



From left: Dep. Chief Lee Carter, Club Member, congratulates Assistant Chief James McDonnell, Club Member, on receiving his 25-year service pin.



Alive! congratulates these LAPD employees for their 25 years of service:



Capt. I Mark Olvera.



Lt. II Raymond Maltez.



Lt. II Gregory Baltad.



Det. III David Escoto, Foothill.



Det. III Deborah Gonzales.



Sgt. II Robert Acosta.



Sgt. II Lamar Bell, Club Member.



Sgt. II Albert Kilgore.



Sgt. II Reginald Paige.



Sgt. II Warren Winston.



Sgt. I Rudy Vidal, Club Member.



Det. II Johnny Villa.



Det. II Sharrone Scott Dill.



Police Officer II Willie Carter, Club Member.



Soon Jim, Management Analyst II, Discovery Section, Club Member.



Eloisa Armida, Police Service Representative II, CCD.



Martha Castaneda, Sr. Clerk Typist, Rampart.



Thelma Devera, Sr. Clerk Typist, PSS.

25-Year Service Pins

■ LAPD honors its 25-year veterans.

Story by Arlene Herrero, Club Counselor
Photos by Club Staff

POLICE DEPT. — More than 20 LAPD sworn and civilian employees received their 25-year pin to commemorate their years of dedicated service.

The ceremony was held March 15 in the Parker Center Auditorium.

Congratulations to those who have dedicated so many good years in service of the City.

Thanks to Sue Gordon, Commanding Officer, LAPD Personnel Division, and Kathy Sheehan for their assistance.



From left: LAPD Chief William Bratton with Sue Gordon, Commanding Officer, LAPD Personnel Division.



From left: LAPD Chief William Bratton with Sgt. II Albert Kilgore and his family.



LAPD Asst. Chief James McDonnell, Club Member.



From left: LAPD Chief William Bratton; Warren Winston Sr.; and Sgt. II Warren Winston Jr. and his daughter, Tiffany.



From left: LAPD Chief William Bratton with Sgt. I Rudy Vidal, Club Member, and his family.

Leaders in the Making

■ **LAPD, LAFD and General Services leaders are among 29 who graduate from prestigious West Point Leadership program.**

Story by Arlene Herrero, Club Counselor
Photos by Robert Larios, Director of Communications and Marketing

POLICE DEPT. — The LAPD graduated 29 from its well-respected West Point Leadership Program at a ceremony April 5 at the Police Academy. That number included graduates from the LAPD, General Services, the LAFD, and outside agencies. The commencement address was given by Lt. General Jack C. Stultz.

The West Point Leadership Program (WPLP) teaches individuals how to think more systematically about leadership, challenges and situations. The course teaches 27 behavioral science and adult education theories compiled from top universities in the nation. The course requires students to solve realistic law enforcement leadership problems using the WPLP theories, during three different exam settings.

In 1992, Police Commissioner Jesse A. Brewer, a Colonel in the U.S. Army Reserve, identified the most effective leadership training institution, the United States Military Academy at West Point. He coordinated with the Academy's Department of Behavioral Science and Leadership to develop quality leadership training for the Los Angeles Police Department.

In 1994, five members of the LAPD participated in a program hosted by West Point faculty, officially known as the West Point Leadership and Command Program.

In January 1996, the LAPD trained 30 employees assigned to various supervisory and executive positions to be West Point Leadership Program (WPLP) instructors. The program is a 136-hour, four-week course, approved by the Commission of Peace Officer Standards and Training (POST). The program is also accredited with California State University Los Angeles for Bachelor's and Master's degree credits.

West Point Leadership Program Graduates were:

- Sgt. II David Bluestein (LAPD);
- Lt. Michael Cook (Petaluma PD);
- Lt. Craig Courtemanche (Vacaville PD);
- Battalion Chief John Drake II (LAFD);
- Sgt. II Theodore Edwards (LAPD);
- Lt. John Evans (Ontario PD);
- Lt. Milo E. Fitch (Sacramento Sheriff's Department);
- Commander John Gabelman (Santa Ana PD);
- Sgt. II Wayne K. Guillary (LAPD);
- Sgt. Sean Hector (LAPD Security);
- Lt. Brian Johnson (LAPD);
- Commander David R. Jones (Santa Ana PD);
- Sgt. II Warren Jones (LAPD);
- Sgt. II William P. Kelly (LAPD);
- Supervising Investigator Robert G. Kent (County of Tulare District Attorney);
- Sgt. Miguel M. Leon (Imperial County Sheriff's Department);
- Lt. Julio Lima (LAUSD PD);
- Lt. Raymond Lucas (General Services Office of Public Safety);
- Col. Laurie McCabe (US Army);
- Sgt. II Alex Medel (LAPD);
- Sgt. II Benson Min (LAPD);
- Lt. David Paletta (Sacramento PD);
- Lt. Jose Santome (LA School PD);
- Det. II Amira Smith (LAPD);
- Lt. Ronald Smith (Seattle PD);
- Lt. Jennifer G. Tejada (Novato PD);
- Capt. Diane E. Urban (San Jose PD);
- Sgt. Brian Whitten (LAPD); and
- Sgt. II Nathaniel Williams (LAPD).

Congratulations to all the graduates of this prestigious program.

The Club thanks Sgt. Mike Sayre, Club Member, and Officer Annette Olivas for their great assistance in producing this article, and for the invitation.

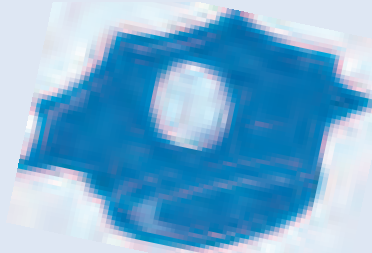


Sgt. Michael Sayre, Club Member, delivers the closing remarks.

From left: Major Gen. Paul Mock receives a certificate of appreciation.



From left: Lt. General Jack C. Stultz delivers the commencement address and is presented a plaque by LAPD Asst. Chief James McDonnell, Club Member.



LAPD Asst. Chief James McDonnell, Club Member, delivers the opening remarks.



Sgt. Theodore Evans with his family.

Alive! congratulates the graduates of the West Point Leadership Program.

									
Sgt. II David Bluestein.	Lt. Michael Cook.	Lt. Craig Courtemanche.	Battalion Chief John Drake II.	Lt. John Evans.	Lt. Milo E. Fitch.	Commander John Gabelman.	Sgt. II Wayne K. Guillary.		
									
Sgt. Sean Hector.	Lt. Brian Johnson.	Commander David R. Jones.					Sgt. II Warren Jones.	Sgt. II William P. Kelly.	Supervising Investigator Robert G. Kent.
									
Sgt. Miguel M. Leon.	Lt. Julio Lima.	Lt. Raymond Lucas, Club Member.					Col. Laurie McCabe.	Sgt. II Alex Medel.	Sgt. II Benson Min.
									
Lt. David Paletta.	Lt. Jose Santome.	Det. II Amira Smith.	Lt. Ronald Smith.	Lt. Jennifer G. Tejada.	Capt. Diane E. Urban.	Sgt. II Brian Whitten.	Sgt. II Nathaniel Williams.		