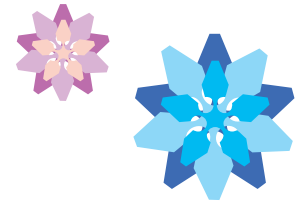


Life's Important Moments



New Members

Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away. The number after the name indicates years of service.

Airports

Genaro Aguayo
Francisco Arias
David Armstrong
Tarek Azmy
Kenneth Buyard
Benjamin Chai
Chris Collier
Hector Cortez
Robert Daly
Arturo Delas Alas
Laura Enriquez
Sara Fernandez
Mario Garcia
Eric Gonzalez
Daniel Hernandez
Betty Jackson
Estevan Juarez
Behzad Kahen
Juan Limon
Estepan Lopez
Eve Mc Eaney
Robin McCoy
Olga Munoz
Ian Ong
Anthony Ortiz
Christopher Phillips
Rosa Ramirez
Raymond Rivera
Jose Rodriguez
Juan Romo
Cedric Sampson

Animal Services

Mayra Serrano
Mark Shell
Oliver Tucker
Leonard Watts
Leslie Corea
Jonathan Galatzan
Jennifer Moreno
Pablo Ruiz
Neika Allen
Gregg Avery
Daniel Castillo
Janet Cline
Robert Conti
Shaun Corby
Steven Domanski
Ildelfonso Felix
Henry Gasbarri
Chris Gibboney
Aaron Gragas
Christian Granucci
Sandra Guerrero
Orrie Hamilton
Kwante Hampton
Daniel Han
Daniel Harris
Hiro Haskett
Francisco Hernandez

City Attorney

Jorge Iracheta
Salvador Jauregui
Cindy Josselyn
Patrick Killian
Paul Kline
Ryan Laterreur
Jason Lawrence
Daniel Mattera
Lance Matthews
Mohammad Nabhani
Herman Quaintance
Jeff Rickey
Timothy Ross
Enrique Ruelas
Michael Sailhamer
Andrew Shaffer
Brian Smith
Jeremiah Spring
Jason Tamayo
Brandon Terrazas
Tyler Tomich
Damon Wing
Matthew Witty
Martin Lantion
George Ferrer
Israel Flores Jr.
Vickie Pearson
Dory Boyd
Jose Esparza

City Clerk

Sylvia Gordon
Paul-Yuan Liu
Jose Luis Torres
Ron Clark
Jacqueline Gonzalez-Pena
Edna Meraz
Oribel Rositas
Thomas Glick
Vincent Balderrama
Luisa Barrios
Thomas Butler
John Choi
Rhonda Fleming
Luz Flores
Francisco Guzman
Hendley Hawkins
Ben Matias
David McMahon
Andrew Millett
Joseph Raviol
Nathan Ruvalcaba
Vincent Shavers
Jennifer Ware
James Camacho
Randy Conoway

City Engineer

Donnie Frazier Jr.
Robert Haskin
Lenore Jones
Anthony Migliori
Arnold Taylor
Felipe Rodriguez Jr.
Adam Golem
Josefina Barragan
Jorge Caceres
Juan Hernandez
Sierra Kennedy
Carmen Lipari
Jesus Navarrete
Jauitzio Rodriguez
Linda Arnaiz
Cynthia Cole
Ricardo De La Cruz
Laura Gomez
Konan Kouame
Arturo Morales
Francis Piazza
Eddie Portillo
Delilah Puche
Ronald Salazar
Arthur Johnson

City Planner

Daniel Barnes
Justin Campbell
Luis Carlos
Damon Carrington
Raymond Castillo
Gerardo Castillo
Darrin Chirrick
Michael Cruise
Brandon Dixon
Richard Ellis
Michael Fix
Michael Galvin
Oscar Hernandez
Elsa Jimenez
Ian Keller
Flortessa Lulu
Forest Mathieu
Don McGhie
Jesus Melendez
Anthony Montero
Le Mundara
Ernesto Nava
Troy Noland
Cynthia Orozco
Richard Penter
George Perez
Noe Pimentel
Cynthia Rafevold
Randall Riesche
Andrew Routt

City Public Works

Rick Schadler
James Stephens
David Tait
Chris Thompson
James Thomson
Ezra Tsoisie
Norma Velez
Andrew Virzi III
Maria Vizcarra
Julie Wang
Wendy Wooten
Juan Aguilar
Michael Bonner
Guy Fluegal
Gary Gilbert
Mark Horne
Clifford Kennish
Bryan Lee
Jorge Melara
Richard Musgrove
Jorge Nunez
Manuel Rodriguez
Nathan Slick
Anna Soberanis
Kenneth Underwood
Joel Vega
Brian Wilcox
Sergio Yanez

In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away.

