

# Leaders in the Making

■ LAPD honors graduates of the West Point Leadership program. Two of the elite are Club Members.

Story and photos by Arlene Herrero, Club Counselor

On March 31 in the LAPD Police Academy Dining Room, the department honored 25 graduates of the West Point Leadership program. Of the 25 graduates, 13 were from the LAPD.

Guest speakers included Councilman Dennis Zine and actor Robert Culp. Assistant Chief Sharon Papa performed some of the hosting duties.

The West Point Leadership Program (WPLP) aims to teach individuals how to think more systematically about leadership, challenges and situations. The course teaches 27 behavioral science and adult education theories compiled from top universities in the nation. The course requires students to solve realistic law enforcement leadership problems using the WPLP theories, during three different exam settings.

Here's some history of the program: In 1992, Police Commissioner Jesse A. Brewer, a Colonel in the U.S. Army Reserve, identified the most effective leadership training institution, the United States Military Academy at West Point. He coordinated with the Academy's Department of Behavioral Science and Leadership to develop quality leadership training for the LAPD.

In 1994, five members of the LAPD participated in a program hosted by West Point faculty, officially known as the West Point Leadership and Command Program.

In January 1996, LAPD trained 30 employees assigned to various supervisory and executive positions to be West Point Leadership Program (WPLP) instructors. The program is a 136-hour, four-week course, approved by the Commission of Peace Officer Standards and Training (POST). The program is also accredited with California State University Los Angeles for Bachelor's and Master's degree credits.

## The 2005 West Point Leadership Program Graduates are:

- Sgt. Boe Adams (LAPD)
- Asst. Chief Thomas Armstrong (El Monte PD)
- Lt. Gene Baentine (Modesto PD)
- Sgt. Rick Banks (LAPD)
- Sgt. Lamar Bell (LAPD, Club Member);
- Capt. Jim Cooper (Sacramento County Sheriff's Dept.)
- Lt. Scott Cummings (Ontario PD)
- Principal Detention Officer Charles Duncan (LAPD)
- Lt. Danny Fish (Petaluma PD)
- Lt. Mark Gerbino (Rochester New York PD)
- Sgt. Alan Hamiltain (LAPD)
- Sgt. Robert Kain (LAPD)
- Sgt. Brian Lium (LAPD)
- Captain Bob Lowry (Santa Barbara PD)
- Lt. Art Miller (LAPD)
- Sgt. Ronald Mitchell (West Covina PD)
- Police Psychologist Yvette Monteiro (LAPD)
- Lt. Ted Montes (Stockton PD)
- Det. Rosario Moreno (LAPD)
- Sgt. Jiro Oka (LAPD)
- Capt. Don O'Keefe (San Mateo County Sheriff's Dept.)
- Det. Yvonne Parker (LAPD, Club Member)
- Lt. Mario Patrick (Gen. Services Police Dept.)
- Sgt. Francine Spada (LAPD)
- Lt. John Wallace (Riverside PD)

The Club congratulates all the graduates, who should be proud of their leadership accomplishment. And, the Club thanks Sgt. Mike Sayre, Club Member, invited us to come and participate, and Officer Sherri Egan, also part of the Leadership Program staff.



Back, from left: Capt. Balentine, Modesto PD, Graduate; Lt. Fish, Petaluma PD, Graduate; and Capt. Cooper, Sacramento County Sheriff's Dept., Graduate. Seated: Sgt. Rick Banks, LAPD Internal Affairs, Graduate; Terrie Auzenne, guest; Sgt. Bell, LAPD Mounted Platoon, Graduate, Club Member; and Reyna Bell, spouse.



From left: Daphne Lewis, Parker Foundation Secretary; Robert Culp, Actor, keynote speaker; Candace Culp, spouse; and Ken Esteves, Parker Foundation President.



From left: Sgt. Moen, LAPD Training Division; Capt. Terry S. Hara, Commanding Officer LAPD Training Division, Club Member; Lt. Ann-Marie Fuller, LAPD Training Division; and Kathi Moreland, LAPD Training Division.



From left: Asst. Chief Sharon Papa, Office of Support Services, Club Member; Deputy Chief Keith Bushy, San Bernardino Sheriff's Dept., WPLP instructor, Club Member; Capt. Greg Meyer, Commanding Officer, Continuing Education Division, WPLP instructor; and Steve Cooley, LA County District Attorney.



From left: Lt. MJ Gerbino, Rochester New York PD, Graduate; and Lt. Bill Eaton, LAPD Professional Standards Bureau.



