynaldo Palma  
Nathaniel Parago  
Charles Parkes Jr.  
Juan Pelayo  
Tony Perez  
George Pimentel  
Jeryl Pinkert  
Tony Pinon Jr.  
Medel Prado  
David Pratt  
James Pulanco  
Randy Quan  
Mario Quiroz  
Russell Rakkind  
Paul Ragland  
Marc Ramhorst  
Salvador Ramirez  
Albert Ramirez  
Roy Randolph  
Edward Rastellini  
Sarang Rath  
Stevie Renfro  
Samuel Reyes  
Gilbert Reyes Jr.  
Jorge Rico  
Theodore Rinehart  
Anthony Rini  
James Rivera  
Christopher Rivers  
Chris Roberts  
Rafael Robles Jr  
Walter Rodriguez  
Gloria Rodriguez  
Benjamin Rodriguez III  
Alan Romero  
Rene Romero Jr.  
Rodrigo Romo  
Sarah Roper  
Jaren Rowley  
Joseph Roy  
Guadalupe Ruiz  
John Russo  
Heriberto Salas  
Randy Salazar  
Manuel Salcido  
Benny Salvador  
Juan Samayoa  
Luis Samayoa  
Celia Sanchez  
James Sanders  
Albert Schey  
Charles Schweinbold  
Juan Seguna  
Elisa Selem  
Reynante Senar  
David Shepphird  
Scot Shiers  
Glynis Sims  
Philip Smalling  
Larry Smith  
Bobby Smith  
John Smith  
Anthony Soltero  
Ryan Spohr  
Josh Staudinger  
Raquel Stevenson  
Michael Stoddard  
Kirk Strange  
Steve Suarez  
Rhonda Surles  
Harrison Sutherland  
Jason Tabizon  
Moises Tapia  
Robert Tapia  
Byron Tatsumi  
Jeffrey Thompson  
Jorge Tirado  
Arturo Tolentino  
Andres Topete  
Ignacio Torres

Timothy Touhey  
Carl Trice  
Paul Troncozo  
Ritchie Umali  
Jim Valdivia  
Jason Van Holton  
Christopher Vandiver  
Rashad Vasquez  
Richard Vasquez  
Joseph Vega  
George Vieira  
Frank Villanueva  
Peter Volkoff  
Rosa Washington  
Derek Wert  
Steven Wilkinson  
Brian Williams  
Jack Wynn  
Mark Yates  
Fernando Zendejas  
Patrick Zimmerman  
Matthew Zornes

#### Other

George Abdelmalak  
Rafael Angulo  
Florita Avila  
Tatevik Babayan  
James Bickford  
Joseph Biros  
James Blackman  
Nicholas Buckroff  
Edwin Bustamante  
Alfonso Carrillo  
Paula Christian  
Jeff Clark  
Jesus Del Villar  
James Delacy Jr.  
Richard Douglas  
Fabian Flores  
Moses Gaddi  
Santos Gallo  
Luis Garcia  
Milton Gilder  
Darwin Gray  
Chad Grossman  
Christopher Heib  
Robert Henry  
Bryan Hutcherson  
Danny Jamil  
William Johnson Jr.  
Kenneth Jones  
David Kelly  
Damion King  
Douglas Kleinberg  
David Kruse  
Jack Leonard  
Jose Lopez  
Purificacion Manalo  
Richard Martinez  
Victor Medina  
Alexander Melendez  
Mendoza Michael  
David Miller  
Christopher Moeller  
Raymond Montenegro  
Jeffrey Mullner  
Dean Nobori  
Godfred Odoi  
Jose Ornelas Jr.  
Kevin OToole  
Marc Pazmino  
Roberto Perez  
Frankie Revies  
Cleofas Rojas  
Douglas Shur  
Zani Smith  
Sean Smith  
Naty Soto  
Tom Stewger  
Tony Stone  
Sioma Tarnapolsky  
Thadues Twardak  
Charles Updegrove  
Pete Velarde  
Steve Washam  
Greg West  
Edward Zapian Jr.

**Healing Children**  
Bienvenidos is a compassionate community of care dedicated to healing children and their families.

**Strengthening Families**  
Our vision is of a society in which every family can provide a loving, healthy and secure home where children can grow and thrive.

**Transforming Communities**  
By empowering those we serve to lift themselves up and change their lives, Bienvenidos is helping build healthier families, brighter futures and more vibrant communities.

**Bienvenidos**  
Healing Children and Their Families  
[www.bienvenidos.org](http://www.bienvenidos.org)

■ This ad is possible thanks to the generosity of Terrance Yeager ■