

Life's Important Moments

Share your moments!

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world! Send all notices and **high resolution photos** with the appropriate information to talkback@cityemployeesclub.com or send paper notices and print photos to: *Alive!*, 120 West 2nd Street, Los Angeles, CA 90012



New Members

Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

Airports

Xavier Armenta
Ruth Avalos
Palle Bentsen
Gary Bransfield
Cecilia Cano
Joshua Casanova
Frank Cortinas
Claudio Cruz
Todd Edwards
Fernando Farias
Maxine Garbutt Ford
Gregory Giacomini
Billy Henderson
Martin Hernandez
Walter Husband
Jason Kam
Sandra Kimber
David Lalicker
Brian Lopez
Eliseo Magana
Ariel Molave
Manuel Morales
Abel Moreno
Robert Morrison
Victor Padilla
Robert Pedregon
Erik Perez
Mark Ricks
Rodney Rouzan
Roberto Salamanca
Douglas Scarborough
Martin Schartau
Lawrence Scottini
Zasky Tse
Joshua Ulatowski
Nicholas Van Dragt
Winfred Van Lingen
Keron Wilkerson
John Youngblood

Building and Safety

Kevin Simonds

City Clerk

Rubencio Frivaldo
Daniel Kim

CDD

Ta-Lecia Arbor
Jennifer Martinez

LAFD

Ryan Hall

Fire and Police Pensions

Claudia Rojo

General Services

Tom Freise
Aurora Garcia
Irene Pickens
Ivy Yan

Harbor

Tracey Gutierrez

ITA

Nyeesha Dotson

Convention Center

Carlos Castillo

LACERS

Soledad Cristobal

Library

Bi-Yun Cheng

Personnel

Steve Rivera

LAPD

Erin Camphouse
Shawn Duke
Joseph Fleming
Crystal Griffin
Naila Hay
Brian Hospodar
Genevieve Jackson
Kirk Madison
Randall McCain
Arnedo Pascua
Clayton Simmons
Anselm Yu

PUBLIC WORKS

PW-Engineering
Michael Rubner

PW-Sanitation

Donald Fine
Crystal Mrianda
Patricia Rivera

PW-Street Services

Louie Esqueda
Raymond Hernandez

Rec and Parks

Calah Ashley Brown
Peter Jolly
Robert OConner
Ivan Rodriguez
Saul Sotelo
Sheka Stocker

Transportation

Jose Diaz-Hernandez
Verna Pheifer

DWP

Angelie De Los Santos
Eric Lang
Roy Ortega

Zoo

Dareld Smetana

Retired

Eileen Gray
Betty Kawashima
Joyce Samuel
Dorothy Simmons

Other

Luis Aguilar
Barbara Cole
Jay Guzman
Kimberly Jackson
Kraig Jondle
Festus Nagbe
Rob Roth
Williams Swain
Michael Wilkinson



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away. The number after the name indicates years of service.

Active

Butler, Charles, Rec and Parks, 6
Chamagua, Maria, Airports, 5
Corpus, Jason, Rec and Parks, 4
Escoto, Samson, CDD, 10
Holmes, Thomas, DWP, 30
Jawad, Kadhim, Building and Safety, 14
Marquez, Alicia, DWP, 4
Novkovich, Milan, Administrative Unit, 18
Perez, Leopoldo, Rec and Parks, 14
Tyree, Arthur, DWP, 23

Retired

Akins, Percy, Public Works, 33
Allen, George, Transportation, 36
Anderson, William, Airports, 15
Andrews, James, Building and Safety, 20
Balster, Donald, Public Works, 33
Banks, Alice, DWP, 18
Beebe, Lari, Public Works, 23
Benschine, Edward, Building and Safety, 10
Blount, Willie, DWP, 31
Bort, James, Airports, 23
Buckhaus, Roger, Library, 19
Butina, Barbara, DWP, 23
Butler, Robert, DWP, 31
Campbell, Dorothy, LAPD, 17
Cassarino, John, DWP, 20
Charles, Jeri, Library, 26
Coleman, James, Rec and Parks, 32
Cook, Willie, Public Works, 31
Cronin, Michael, Rec and Parks, 33
Dailey, Austin, General Services, 39
Deight, Richard, Public Works, 35
Frazier, Richard, DWP, 31

