

## Congratulations to all the new graduates!



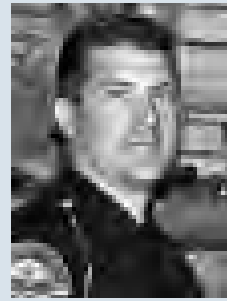
Sgt. Jacob Bushey, LAPD.



Manager Suzette Caddell, Santa Ana Police Department.



Lt. Deborah R. Dyson, Peoria Police Department.



Sgt. David Ferry, LAPD.



Lt. Gary L. Ficacci, Chula Vista Police Department.



Sgt. II Daniel H. Gonzalez, LAPD.



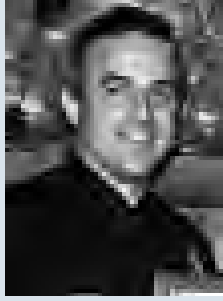
Lt. Elizabeth Griffin, Long Beach Police Department.



Senior Management Analyst II Janice Guevara, Los Angeles World Airport Police Department, Club Member.



Lt. Eugene Harris, Monterey Park Police Department.



Sgt. I Rafael Hechavarria, LAPD.



Senior Program Coordinator Susanne E. Johnson, Vacaville Police Department.



Lt. Scott Jones, Sacramento County Sheriff's Department.



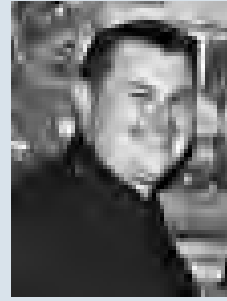
Capt. Erik S. Maness, Sacramento County Sheriff's Department.



Manager Donna Marcum, Peoria Police Department.



Lt. Glen Newsom, Visalia Police Department.



Sgt. I Edward Allen Pape Jr., LAPD.



Det. III Stella McNamara, LAPD.



Sgt. Russell Skadan, Visalia Police Department.



Capt. I Trevor Richmond, Los Angeles Fire Department.



Sgt. William Strasen, National City Police Department.



Lt. Randal Triviz, National City Police Department.



Sgt. Nicholes J. Valeri, San Anselmo Police Department.



Senior Management Analyst II Sandra Wallace, LAPD.



Lt. Eunice Walker, Los Angeles County Police Department.



Sgt. I Deana Stark, LAPD.



Det. III Carrie Zipperman, LAPD.



Capt. Meredyth Meredith, Riverside Police Department.



Lt. Steven Campas, Sacramento Police Department.

# LAPD's West Point Graduates

■ Friends, family and officials gathered to honor 29 graduates of prestigious program.

Story by Arlene Herrero, Club Counselor  
Photos by Michelle Moreno, Club Events Guru

POLICE DEPT. — On Dec. 14, family, friends and officials gathered at the Police Academy to honor the latest group of graduates from the prestigious West Point Leadership Program.

Of the 29, 11 were from the LAPD. One was from the Airport Police, and one was from the Fire Dept.

Special guest and Commencement speaker was Rick Caruso, past President of the Police Commission for the City of Los Angeles and the youngest Commissioner for the DWP in the city's history.

History: In 1992, Police Commissioner Jesse A. Brewer, a Colonel in the U.S. Army Reserve, identified the most effective leadership training institution, the United States Military Academy at West Point. He coordinated with the Academy's Department of Behavioral Science and Leadership to develop quality leadership training for the Los Angeles Police Department.

In 1994, five members of the LAPD participated in a program hosted by West Point faculty, officially known as the West Point Leadership and Command Program. In January 1996, LAPD trained 30 employees assigned to various supervisory and executive positions to be West Point Leadership Program (WPLP) Instructors. The program is a 136-hour, four-week course, approved by the Commission of Peace Officer Standards and Training (POST). The program is also accredited with California State University Los Angeles for Bachelor and Masters degree credits.

The principal aim of the West Point Leadership Program is to teach individuals how to think more systematically about leadership, challenges and situations. The course teaches 27 behavioral science and adult education theories compiled from top universities in the nation. The course requires students to solve realistic law enforcement leadership problems using the WPLP theories, during three different exam settings.

