

Future Leaders

Congratulations,
GRADUATES

Future City executives graduate from innovative City program.

Story and photos by Jessica Segura, Club Counselor

PERSONNEL – The City held its second annual Future Focused Leadership graduation luncheon April 27 at the Convention Center.

The event recognized the City's future executive management prospects and assisted in their professional development.

The Future Focused Leadership program is a joint effort of the Personnel Dept., Los Angeles Professional Managers Association, the Los Angeles County Training Academy and California State University Northridge. The primary purpose of this training is to help students bridge the knowledge gap between mid-management and executive level management. Candidates for this program are middle level managers and are hand-picked by their respective Department General Managers.

This year's graduates are: Roshanak Aflaki, Club Board Member Michael Biagi, Rudy Carrasco, Hannah Choi, Anita Domingo, Ameer Faquir, Efrain Gonzalez, Vivian Howell, Reza Iranpour, Mahmood Karimzadeh, George Koury, Club Board Member Michael Leighton, Barbara Martinoff, Gerald McGowen, Hyginus Mmeje, Hakhamanesh Mortezaie, Nick Pendorf, Bernard Rogers, Bahram Roshanian, Mort Rowghani, Christopher Smith and Perla Veneracion.

Congratulations to the graduates, and the Club looks forward to your great leadership in the years to come.



Graduate Roshanak Aflaki.



From left: Graduates Ameer Faquir, Hyperion, 25 years; Bahram Roshanian, Hyperion, 20 years; Anita Domingo, Airports, 27 years; Efrain Gonzalez, Sanitation, 25 years; and Bernie Rogers, Sanitation, 27 years.



Club Board Members and graduates Michael Leighton and Mike Biagi.



Graduate Chris Smith and Adel Hagekhalil.



Graduates George Koury and Hakhamanesh Mortezaie.



From left: David Paschal, GSD; Mort Rowghani; Nick Pendorf; and Deborah Ramos.

So Long, Kent

Kent Noyes retires from DWP after 40 years.

Photos by Jessica Segura, Member Services Counselor

DWP — A retirement reception was held May 1 for Kent Noyes, who retired after nearly 40 years of City service.

The reception was held in the executive dining room in the John Ferraro Office Building.

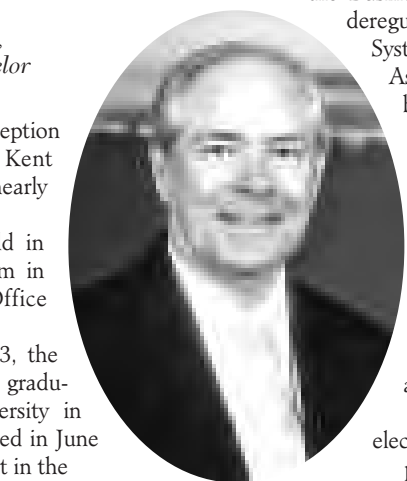
Kent was born in 1943, the oldest of six children. He graduated from Purdue University in Indiana in 1966. He started in June 1966 with the Department in the Generating Plant Design Group, where starting pay was \$739 per month. His first seven years, he worked on:

- Hynes Units 5&6
- Scattergood Unit 3
- Castaic Power Project
- Three nuclear plants in Malibu, Bolsa Island and San Joaquin, none of which was ever built

He was promoted to Supervisor in 1974 – Electrical Engineer, and held seven jobs in seven years.

He was promoted to Senior Power Engineer in 1981, where held three different positions. He was then promoted to Principal Power Engineer in 1989

in charge of Distribution Engineering. He



Kent Noyes is about ready to retire.

became Assistant Director of Power Distribution in 1997, where he managed the Development of the Business Plan for PD to get through deregulation. He transferred to Power Systems and Planning in 2001 as Assistant Director, just in time to become involved with all the investigations and litigation involving power shortages and marketing abuses that collapsed Enron. He oversaw the development of a new integrated Resource Plan.

Kent was promoted back to PT&D in 2002 as Director of Engineering and most recently acted as Director of Engineering.

He earned a Master's degree in electrical engineering for USC, completed the Business Management Program at UCLA and completed two management short courses

at Wharton School of Business at the University of Pennsylvania. He taught electrical machines in the USC Master's program; taught (at UCLA) the power portion of a program to prepare engineers to take the Professional Engineers Exam; and developed and taught a program at UCLA to retrain aerospace engineers for the power field.

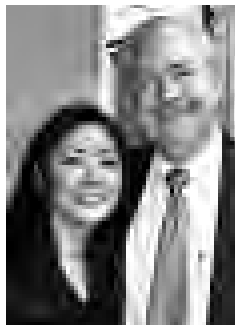
He and his wife, Helyne, have five children and 10 grandchildren.

Congratulations, Kent! And best wishes on your much-deserved retirement.

The Club thanks Lupe Gonzalez for her assistance, as well as Kent Noyes and staff for providing the biography.



Retiree Kent Noyes during his early years at the DWP.



Retiree Kent Noyes and his wife, Helyne.

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