

Leaders in the Making

■ Prestigious LAPD West Point leadership program graduates its latest class.

Story by Arlene Herrero, Club Counselor
Photos by Angel Gomez, Member Services Manager

POLICE DEPT. — Twenty-two police officers that made up the LAPD's most recent West Point Leadership Program class graduated in a ceremony June 30 at the LAPD Academy. Ten of the graduates were from the LAPD.

Gordon Graham, attorney, consultant, lecturer and author on operational risk management was the guest speaker. Assistant Chief Sharon Papa introduced him.

History of the program: In 1992, Police Commissioner Jesse A. Brewer, a Colonel in the US Army Reserve, identified the most effective leadership training institution, the United States Military Academy at West Point. He coordinated with the Academy's Department of Behavioral Science and Leadership to develop quality leadership training for the Los Angeles Police Department.

In 1994, five members of the LAPD participated in a program hosted by West Point faculty, officially known as the West Point Leadership and Command Program.

In January 1996, LAPD trained 30 employees assigned to various supervisory and executive positions to be West Point Leadership Program (WPLP) Instructors. The program is a 136-hour, four-week course, approved by the Commission of Peace Officer Standards and Training (POST). The program is also accredited with California State University Los Angeles for Bachelor and Masters degree credits.

The principal aim of the West Point Leadership Program is to teach individuals how to think more systematically about leadership, challenges and situations. The course teaches 27 behavioral science and adult education theories compiled from top universities in the nation. The course requires students to solve realistic law enforcement leadership problems using the WPLP theories, during three different exam settings.

The Club thanks Officer Sherri Egan (West Point Leadership Program staff) and Sgt. Mike Sayre (West Point Leadership Program Staff, Club Member) for their assistance, and Sgt. Sayre for inviting us to this impressive event.



Welcome to the graduation.



Sgt. Mike Sayre welcomes guest and graduates.



From left: Captain Tim Little, Marine County Sheriff Dept.; Jennifer Navarro, spouse; Amanda, 8; Anthony; and Lt. Rick Navarro, Marine County Sheriff Dept., Graduate.



From left: Captain Denis Cremins, LAPD, Rampart Station; Sgt. Julius Stewart, PSB, LAPD, Graduate; Lt. Lance Smith, PSB, LAPD, Graduate; and Marlene Smith, spouse.



Standing, from left: Rosette Noubarian, spouse; Oshin Noubarian, Senior Photographer II, LAPD, Graduate. Seated: daughters Mannan and Neenar.



Detective Alma Andrade singing the National Anthem.



Standing, from left: Lt. Mark Boyer, Riverside PD; and Michael Crow, Police Psychology, LAPD. Seated: Norman Collopy; Lt. Jeff Collopy, Riverside PD, Graduate; Lt. Bob Meier, Riverside PD; Deputy Chief Andy Pytlak; and Lt. John De la Rosa, Riverside PD.



From left: Lt. David McGill, PSB, LAPD; Eric Romanelli, Programmer Analyst, LAPD; Irma Romanelli, PCP II, LAPD, Graduate, Club Member; Cindy Romero, Sr. Clerk Typist, Internal Affairs, LAPD; and Linda Adams, Chief Clerk, Internal Affairs, LAPD.



Entertainment was provided by Sterling Smith.



From left: Bailey, 7; Jennifer, spouse; Reece; and Lt. James Lewis, Sacramento Sheriff Dept., Graduate.



From left: Corey Farell, Police Officer, LAPD, Southwest Station; Ashley Ashcraft, LAUSD; Deena Farell, spouse; and Lt. Loren Farell, LAPD, Rampart Station, Graduate.



From left: Lt. Tony Lomedico, PRD, LAPD; Captain Jim Cansler, PRD, LAPD; Sgt. Dino Duran, PRD, LAPD, Graduate; and Councilman Mark Kelly, City of Glendora.



From left: Edith Zelaya, Sr. Clerk Typist, LAPD; Assistant Chief Sharon Papa, LAPD, Club Member; Sgt. Cynthia Robertson, LAPD, Graduate; Sgt. Darryl Grayson, Southwest Station, LAPD; and Edwina Hunter, Secretary.



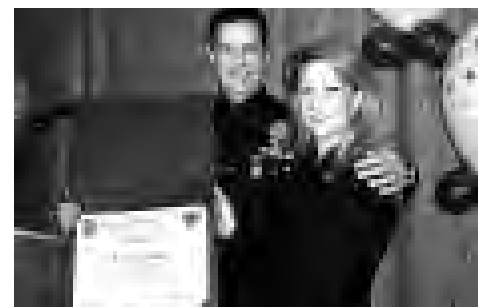
From left: Ryan Sibbald, son; Sgt. April Chapman, Office of Sonoma County District Attorney, Graduate; and Capt. Scott Sibbald, Nevada PD.



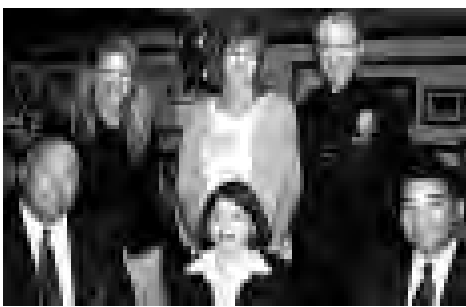
Captain Kevin Raffaelli, San Mateo PD, Graduate; Lt. Dan Inderbitzen, Modesto PD, Graduate; and Captain Les Liggins, Seattle PD, Graduate.