### The West Point Leadership Program Graduates were:

- Sgt. Jacob Bushey (LAPD);
- Manager Suzette Caddell (Santa Ana Police Department);
- Lt. Steven Campas (Sacramento Police Department);
- Lt. Deborah R. Dyson (Peoria Police Department);
- Sgt. David Ferry (LAPD);
- Lt. Gary L. Ficacci (Chula Vista Police Department);
- Sgt. II David H. Gonzalez (LAPD);
- Lt. Elizabeth Griffin (Long Beach Police Department);
- Senior Management Analyst II Janice Guevara (Los Angeles World Airport Police Department);
- Lt. Eugene Harris (Monterey Park Police Department);
- Sgt. I Rafael Hechavarria (LAPD);
- Senior Program Coordinator Susanne E. Johnson (Vacaville Police Department);
- Lt. Scott Jones (Sacramento County Sheriff's Department);
- Capt. Erik S. Maness (Sacramento County Sheriff's Department);
- Manager Donna Marcum (Peoria Police Department);
- Det. III Stella McNamara (LAPD);
- Capt. Meredyth Meredith (Riverside Police Department);
- Sgt. II Wayne Morey (LAPD);
- Lt. Glen Newsom (Visalia Police Department);
- Sgt. I Edward Allen Pape Jr. (LAPD);
- Capt. I Trevor Richmond (LAFD);
- Sgt. Russell Skadan (Visalia Police Department);
- Sgt. I Deana Stark (LAPD);
- Sgt. William Strasen (National City Police Department);
- Lt. Randal Triviz (National City Police Department);
- Sgt. Nicholes J. Valeri (San Anselmo Police Department);
- Lt. Eunice Walker (Los Angeles County Police Department);
- Senior Management Analyst II Sandra Wallace (LAPD); and
- Det. III Carrie Zipperman (LAPD)

Congratulations from the Club to the graduates and their families.

The Club thanks Officer Sherri Egan (West Point Leadership Program staff) and Sgt. Mike Sayre (West Point Leadership Program staff, Club Member) for their assistance. The Club also thanks Sgt. Sayre for the invitation.



From left: Reserved Officer Bobby Sherman, actor/singer; and George Gormany, LAPD Photographer, Club Member



Back, from left: Sean Hughes, Captain I; and Greg Peters, Apparatus Operator. Front: Jeff Brown, Captain II; Rob Wilcox, Battalion Chief; Trevor Richmond, Captain I, Graduate; and Chuck Ruddell, Captain II.

## West Point Graduates (cont'd)



From left: Capt. Denis Cremins, Newton Station; Sgt. Candice Guzman, PSB; and Commander Jim Voge, Internal Affairs Group.



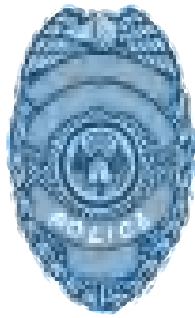
From left: Deputy Executive Director James T. Butts Jr.; Janice Guevara, Sr. MA II, Los Angeles World Airport Police Department, Graduate, Club Member; and Chief of Airport Police Brian Walker.



From left: Kara, 8; Capt. Steve Zipperman, Foothill Patrol; Det. III Carrie Zipperman, Graduate; and Emily, 6.



From left: Capt. Tom McDonald; and Reserved Officer Bobby Sherman, actor/singer.



From left: Jon Walker, Training Division; Sheila Morris, Vice President, Parker Foundation; and Russ Billings, Board of Directors, Parker Foundation.



From left: Judy, Ricky and Sgt. Rafael Hechavarria, Mission Hills Division, Graduate.



From left: Jack Ferry, 6; Sgt. David Ferry, Valley Traffic Division, graduate; Polly, 3; and wife, Linda.



Standing, from left: James Morgan Willis, Detective II, Internal Affairs; and Sgt. Dan Gonzalez, PSB. Seated: Keith D. Bushey, Law Enforcement Liaison; and Sgt. Jake Bushey, Internal Affairs, Graduate.



Standing, from left: Aurica Wallace, guest; Ronald Wallace, guest; and Jeff Wallace, guest Seated, from left: Sandra Wallace, Sr. MA II, Graduate; Sgt. Deana Stark, South East Station, Graduate; and Mary Anderson, guest.

**Let's Talk. Man 2 Man.**

# ARE YOU PROTECTING YOUR FAMILY?

*"I'm Mike. I died. With no life insurance."*

*"I'm George. I died. I'm covered with Club life insurance."*

\$1,750 monthly	<b>MORTGAGE PAYMENT</b>	✓ Taken care of
\$400 monthly	<b>CAR PAYMENT</b>	✓ Taken care of
\$50,000 per child	<b>CHILDREN'S EDUCATION</b>	✓ Taken care of
\$10,000	<b>FUNERAL COST</b>	✓ Taken care of
\$5,000	<b>CREDIT CARD DEBT</b>	✓ Taken care of

## WHO IS THE MAN?

**TAKE CARE OF IT NOW. IT'S THE RIGHT THING TO DO.**

**(800) 464-0452**

**Talk to your Club Counselor today, and find out how to protect your family with Club insurance products.**



City Employees Club of Los Angeles.  
Celebrating the Lives and Work of City Employees and their Families

LACEA Insurance Services License#: 0B98000