Griffie, Gaylin, Airports, 32
Hamelin, Richard, DWP, 16
Hernandez, Jimmy, LAPD, 38
Hindman, Robert, DWP, 29
Hiramine, Fumiko, Library, 16
Johnson, Russell, CAO, 43
Kottwitz, Wanda, Transportation, 8
Kvam, Dale, DWP, 12
Lim, Richard Heng Yung, Public Works, 16
Lopez, Espiridion, DWP, 35
Marot, Vincent, Harbor, 28
Miranda, Cesar, Harbor, 20
Myles, William, DWP, 27
Newman, Melvin, Public Works, 40
Nicholas, Leonard, Transportation, 28
Nissen, Henry, Public Works, 34
Olivas, Antonio, Harbor, 26
Oviedo, Roy Cory, Public Works, 15
Patterson, Robert, Library, 33
Perez, Tony, DWP, 21
Pray, Katherine, DWP, 33
Rasberry, Charles, Rec and Parks, 30
Ratican, Thomas, DWP, 20
Resendi, Manuel, Public Works, 23
Satullo, Frank, DWP, 8
Simmons, Brigid, DWP, 13
Smith, Phillip, Public Works, 35
Spiak, Elias, DWP, 22
Stevenson, Robert, General Services, 30
Thompson, John, General Services, 33
Toyoda, Bob, Airports, 7
Turner, Althea, DWP, 29
Underwood, Earl, DWP, 31
Williams, Robert, Public Works, 32

Peace of Mind

BY TIFFANY SY

The Club's Peace of Mind Expert



Ins and Outs of Long-Term Disability

According to the *Nation's Safety Council, Injury Facts 2009*: Tomorrow, 72,100 Americans will be victims of a disabling injury, and more than 26 million Americans are injured each year.

DWP employees: Can you support your current lifestyle if you suddenly could not work? Protect yourself against the worst odds and apply for Long-Term Disability (LTD). The purpose of LTD is to provide a replacement income when you cannot go to work due to an illness or disabling injury.

If you work for the DWP, you do not pay into State Disability Insurance (SDI), so you are not entitled to collect funds from SDI if you are out of work due to a disability. Thus, Salary Continuation is offered to DWP employees, which will pay out a taxed benefit on a step-down scale of percentages until you reach a 40 percent benefit of your salary. The determination of the salary you receive is based upon the length of your continuous service at the time your disability begins. Do you know if you have enough years of service to accrue the hours needed on your Salary

Continuation benefits? Contact the DWP Retirement/Benefits office.

How would you be able to support your livelihood based on only a portion of your income, followed by taxes to top it off?

The City Employees Club's group exclusive Long-Term Disability (LTD) plan offered to DWP employees will pay a benefit to supplement your income if you cannot perform your duties at work. It covers you in the event of an illness or injury, whether on or off the job. You are entitled to a nontaxable benefit of 70 percent of your gross salary or 60 percent of your gross salary without other benefit sources. Since the benefit you receive from us is not taxed, it will closely reflect the amount of income on your pay stub after your tax deductions. The duration of the benefit is paid out until the age of 65 (retirement age) or until you can return to work. (As always, check with your tax professional.)

Our LTD plan offers three waiting periods: 90 days, 180 days and 360 days. The multiple options were designed to establish a time to issue benefits and coincide with your sick

If you sign up for Long-Term Disability insurance within the first 60 days of your hire date at the DWP, you can enroll without medical underwriting.

time/Salary Continuation hours accrued to maximize your benefit and premiums.

If you have recently been hired by the DWP, I have great news about open enrollment! If you sign up for LTD within the first 60 days of your hire date, you can enroll without medical underwriting! That means no health questions are asked, and you are automatically approved. If you have been employed longer than 60 days, you can still apply, but will have to pass medical underwriting.

City Flex: For our City Employees, remember to review your benefits for 2011. The selections you have made last October during your City Flex open enrollment took effect Jan. 1 and will continue as a locked-in benefit until the end of the year unless there are changes in your family status. If you missed your opportunity to make adjustments to meet

the needs of your family, the City Employees Club accepts applications to supplement your benefit changes on a rolling basis throughout the year! We offer a wide variety of insurance to cover the needs of your family. In next month's issue, I will discuss disability benefits specific to sworn Employees (excluding DWP, LAFD and LAPD.)