The City's information on recent deaths was not available at press time. We hope to run the missing names next month. Thanks for understanding. —Ed.

Quinceañera

Have a photo of a recent quinceañera? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Military

Does someone in your extended family serve their country as a member of the United States Army, Navy, Air Force, Marines or Coast Guard? Send to talkback@cityemployeesclub.com

Graduations

Alive! is delighted to publish graduation photos of Club members and their children. Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Peace of Mind

by Tiffany Sy
The Club's Peace of Mind Expert



Do You Need Insurance For Long-Term Disability?

Is your paycheck covered if you can't go to work?

Protect yourself against the worst odds, and apply for Long Term Disability (LTD). The purpose of LTD is to provide a replacement income when you can't go to work due to an illness or disabling injury.

All City employees enjoyed a benefits Open Enrollment in October. The selections you made during your City Flex open enrollment take effect January 1 and will continue as an unalterable benefit until the end of the year, unless changes are present in your family status. Did you sign up for the City's disability plan? If you have, it is identified on your paycheck with the acronym: "SUPP DIS".

But if you missed your chance to enroll onto the City's disability plan, it is not too late to apply with the Club's Long Term Disability (LTD) plan. Unlike the City, we accept applications all

year long. Our group-exclusive Long Term Disability plan is offered to City/DWP employees and will pay a benefit to supplement your income if you cannot perform your duties at work. It provides insurance protection to you in the event of an illness or injury, whether on or off the job. You are entitled to a nontaxable benefit of 70 percent or 60 percent of your gross salary when there are no other benefit sources. Since the benefit you receive from us is not taxed, it will closely reflect the amount of income on your paycheck statement after your tax deductions. The duration of the benefit is paid out until the age of 65 (retirement age) or until you can return to work.

Our LTD plan offers three waiting periods: 90 days, 180 days, and 360 days. The multiple options were designed to establish a time to issue benefits and coincide with your sick time and salary continuation accrued to maximize your benefit and premiums.

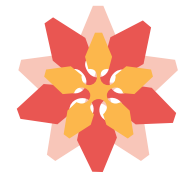
If you have recently been hired by the City/DWP, I have great news about Open Enrollment! If you apply for LTD within the first 60 days of your hire date, you can enroll without medical underwriting! That means no health questions are asked, and you are automatically approved. If you have been employed longer than 60 days, you can still apply, but medical underwriting will occur. Medical underwriting is an evaluation of pre-existing conditions, and typically your medical records are requested by the insurance carrier from your physician's office. The carrier has the right to decline your application if you are considered uninsurable.

Don't delay and gamble with your paycheck! Contact your Club Counselor for a quote.



Contact me at info@cityemployeesclub.com

Share your moments!



Did you get married? Have a baby? Get a promotion? We want to hear from you. Share your news with the world! Send all notices and high resolution photos with the appropriate information to talkback@cityemployeesclub.com or send paper notices and print photos to: *Alive!*, 120 West 2nd Street, Los Angeles, CA 90012

Special Achievements

Have you or your children recently achieved something special? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com



On Aug. 17, Aaron James Millager earned his Eagle Scout Award, the highest rank that a young man can earn within the Boy Scouts of America. Aaron is a 2011 graduate of San Dimas High School and is a student at Riverside City College in Riverside. He was a member of Boy Scout Troop 419, San Gabriel Valley Council, Valley Del Sol District. Aaron's grandmother, Marguerite Taylor, is a retired 30-year City employee who served in the Controller's Office as the City's Paymaster. His mother, Kyle, is the Business Manager for the Library, and has served the City for 34 years. His dad, Eddie Millager, is a Communications Electrician, ITA, with 22 years of City service. "Aaron's steady, persistent progress through the ranks to achieve this prestigious award demonstrates his determination to prepare himself for a meaningful, productive role in society," his dad writes. "His exemplary performance in scouting will serve as a beacon to those Scouts who follow him." Congratulations, Aaron, and the entire Millager family.



There is a new queen in town! Well at least at California High School in Whittier! Miranda Medina, Cheer Captain, was named Homecoming Queen recently. Her dad is Matthew Medina LAPD. Miranda is the granddaughter of Lupe Medina, Administration Service Representative at the Club; and Red Medina, Construction Inspector, Public Works. "This is such a proud moment for the Medinas," says Lupe. Congratulations, Miranda!



