

Holiday Celebration



Convention Center 2002



Calling all fellow City and DWP employees!
You're Invited to the:

Publishing Services Open House

January 22 and 23, 8:00 a.m. to 4:00 p.m.
555 Ramirez Street, Space 200 (Piper Tech)
Los Angeles, CA 90012

Tours and demonstrations

- On-line business card ordering
- On-line print ordering
- Our new short-run economical color printing solution
- Canon copier demos!! Using your copier to its fullest.
- Digital proofing, wide format printing, laminating and mounting

FREE give-aways and refreshments!!!

Board of Directors Focuses on Taking Care of Your Money

■ Board election February X determines who watches over your interests, so talk to your rep about your concerns.

Who takes care of the money you pay for your insurance and financial protection programs through The Club?

The seven-member Board of Directors does, that's who.

As caretakers of your money, the board plays a very important role in the Club's financial well-being. With the annual Board elections to take place in February, here's a look at how the Board operates and represents your and other City employees' best interests.

The Board works at the oversight level, with three main functions: setting policy, steering the organization, and evaluating the executives. Among the key financial decisions it makes are assessing the financial status of the Club each year, establishing an appropriate reserve in case of a natural disaster or other emergency, and determining the annual life insurance refund for members.

The Club's Department representatives elect the Board members, who serve terms of seven years maximum. All Board members must be active City employees – at any level.

According to Club Executive Director Danna McDonough, the Board members, who do not get paid for their work with the Club, "have high standards, a commitment to

the organization, and a belief in serving their fellow co-workers."

"Employees should care that the people on the Board are not in it for personal gain, that the Board has a squeaky clean reputation, that the Board keeps the standards of the association above reproach, and that it governs fairly and equitably for every employee in the City," she added. "There are no special interests, and there are no special groups. The Board members always have participated from an altruistic perspective and left their personal agendas and egos somewhere else."

Former Board members agree. "It's about the most open group I belong to," said Bill Costley, a Board member during the 1980s who today serves as a retiree representative, dealing with issues of interest to City retirees. "I have always been very proud of their honesty. That's such a neat thing in this day and age."

Echoed Marilyn McGuire-Holley, the first female and first African-American Board

member when she began her term more than 20 years ago, "I worked with people I can respect. They really are concerned about the welfare of City employees."

The Board is "an extremely honest group. It works hard to maintain that reputation"

When McGuire-Holley joined the Board, it marked a major change in the body's operation. Before that time, about 1980, the Board ran the association in a very hands-on manner, with no term limits for members. After hiring McDonough as the association's first professional manager, the Board

set member term limits, and shortly thereafter changed the association's broker of 27 years and insurance company of more than 50 years to get better deals for employees. McDonough also helped ensure the Board became more ethnically and culturally diverse.

Rich Goss, who became a Board member in 1983, noted that early in his term, the Board still displayed the vestiges of an "old boys' club," but changed and helped the association transition to an organization more focused on a true service approach. This change strengthened the association's commitment to City

employees.

"I always believed that City employees deserved services that would augment what the City paid them," Goss said. "I liked being in service to employees. [The association] provided the best opportunity to do that."

Goss added that the Club remains extremely valuable because it does its job so well and "takes one little piece of worry off the table for employees," giving them one less thing to worry about as they focus on the challenges of their jobs and lives.

Employees also don't have to worry about the Board's financial decisions, given its commitment to honesty and openness. In fact, the association never has been the subject of any legitimate complaint or inquiry.

The Board is "an extremely honest group," Costley said. "It works very hard to maintain that reputation."

And both the Board and the Club's leadership and employees continue to work hard to find new and better ways to serve City employees.

"We have some really dynamic and forward-looking people" on the Board today, noted McGuire-Holley. "What impresses me most is that it's a dynamic organization. It adapts to change."

Meet the BOARD OF DIRECTORS

These are the people behind the scenes at the City Employees Club of Los Angeles who represent your interests and needs.

City Employees Club L.A. Board of Directors



Robyn Barnes,
Personnel Department



Michael Biagi,
Department of Airports



Dorothy Dillard,
General Services Dept.



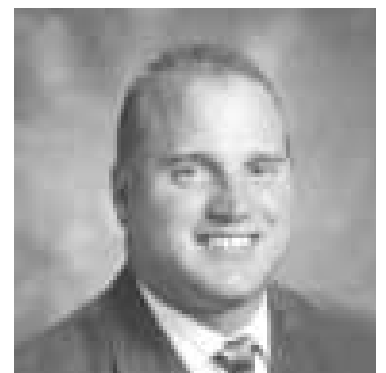
Regner Globus,
Department of Airports



Rita Robinson,
Dept. of Transportation

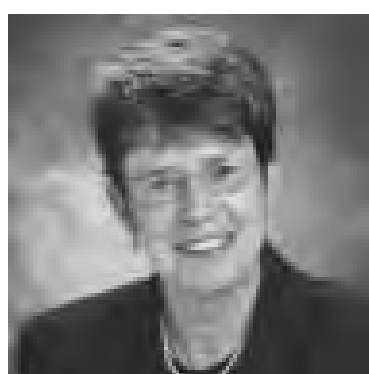


Maria Romasanta,
DWP



Andrew Virzi, Jr.,
DWP

Insurance Services Board of Directors



Rose Hyland,
Retired



Joanie Mukai,
Harbor Department



David Peterson,
Police Department



Rodney Punt,
Retired



Stuart Tom,
City of Glendale



Holiday Celebrations





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General Services Department 2002