From left: Sgt. Ed Lynn, Visalia PD; Assistant Chief Dennis Swaney, Visalia PD; Lt. Rick Haskill, Visalia PD, Graduate; and Kathy Haskill, spouse.



Sgt. Mike Sayre, West Point Leadership Program Staff, Club Member; and Dr. Luanne Pannell, LAPD. Dr. Pannell, one of the instructors of the program, was awarded a Certificate of Appreciation.



Standing, from left: Dr. Luanne Pannell, LAPD; Kathy Moreland, Training Division, LAPD; and Lt. Anne-Marie Fuller, Training Division, LAPD. Seated: Sgt. Jerry Hallanger, Training Division, LAPD; Angeles Reynoso, Secretary, Training Division, LAPD; and Commander Terry Hara, LAPD, Club Member.



From left: Chief of Police Rick Emerson, Chula Vista PD; and Captain Gary Wedge, Chula Vista PD, Graduate.



From left: Sgt. Steve Williams, LAPD; Anne Sayre, guest; Rob Denton, LAPD Pastor; and Rabbi Chaim S. Kolodny.



Presentation of graduation gift, from left: Sgt. Mike Sayre, West Point Leadership Program Instructor, LAPD, Club Member; and Sgt. Julius Stewart, LAPD, Graduate.



From left: Kristine Peterson, spouse; Kortney, 11; Cody, 12; and Sgt. Robert Peterson, Orange County Sheriff Dept., Graduate.



Stella Nunó, spouse; Alex Nunó, Sr. Management Analyst II, LAPD, Graduate, Club Member; and Lt. William Barry, Lodi PD.



Class Speaker Sgt. Julius Stewart, LAPD.



From left: Captain Scott Kroeber, CRI, LAPD; Armida Omeli, Secretary, CRI, LAPD; and Lt. Len Hundshamer, CRI, LAPD.



Sterling Smith, who has always taken part at the luncheon by providing great entertainment, was awarded a Certificate of Appreciation by Sgt. Mike Sayre, West Point Leadership Program Staff, Club Member.



From left: Deputy Chief Keith Bushy, San Bernardino Sheriff Dept.; Kathy Bushy, Sr. PSR, LAPD, Club Member; and Dr. David Jenks, Assistant Professor Cal State Los Angeles.



From left: Officer Alma Andrade, Hollywood Station, LAPD; Captain Bill Murphy, 77th Station, LAPD; Sgt. Moe Batts, 77th Station, LAPD, Graduate; Detective Patty Batts, South East Gangs Unit, LAPD; Retired Sgt. Mo Landrum, LAPD; and Doreen Hudson, Supervising Criminalist, LAPD, West Point Leadership Program Instructor.



Gordon Graham with his appreciation plaque, from left: Assistant Chief Sharon Papa, LAPD, Club Member; Gordon Graham, Guest Speaker; and Sgt. Mike Sayre, West Point Leadership Program Instructor, LAPD, Club Member.



Dr. David Jenks, Assistant Professor at Cal State LA, was awarded a Certificate of Appreciation from Sgt. Mike Sayre, West Point Leadership Program Staff, Club Member.



CONGRATULATIONS GRADUATES



Standing, from left: Lt. Linda Solorza, Orange County Sheriff Dept.; and Chief Rick Hicks, Cypress PD. Seated: Assistant Chief Pete Gannon, Orange County Sheriff Dept.; Captain Bob Blackburn, Orange County Sheriff Dept.; Lt. David Birozy, Cypress PD, Graduate; and Gordon Graham, special guest speaker.



Lt. William P. Barry, Lodi Police Dept.



Sgt. April E. Chapman, Office of Sonoma County District Attorney.



Lt. Loren E. Farrell, LAPD.



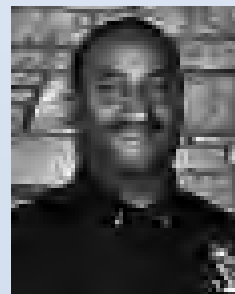
Lt. James E. Lewis, Sacramento Sheriff Dept.



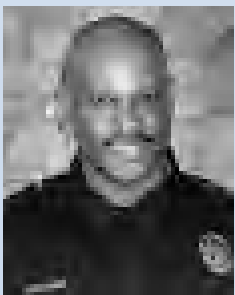
Sgt. Robert J. Peterson, Orange County Sheriff Dept.



Sr. Photographer II Oshin Noubarian, LAPD.



Lt. Lance C. Smith, LAPD.



Sgt. Morris W. Batts, LAPD.



Lt. Jeff L. Collopy, Riverside Police Dept.



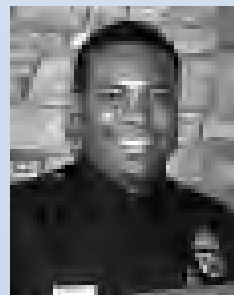
Lt. Richard W. Haskill, Visalia Police Dept.



Lt. Rick Navarro, Marin County Sheriff Dept.



Capt. Kevin D. Raffaelli, San Mateo Police Dept.



Sgt. Julius Stewart, LAPD.



Sgt. Cynthia L. Robertson, LAPD.



Lt. David Birozy, Cypress Police Dept.



Sgt. Dino J. Duran, LAPD.



Lt. Daniel T. Inderbitzen, Modesto Police Dept.



Sr. Management Analyst II Alex Nunó, LAPD.



PCP II Irma Romanelli, LAPD.



Capt. Gary Wedge, Chula Vista Police Dept.

Not Pictured: Sgt. Mitchell G. Lambdin, LAPD.