Emma's first Halloween! Emma, 16 months, is the niece of Jason Wyland, DWP Customer Service.



Hannah Franco, 11, has been invited to participate in *Voices of Leadership: Reflecting on the Past to Create the Future*, the Junior National Young Leaders conference in Washington, D.C. The conference is scheduled for this fall. More than 250 outstanding middle-schoolers from throughout the United States have been invited to attend. The aim of the conference is to inspire students to recognize their own leadership skills, measure their skills against those of current and former leaders, and return home with new confidence in their ability to exercise positive influence within their communities, according to the organization. Hannah is the granddaughter of Lupe Medina, Administration Service Representative at the Club, and Red Medina, Construction Inspector, Public Works and they are very proud of her accomplishments.

Births

Have a photo of a recent newborn? Send photo and the appropriate information to talkback@cityemployeesclub.com



Milan Danette Lee Staton, born Feb. 5 to Sa'Lina D. Tasker, Clerk Typist, Airports, and Dewayne Staton.

Weddings

Have a photo of a recent wedding? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com



Napoleon Fuller III, General Services, and his wife Frida, married on July 23, 2011.

Retirements

NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT	YEARS
Alarid, Joseph	Land Surveying Asst.	Public Works	12	Greenaway, La Verne	Sr. Legal Clerk	City Attr. Office	24	Matthews, Rosalind	Sr. Police Ser. Rep II	LAPD	30
Anderson, Ruby	Sr. Detention Officer	LAPD	31	Harb, Majed	Civil Eng. Associate	Public Works	20	McConaughy, Tim	-	DWP	-
Bernal, Robert	Ref. Coll. Truck Opr. II	Public Works	36	Hernandez, Augustine	-	DWP	-	Noor, Vali	Civil Engineer	Public Works	17
Bogar, Leroy	Maint. Constr. Helper	Public Works	9	Herron, Larry	Info. Sys. Oper. Mgr. III	Airports	30	Ornelas, Lorraine	Clerk Typist	Rec and Parks	3
Buenavista, Leonardo	-	DWP	-	Hoffman, Ellen	Management Asst.	LAPD	7	Reyes, Henry	Wstwr. Coll. Supv.	Public Works	23
Chirica, Ecatarina	-	DWP	-	Hooper, Tom	-	DWP	-	Reyno, Remigio	Veterinary Technician	Animal Services	11
Collins, Geri	Police Service Rep	LAPD	27	Howard, Thomas	-	DWP	-	Rodriques, Ansel	Building Inspector	Building & Safety	25
Cortez, Roberto	Delivery Driver II	Rec and Parks	6	Humes, Roy	Wstwr. Coll. Worker II	Public Works	19	Sam, Kenneth	-	DWP	-
Cuejilo, Danilo	-	DWP	-	Jeong, David	Equipment Mechanic	General Services	9	Smith, Brian	Motor Sweeper Opr.	Public Works	22
Curtis, William	Maint. Constr. Helper	Public Works	13	Jomaa, Walida	-	DWP	-	Spiegelman, Joseph	Messenger Clerk	Library	6
Davis, Lillian	Recreation Asst.	Rec and Parks	4	Katz, Carole	Delivery Driver II	Rec and Parks	13	Tanahashi, Lisa	Sr. Mgmt. Analyst II	Housing	31
Delhagen, Norma	Management Analyst II	LAPD	33	Kirwan, Julia	Sr. Mgmt. Analyst II	Harbor	15	Velez, Norma	-	DWP	-
Dennis, Nancy	Librarian III	Library	7	Kurose, Danny	-	DWP	-	Vohra, Kiran	Sr. Civil Engineer	Public Works	25
Escalante, Jose	-	DWP	-	Kuzmicz, Peter	-	DWP	-	Washington, Tyrone	Wstwr. Treat. Oper. III	Public Works	37
Fabela, Ruby	-	DWP	-	London, Cade	Ref. Coll. Truck Oper. II	Public Works	24	Wendell, Alan	PR Inspector	Building & Safety	34
Freehling, Allen	Council Aide VII	Council	7	Longboy, Victor	Sr. Clerk Typist	Planning	21	Williams, William	-	DWP	-
Giangiuli, Gloria	Park Services Att. II	El Pueblo His. Mon.	19	Mar, Tammy	Sr. Legal Clerk	City Attr. Office	24	Zelaya, Linda	Stores Supervisor	General Services	23
Greenberger, Christine	Librarian III	Library	2	Matthews, Marjorie	Asst. Gen. Manager	Rec and Parks	2	Zeledon, Delfa	Custodian	Airports	18