



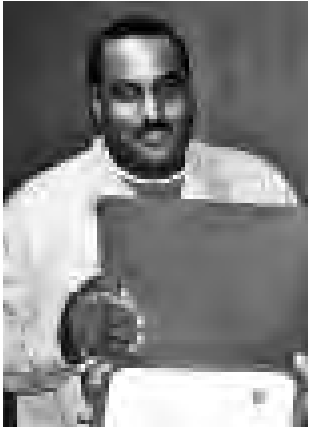
Roberto Perez, Refuse Collection Truck Operator, North Central.



Participants of the Solid Waste Career Workshop.



David Mello, Refuse Collection Truck Operator, West Valley.



Felton Burton Jr., Refuse Collection Truck Operator, North Central.



Tony Yanez, Refuse Collection Truck Operator, North Central.



James Moore, Refuse Collection Truck Operator, East Valley.



Ace Dean Couch, Refuse Collection Truck Operator, West Valley.

Leaders in the Making

■ Innovative Sanitation Career Workshop holds a graduation ceremony.

Story and photos by Jessica Segura, Club Counselor

PUBLIC WORKS — Fourteen dedicated employees from the Bureau of Sanitation were presented with Certificates of Completion after a three-month-long career workshop. The graduation ceremony was held Feb. 1 at the Bureau of Sanitation.

The new program not only focuses on teaching supervisory skills but also gives the employees the opportunity and the tools to enhance their performance in their current positions.

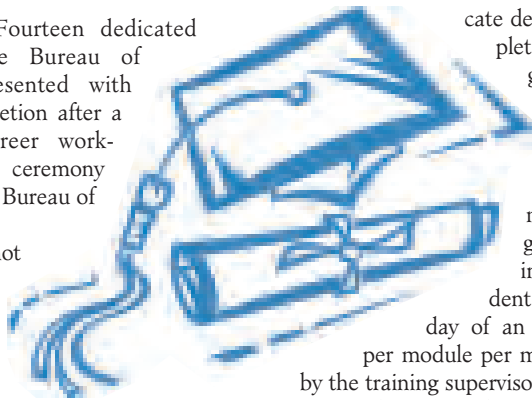
The graduation ceremony, held Sept. 28, of the

program's first-ever course was featured in the November issue of *Alive!*

The purpose of the program is to start developing individuals who have the potential to become future supervisors. The program guides and mentors the drivers through the world of a supervisor, and teaches them to broaden their awareness. To qualify for a certificate denoting successful completion of the training program, drivers needed to earn an average grade of 90/100 over the entirety of the three- or four-month training program. During the training program, the student couldn't exceed one day of an unscheduled absence, per module per month, unless approved by the training supervisor.

Examples of study areas include: handling grievances and administering progressive discipline; violence in the workplace and conflict resolution.

Congratulations to the graduates!



Jose Alonso, Refuse Collection Truck Operator, East Valley.



Marviana Jones, Clerk Typist, West Los Angeles.



Chris Johnson, Solid Resources Division Manager I, lends words of wisdom to the graduates.



Desmond Gardner, Maintenance Laborer, Container Services.



Julian Campbell, Refuse Collection Truck Operator, West Valley.



David Carlson, Refuse Collection Truck Operator, East Valley.



Daniel Chavira, Refuse Collection Truck Operator, South Los Angeles.



Tyron Reid Sr., Refuse Collection Truck Operator, South Los Angeles.

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Los Angeles Kings City Employees Discount Night!

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Vs
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- A raffle for a Zamboni Ride!
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Bring your friends & family and enjoy a night of fast-paced action and hard-hitting hockey!

All group members will be entered into a raffle for a ride on the Zamboni!

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