From left: Sgt. Oka, LAPD Planning and Research Division, Graduate; Sgt. Jennifer Wiese, Alhambra PD; Sgt. Daphne Bates, LA County Sheriff; and Sgt. Raymond Maltez, BSS.



From left: Lt. Lomedico, LAPD Planning and Research Division; and Sgt. Kelly, LAPD Planning and Research Division.



From left: Deputy Chief Richard L. Glaus, Santa Barbara PD; Capt. RJ Lowry, Santa Barbara PD, Graduate; and Chief Cam Sanchez, Santa Barbara PD.



From left: Councilman Dennis Zine, District 3; and Sgt. Mike Sayre, WPLP instructor, Club Member.



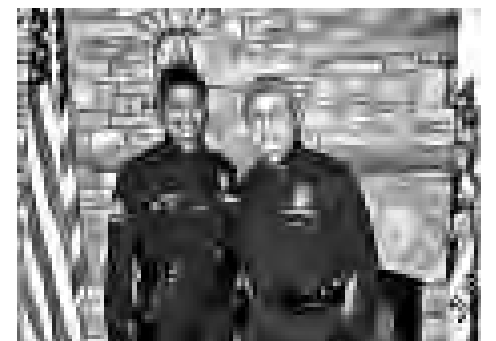
The Flag presentation, courtesy the LAPD Color Guard, from left: Det. Angel Rummer, LAPD Central Bureau; Officer Munson, LAPD Southwest Station; Sgt. Von Korff, LAPD Internal Affairs; Officer Smith, LAPD Van Nuys Station; Sgt. Akune, LAPD Pacific.



From left: Capt. James Cooper, Sacramento County Sheriff's Dept., Graduate; Capt. Douglas R. Lee, Sacramento County Sheriff's Dept.; Sgt. Mike Sayre, LAPD, West Point Leadership Program Staff, Club Member.



From left: Capt. Don O'Keefe, San Mateo County Sheriff's Dept., Graduate; Dr. Yvette Monteiro, LAPD Police Psychologist, Graduate; and Sgt. Carrasco de Spada, LAPD Labor Liaison Section, Graduate.



From left: Det. Yvonne Parker, Detective III, LAPD, Graduate, Club Member; and Capt. Richard Meraz, LAPD Commanding Officer Commercial Crimes Division.



From left: Capt. Kevin F. McCarthy, LAPD Commanding Officer Special Operations Support Division; and Sgt. Brian Lium, LAPD, Graduate, with his wife, Debbie.



Capt. RJ Lowry (center), Santa Barbara PD, Graduate, with his wife, Jill, and son, Tyler.



Assistant Chief Sharon Papa and Sgt. Mike Sayre present a plaque to Actor and Keynot Speaker Robert Culp.

## Congratulations West Point Leadership Program Graduates!



Lt. John Wallace



Sgt. Boe Adams



Asst. Chief Thomas Armstrong



Lt. Gene Balentines



Sgt. Ricky Banks



Capt. Bob Lowry



Sgt. Alan Hamilton



Sgt. Ronald Mitchell



Lt. Art Miller



Sgt. Lamar Bell, Club Member



Capt. Jim Cooper



Lt. Scott Cummings



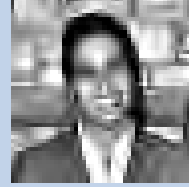
Principal Detention Officer Charles Duncan



Lt. Ted Montes



Detective Rosario Moreno



Police Psychologist Yvette Monteiro



Sgt. Jiro Oka



Lt. Danny Fish



Lt. Mark Gerbino



Sgt. Robert Kain



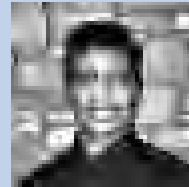
Sgt. Brian Lium



Sgt. Francine Spada



Capt. Don O'Keefe



Detective Yvonne Parker, Club Member



Lt. Mario Patrick



From left: Lt. Patrick, Gen. Services PD, Graduate; and Chief Newton, Gen Services PD.



From left: Deputy Chief Keith Bushy, San Bernardino Sheriff's Dept., WPLP instructor, Club Member; and Capt. Greg Meyer, Commanding Officer Continuing Education Division, WPLP instructor.



From left: Arturo Moreno, father; Christina Martin, daughter; Detective Rosa Moreno, LAPD Civil Rights and Integrity Division, Graduate; Capt. Scott Kroeber, Commanding Officer Civil Rights and Integrity Division; and Armida Lomeli, Secretary, Civil Rights and Integrity Division.



From left: Saira Adams, LAPD Office of Operations; Sgt. Boe Adams, LAPD Internal Affairs, Graduate; Sarah Adams, daughter; and Eric Adams, son.

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