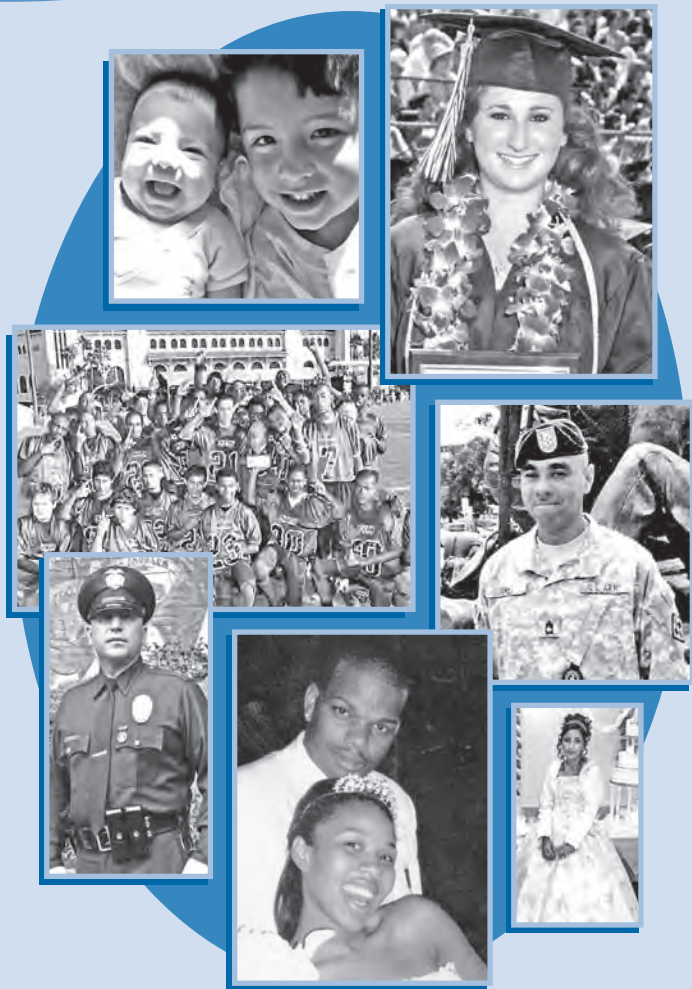
Note: If you have transferred from the City or have served in the military, contact the DWP Retirement office to assess if you can apply your history of service to your employment.



Contact me at
info@cityemployeesclub.com

Life's Important Moments

Share Your Good News!



Everyone reads Life's Most Important Moments in **Alive!** Share your news... and send in a photo! Have you gotten married? Had a baby? Graduated? Has someone in your family had a quinceañera? Is a family member in the military? Send in a photo and a paragraph, telling us the details. We love to share your good news.

We're looking for:

- Weddings
- Babies
- Graduations
- Quinceañeras
- Special Achievements
- **Alive!** in the Military

Send digital photos (as high a resolution as you can send) to: moments@cityemployeesclub.com
 OR send paper photos (please don't send the only one you have!) to:
 Life's Moments - **Alive!**
 City Employees Club of Los Angeles
 120 West 2nd Street, Los Angeles, CA 90012



Births

Have a photo of a recent newborn? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Special Achievements

Have you or your children recently achieved something special? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

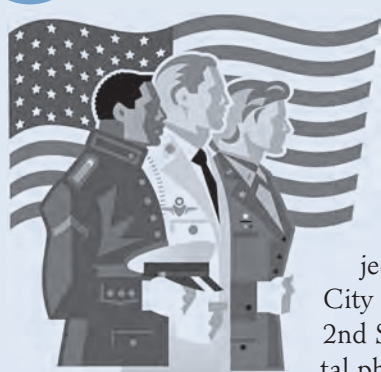
Quinceañera

Have a photo of a recent quinceañera? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Graduations

Alive! is delighted to publish graduation photos of Club members and their children. Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Military



Does someone in your extended family serve their country as a member of the United States Army, Navy, Air Force, Marines or Coast Guard? Send us a photo - either formal or on duty, along with your name, City department and relationship to the subject. Send photos to *Alive!* in the Military, City Employees Club of Los Angeles, 120 West 2nd Street, Los Angeles, CA 90012. Send digital photos to talkback@cityemployeesclub.com

Weddings

Jasmine Dowlatshahi and Amir Eghbal, Oct. 23 in Valencia, Calif. Jasmine is a Facility Director, Rec and Parks.



Have a photo of a recent wedding? Send a high resolution photo and the appropriate information to talkback@cityemployeesclub.com

Retirements

NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT	YEARS	NAME	TITLE	DEPT	YEARS
Chondropoulos, John	-	DWP	-	Jorge, Francisco	-	DWP	-	Sibley, Marsha	Clerk Typist	General Services	11
Childers, Kerry	Shift Supv., Wstwr Treat.	Public Works	31	Morgan, Richard	Civil Engineer	Airports	13	Thrasher, Harlin	Wastewater Coll. Worker	Public Works	8
Dilk, John	Equip. Mechanic	General Services	41	Moritz, Caron	Forensic Print Spec.	LAPD	36	Villalovos, Josephine	Clerk Typist	General Services	43
Gonzalez, Randi	Project Assistant	Rec and Parks	9	Nickrafter, Alexander	Maint. Constr. Helper	Rec and Parks	22	Tirota, Joseph	-	Public Works	37
Grant, Ronald	-	DWP	-	Obrien, Susan	Librarian	Library	13	Vu, Due Dang	Accounting Clerk	Finance	10
Gross Jr., Arthur	-	DWP	-	Shafran, Abraham	-	DWP	-				